

UNUSUAL INFORMATION DISCLOSURE

Dear: State Securities Commission

Hanoi Stock Exchange

1. Organization name: VKC Holdings Joint Stock Company

- Stock code: VKC

- Address/Address: 854 National Highway 1K, Chau Thoi Quarter, Ward Binh An, City Di An, Binh Duong Province

- Contact phone: 097186 6916

- E-mail: info@vkcholdings.vn

Website: vkcholdings.vn

2. Contents of disclosure/Contents of disclosure:

VKC Holdings Joint Stock Company announced the report on the Company's governance situation in 2024

3. This information was announced on the company's website on January 14, 2025 at link <https://vkcholdings.vn/quan-he-co-dong.htm>

We hereby pledge that the above published information is true and fully responsible before the law for the content of the published information.

Attached documents:

Report on governance situation in 2024

VKC HOLDINGS JOINT STOCK COMPANY

Legal representative

(Sign, indicate full name, position, stamp)



PHAM HOANG PHONG

Ministry of Finance)

**JOINT STOCK COMPANY
VKC HOLDINGS**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 05 /2025/BCQT/VKC

Binh Duong, January 13, 2025

REPORT ON CORPORATE GOVERNANCE IN 2024

Dear: - State Securities Commission;
- Stock Exchange.

- Company name: VKC HOLDINGS JOINT STOCK COMPANY
- Head office address: 854 National Highway 1K, Chau Thoi Quarter, Binh An Ward. Di An Town, Binh Duong
- Phone: 0971.866.916 Email: info@vkcholdings.vn
- Charter capital: 200,000,000,000 VND (In words: Two hundred billion VND)
- Stock code: VKC
- Corporate governance model:
 - + *General Meeting of Shareholders, Board of Directors (BOD), Supervisory Board (BKS) and General Director (TGD)*
- Based on Circular No. 96/2020/TT-BTC, dated November 16, 2020 of the Ministry of Finance on “guiding information disclosure on the stock market”. VKC Holdings Joint Stock Company reports on the Company's governance situation in 2024:

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (AGM) (including Resolutions of the AGM adopted in the form of written comments):

July 26, 2024 at 854 QIK, Chau Thoi Quarter - Binh An Ward – Di An City – Binh Duong Province. VKC Holding Joint Stock Company held the 2nd annual General Meeting of Shareholders in 2024. The order, organizational procedures and authority to promulgate the Resolution of the Congress comply with the provisions of law and the Company Charter.

The 2nd Annual General Meeting of Shareholders in 2024 passed Resolution No. 110/2024/HDDTN/VKC dated July 26, 2024, with the following reports:

1. Adopts the 2023 Board of Directors Report
2. Adopts the 2023 Board of Directors Activity Report
3. Adoption of the Supervisory Board Activity Report 2023
4. Adopts Audited 2023 Financial Statements
5. Through selecting auditing units for the 2024 Financial Statements
6. Through Production and Business Performance Results 2023
7. Adopted the Production and Business Plan for 2024
8. Through remuneration and awards to the Board of Directors and Supervisory Board in 2023 and Plan in 2024
9. Through expanding production and business activities
10. Adoption of a liquidation plan for fixed assets and inventory
11. Through the property transfer plan in Long An
12. Through the property transfer plan in Vinh Long
13. Through the asset transfer plan or eliminating all debts for bond lot VKCH2123001 in My Phuoc Tan Van
14. Through the collateral treatment plan of the Military Commercial Joint Stock Bank
15. Through the collateral treatment plan of Vietnam Prosperity Joint Stock Commercial Bank (Option 1)
16. Adoption through application for write-off and provisioning
17. Through dismissal and election of additional members of the Board of Directors for the 2021 term – 2026 according to report No. 13/2024/TTr-VKC-HDQT
18. Through dismissal and election of additional members of the Supervisory Board for the 2021 - 2026 term
19. Through dismissing Mr. Le Minh Chi

The results of the election of members of the Board of Directors are as follows:

sequence number	FULL NAME	NUMBER OF VOTES OF APPROVAL	VOTES	OCCUPY PROPORTION
1	TẠ NGỌC BÍCH	11	10.331.434 Votes	107,7136 % calculated based on the total number of votes of shareholders attending the meeting.
2	NGUYỄN QUANG HUY	10	4.240.734 Votes	44,2131% calculated based on the total number of votes of shareholders attending the meeting.
3	PHẠM THỊ LAN	11	13.359.560 Votes	139,2843% calculated based on the total number of votes of shareholders attending the meeting.

The results of the Supervisory Board election are as follows:

sequence number	FULL NAME	NUMBER OF VOTES OF APPROVAL	VOTES	OCCUPY PROPORTION
1	NGUYỄN THỊ LÊ	13	9.310.576 Votes	97,0703% calculated based on the total number of votes of shareholders attending the meeting.

And other contents under the decision-making authority of the General Meeting of Shareholders.

II. BOARD:

1.Information about members of the BOARD OF DIRECTORS (BOD) :

sequence number	Board members	Position	Start date/no longer an independent Board/Board member	
			Date of appointment	Dismissal date
1	Thân Xuân Nghĩa	Chairman of the Board	25/08/2023	

2	Nguyễn Văn Thái	Board members	20/07/2022	26/07/2024
3	Lê Minh Chi	Board members	20/07/2022	26/07/2024
4	Nguyễn Trung Trực	Board members	20/07/2022	
5	Phạm Thị Lan	Board members	26/07/2024	
6	Tạ Ngọc Bích	Board members	26/07/024	

2. Board meetings :

sequence number	Board members	Number of Board meetings attended	Meeting attendance rate	Reasons for not attending the meeting
1	Thân Xuân Nghĩa	12/12	100%	
2	Nguyễn Văn Thái	4		Dismissal 17/04/2024
3	Lê Minh Chi	8		Dismissal 26/07/2024
4	Nguyễn Trung Trực	12/12	100%	
5	Phạm Thị Lan	4/4	100%	Appointment 26/07/2024
6	Tạ Ngọc Bích	4/4	100%	Appointment 26/07/2024
7	Nguyễn Quang Huy	4/4	100%	Appointment 26/07/2024

3. Supervisory activities of the Board of Directors for the Board of General Directors

The Board of Directors regularly closely monitors and guides the Board of General Directors to implement the 2024 production and business plan according to the Company's development strategy.

The monitoring results are as follows:

- ✓ Participate and have opinions in important meetings of the Executive Board on preparing proposed reports and projects submitted to the Board of Directors; Implement resolutions and decisions of the Board of Directors.

- ✓ Attend and have opinions in meetings on assigning production and business plans, investment, employee policies, salaries and bonuses, building and perfecting Company management processes.
- ✓ The Board of General Directors always makes regular reports on the Company's business activities so that the Board of Directors can give timely instructions.
- ✓ Direct, comment, and urge the executive board to implement the content of the resolution of the 2024 Annual General Meeting of Shareholders.
- ✓ Participate, direct and supervise the reduction of human resources apparatus and reduce operating costs to suit the Company's current business situation.
- ✓ Urge the executive board to handle the Company's legal issues related to bond lot VKCH2123001 and VPB, VCB, Vietinbank.
- ✓ Directing the organization of the VKCH2123001 Bond Buyer Conference on November 8, 2024 at the Company's office headquarters and at the Hanoi bridgehead.

4. Activities of subcommittees of the Board of Directors: none

5. Resolutions/Decisions of the Board of Directors in 2024

sequence number	Resolution No	Date	Content	Adoption rate
1	07/QNBN/2024	22/01/2024	Removal of Mr. Nguyen Trung Truc's position as Permanent Deputy General Director on January 22, 2024	3/3
2	47/2024/VKC/NQ-HĐQT	16/04/2024	Extending the time to hold the 2024 Annual General Meeting of Shareholders, Appointing Vo Xuan An as chief accountant	3/3
3	55/2024/VKC-NQ-HĐQT	23/04/2024	Through dismissing General Director Mr. Nguyen Van Thai effective from May 2, 2024, Through temporarily authorizing Mr. Than Xuan Nghia – Chairman of the Executive Board of VKC Holdings Company until there is a new General Director replace and hand over the Company's legal representative and executive officer	3/3

sequence number	Resolution No	Date	Content	Adoption rate
4	74/2024/VKC-NQ-HĐQT	16/05/2024	Approving the closing of the list of shareholders attending the 2024 Annual General Meeting of Shareholders: General Meeting of Shareholders on June 29, 2024, closing of rights June 5, 24	3/3
5	77/2024/VKC-NQ-HĐQT	06/06/2024	Through the appointment of Ms. Quach Linh Chi - holding the position of person in charge of Company administration.	3/3
6	84/2024/VKC-NQ-HĐQT	19/06/2024	Through selecting auction units: Minh Phap Cooperative Auction Company carries out procedures for putting Vinh Long land assets up for auction according to legal regulations	3/3
7	82/2024/VKC-NQ-HĐQT	20/06/2024	Appointed General Director Pham Hoang Phong June 24, 24	3/3
8	93/2024/VKC-NQ-HĐQT	29/06/2024	Approved the 2nd General Meeting of Shareholders on July 26, 2024	3/3

sequence number	Resolution No	Date	Content	Adoption rate
9	176.1/2024/VKC-NQ-HĐQT	23/07/2024	Through the addition of a debt forgiveness statement to make provisions for bad debts. Approval of the list of qualified nominating candidates to nominate members of the Board of Directors and members of the Supervisory Board. Approved the establishment of a committee to examine the status of delegates. Through updating and supplementing the plan of the Collateral Handling Form at Prosperous Vietnam Commercial Joint Stock Bank.	3/3
10	112b/2024/VKC-NQ-HĐQT	06/09/2024	Through changing the VKC Company seal model from July 30, 24. The old seal is sealed for use until August 8, 24..	5/5
11	148/2024/VKC-NQ-HĐQT	26/09/2024	Through investment and capital contribution of 2 subsidiaries. Vinh Khanh Investment and Business Joint Stock Company and Vinh Khanh Plastic Cable Investment Joint Stock Company.	5/5
12	150a/2024/VKC/NQ-HĐQT	01/10/2024	Through agreeing to the property transfer plan in Vinh Long.	5/5
13	179/QĐBN/HĐQT/2024	02/12/2024	Through the appointment of the position of Chief Accountant of VKC Holdings Joint Stock Company.	5/5

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III. SUPERVISORY BOARD

1. Information about members of the Supervisory Board

sequence number	Member of the Supervisory Board	Position	Start date/no longer a member of the Supervisory Board	Qualifications
1	Lâm Hoàng Hải	Head of Department	Appointed August 25, 2022	Master of Finance
2	Phạm Công Tình	Member	Appointed August 18, 2023	bachelor's degree
3	Lê Văn Hiệp	Member	Appointed August 18, 2023 Dismissal July 26, 2024	bachelor's degree
4	Nguyễn Thị Lê	Member	Appointed July 26, 2024	bachelor's degree

2. Meeting of the Supervisory Board

Sequence number	Member of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting rate	Reasons for not attending the meeting
1	Lâm Hoàng Hải	4	4/4	100%	
2	Phạm Công Tình	4	4/4	100%	
3	Lê Văn Hiệp	2	2/4	100%	Request dismissal June 10, 2024
4	Nguyễn Thị Lê	2	2/4	100%	

3. Supervisory activities of the Supervisory Board of Directors towards the Board of Directors, Board of Directors and shareholders

The Supervisory Board properly performs the functions and tasks of the Supervisory Board according to the provisions of law, the Company's Charter and the Supervisory Board's Operating Regulations.

4. Coordination of activities between the Supervisory Board and the activities of the Board of Directors and Board of Executive Directors

-The activities between the Supervisory Board for coordination in management of the Board of Directors and the Board of General Directors are always coordinated to carry out together according to the Company's production and business tasks set by the Shareholders' Association Belt and in accordance with the Company's Charter and provisions of law.

-Representatives of the Supervisory Board attended meetings of the Board of Directors, considered and made recommendations appropriate to the Company's management situation and production and business activities.

5. Other activities of the Supervisory Board: none

IV. Executive Board

Sequence number	Membership of the Executive Board	Date of birth	Qualifications	Date of appointment/discharge
1	Phạm Hoàng Phong	1966	Master of Business Administration	Date of appointment 24/06/2024

V. Chief accountant

(Full name)	Date of birth	Qualifications	Date of appointment/discharge
Võ Xuân An	18/03/1983	College of Business Economics	Date of appointment April 16, 2024 resigned November 18, 2024
Võ Văn Việt	18/07/1982	Bachelor of Economics	Date of appointment DECEMBER 2, 2024

VI. Person in charge of Company administration

(Full name)	Date of birth	Qualifications	Date of appointment/discharge
Quách Linh Chi	26/06/1969	Bachelor of Human Resource Management	Appointment date June 6, 2024

VII. Training in company administration:

Training courses on corporate governance in which members of the Board of Directors, members of the Supervisory Board, Executive Directors (General Directors), other managers and Company Secretaries: Participated according to regulations on corporate governance

Board members have improved and supplemented their knowledge of Company governance according to best practices and current legal regulations.

In addition, it participated in conferences of the Vietnam Securities Depository and Clearing Corporation and in seminars to improve efficiency in the governance of public companies by means of internal regulations.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related people of the company: Annex I attached

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: none

3. Transactions between insiders, related persons of insiders to subsidiaries and companies controlled by the company: None

4. Transactions between companies and other subjects: none

4.1 Transactions between the company and the company where the Board of Directors member, Supervisory Board member, Director (General Director) and other managers have been and are founding members or members of

the Board of Directors, Director (General Director)) operated for the past three (03) years (calculated at the time of preparing the report): None

4.2 Transactions between the company and the company where the relevant person of the Board of Directors member, Supervisory Board member, Director (General Director) and other managers are members of the Board of Directors, Executive Director (General Director): no

4.3 Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: none

VIII. Transactions in shares of insiders and related persons of insiders:

1. List of insiders and related persons of insiders: Annex 2 is attached
2. Transactions by insiders and related persons in respect of company shares: Annex 3 is attached

IX. Other issues to note: none

Receiving place:

- UBCK, HNX;
- Save: VT

CHAIRMAN OF THE BOARD

(Sign, specify full name and stamp)



THAN XUAN NGHIA

APPENDIX 1: LIST OF RELEVANT RELATED ORGANIZATIONS OF VKC HOLDINGS JOINT STOCK COMPANY (as of 31 December 2024)

I. List of relevant individuals of the company

SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	The starting point is the person involved	The moment is no longer the person involved	Reason	Relationship with the Company
I	Board of Directors								
1	THAN XUAN NGHIA		Chairman of the Board			18/08/2023			Insider
2	NGUYEN VAN THIA		Board members			20/07/2022	17/04/2024	Resignation	Insider
3	NGUYEN TRUNG TRUC		Board members			20/07/2022			Insider
4	LE MINH CHI		Board members			20/07/2022	26/07/2024	Discharge	Insider
5	TA NGOC BICH		Board members			26/07/2024			Insider
6	PHAM THI LAN		Board members			26/07/2024			Insider
7	NGUYEN QUANG HUY		Board members			26/07/2024			Insider
II	Directorate General								
1	PHAM HOANG PHONG		Director-General			24/06/2024			Insider
III	Supervisory Board (BKS)								
1	LAM HOANG HAI		Head of Supervisory Board			18/08/2023			Insider
2	LE VAN HIEP		Member of the Supervisory Board			18/08/2023	10/06/2024	Resignation	Insider
3	PHAM CONG TINH		Member of the Supervisory Board			18/08/2023			Insider
4	NGUYEN THI LE		Member of the Supervisory Board			18/08/2023			Insider
IV	Chief accountant								
1	VO XUAN AN		Chief accountant			16/04/2024	18/11/2024	Resignation	Insider
2	VO VAN VIET		(Chief accountant			02/12/2024			Insider
V	Person in charge of Company administration								
1	QUACH LINH CHI		(head of Administration and Personnel			06/06/2024			Insider
VI	Authorized person with information disclosure								
	0								

2.(List of relevant organizations of the company

SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	The starting point is the person involved	The moment is no longer the person involved	Reason	Relationship with the Company
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1	Vinh Khanh Business Investment Joint Stock Company			MSDN: 3703250383 Issued by the Department of Planning and Investment of Binh Duong Province on October 2, 2024	854 National Highway 1K, Chau Thoi Quarter, Binh An Commune, Di An City, Binh Duong Province	01/11/2024			Subsidiary
2	Vinh Khanh Plastic Cable Production Joint Stock Company			MSDN: 3703278004 Issued by the Department of Planning and Investment of Binh Duong Province on December 29, 2024	854 National Highway 1K, Chau Thoi Quarter, Binh An Commune, Di An City, Binh Duong Province	01/01/2025			Subsidiary

ANNEX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS (as of 31 December 2024)

SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	Number of shares owned at the end of the period	shareholding at the end of the period (%)	Notes
1	Board of Directors (BOD)							
1	THAN XUAN NGHIA	010C021261	Chairman of the Board			1,000,000	5.19%	Insider
1.1	Than Van Chan					-	-	Father
1.2	Than Thi Lien					-	-	Mothers
1.3	Than Thanh Hai					-	-	Little brother
1.4	Nguyen Thi Thai Ha					-	-	Wife
1.5	Nguyen Thi Khoa					-	-	Sister-in-law
1.6	Nguyen Thai Binh					-	-	Mother-in-law
1.7	DNC Development Investment Joint Stock Company					-	-	Chairman of the Board of Directors and General Director
1.8	Vinh Khanh Plastic Cable Production Joint Stock Company							CHAIRMAN OF THE BOARD OF DIRECTORS - LEGAL REPRESENTATION
2	NGUYEN VAN THIAI		Board members					Insider
2.1	Nguyen Van Ke					-	-	Father
2.2	Le Thi Mau					-	-	Mothers
2.3	Nguyen Van Nguyen					-	-	Little brother
2.4	Le Thi Nguyet					-	-	Sister-in-law
2.5	Nguyen Van Ha					-	-	Little brother
2.6	MA Thi Huong					-	-	Sister-in-law
2.7	Nguyen thi kim ngan					-	-	Sister
2.8	Le Van De					-	-	Brother-in-law
2.9	Nguyen Van Giac					-	-	father-in-law
2.10	Nguyen Thi Phuong					-	-	mother-in-law
2.11	Nguyen Thi Thanh Binh							Wife
2.12	Nguyen Dai Duong							son

SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	Number of shares owned at the end of the period	shareholding at the end of the period (%)	Notes
3	NGUYEN TRUNG TRUC	020C125105	Board members			70	-	Insider
3.1	NGUYEN THI NGUYET					-	-	Mothers
3.2	PHAN THI TAM					-	-	Mother-in-law
3.3	ĐINH THI THUY VAN					-	-	Wife
3.4	NGUYEN THI THAO					-	-	sister
3.5	VO VAN CHINH					-	-	Brother-in-law
4	LE MINH CHI	017C 100 450	Board members			51,000	0.26%	Insider
4.1	TRUONG THI THU NGUYET					-	-	Wife
4.2	LE THI MINH HIEN					-	-	Daughter
4.3	LE MINH TOAN					-	-	son
4.4	LE VAN LAM					-	-	brother
4.5	LE VAN SON					-	-	brother
4.6	LE VAN SON(EM)							brother
4.7	LE THI DIEU HUONG							sister
4.8	LE THI THU THAO							sister
4.9	LE THI NGOC DUNG							sister
5	TA NGOC BICH	026C111237	Board members					Insider
5.1	Ta Huy Dien							(Father is dead)
5.2	Nguyen Thi Ha							Mothers
5.3	Vo Thi Hoai Thu							Wife
5.4	Ta Quang Minh							son
5.5	Ta Quang Vinh							son
5.6	Ta Ngoc Son							brother
5.7	Kieu Thi Nang							Sister-in-law
5.8	Ta Thi Thuy							sister
5.9	Ha Duy Trinh							Brother-in-law

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SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	Number of shares owned at the end of the period	shareholding at the end of the period (%)	Notes
5.10	Ta Thi Tuyet							sister
5.11	Hoang Xuan Hieu							Brother-in-law
5.12	Ta Thi Hang							sister
5.13	Dau Ngoc Doan							Brother-in-law
5.14	Ta Thi Tung							sister
5.15	Vo Nguyen Thuy							Father-in-law
1.16	Cao Thi Thuy Hang							Mother Wife
5.17	AZ Group Joint Stock Company							Director-General
5.19	BDLAND Joint Stock Company							Director
5.20	Vinh Khanh Business Investment Joint Stock Company							CHAIRMAN OF THE BOARD OF DIRECTORS - LEGAL REPRESENTATION
6	PHAM THI LAN		Board members					Insider
6.1	PHAM VAN LUONG							Father is dead
6.2	LE THI THEM							Mother-in-law
6.3	PHAM THI BICH							sister
6.4	PHAM THI LUYEN							i sister
6.5	PHAM THANH LONG							brother
6.6	PHAM VAN DAI							little brother
6.7	PHAM THI VAN ANH							Daughter
6.8	PHAM THI THUY MO							Daughter
6.9	PHAM ANH DUC							son
6.10	NGUYEN HUU HAI ANH							Son-in-law
6.11	LE NGOC HOANG							son-in-law
7	NGUYEN QUANG HUY		Board members					Insider
7.1	NGUYEN QUANG VINH							Father
7.2	DOAN THI NGAT							Mother-in-law
7.3	NGUYEN THI YEN							sister

SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	Number of shares owned at the end of the period	shareholding at the end of the period (%)	Notes
7.4	NGUYEN THI OANH							sister
7.5	NGUYEN THI NGA							sister
7.6	NGUYEN THI LOAN							sister
7.7	NGUYEN THUY DIEU							Wife
7.8	NGUYEN PHUONG THAO NGUYEN							Daughter
7.9	NGUYEN PHUONG ANH							Daughter
7.10	NGUYEN THAI DUONG							son
II	Directorate General							
1	PHAM HOANG PHONG		Director-General				-	Insider
1.1	PHAM HOANG NAM					-	-	Father
1.2	TRAN VAN DE					-	-	Father-in-law
1.3	TRAN THI LAN					-	-	Mother-in-law
1.4	PHAM HOANG DIEM THI					-	-	Sister
1.5	PHAM HOANG DIEM ANH					-	-	Sister
1.6	TRAN DU HUNG							brother-in-law
1.7	TRAN THI THUY HA							Wife
1.8	PHAM HOANG VU							son
1.9	PHAM HOANG THUY VAN							Daughter
1.10	PHAM HOANG THUY AN							Daughter
III	Supervisory Board							
1	LAM HOANG HAI	005C2122991	Head of Supervisory Board			-	0	Insider
1.1	DOAN THI DIEP					-	-	Mothers
1.2	TRUONG HONG TIN					-	-	Father-in-law
1.3	HUYNH THI TRANH					-	-	Mother-in-law
1.4	LAM HOANG YEN					-	-	sister
1.5	LAM HOANG TUAN							Little brother

SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	Number of shares owned at the end of the period	shareholding at the end of the period (%)	Notes
1.6	TRUONG HONG NHUNG							Wife
1.7	LAM HOANG PHUC							son
1.8	LAM HOANG MINH							son
2	LE VAN HIEP	005C103651 (MBS) - 105C162039 (TCInvest)	Member of the Supervisory Board			0	0	Insider
2.1	LE VAN QUANG					0	0	Father
2.2	LE THI CHANH					0	0	Mothers
2.3	LE VAN QUYEN					0	0	brother
2.4	DO THI MY HANH					0	0	Sister-in-law
2.5	LE THI BICH NGOC					0	0	sister
2.6	DUONG VAN KIA					0	0	brother-in-law
2.7	LE VAN NGHIA							brother
2.8	VI THI KIEU TRANG							Sister-in-law
3	PHAM CONG TINH	021C085070	Member of the Supervisory Board			100	0	Insider
3.1	PHAM THI LIEU					0	0	Mothers
3.2	PHAM NGUYEN LIEU					0	0	Father
3.3	PHAM CONG TU					0	0	brother
3.4	PHAM THI HAI					0	0	sister
3.5	NGUYEN THANH QUANG							father-in-law
3.6	NGUYEN THI MIEN							Mother-in-law
3.7	NGUYEN THI TRA							Wife
3.8	PHAM NGOC MAI TRAM							Daughter
3.9	PHAM TON							son
4	NGUYEN THI LE		Member of the Supervisory Board					Insider

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SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	Number of shares owned at the end of the period	shareholding at the end of the period (%)	Notes
4.1	NGUYEN DOAN LAM							Father
4.2	PHAM THI CUC							Mothers
4.3	NGUYEN THI LY							sister
4.4	HONG VIET NAM							Brother-in-law
4.5	NGUYEN THI LUONG							sister
4.6	NGUYEN THE DUY							Brother-in-law
4.7	NGUYEN DOAN PHUC							Little brother
4.8	NGUYEN THI NGAI							Sister-in-law
4.8	LE VAN LY							husband
4.10	LE VAN MAO							Father-in-law is dead
4.11	NGUYEN THI NGA							Mother-in-law
IV	Chief accountant							
1	VO XUAN AN	0	Chief accountant			0	0	Insider
1.1	Võ Văn Liễu					0	0	Father
1.2	Võ Văn Thi					0	0	brother
1.3	Võ Văn Phong					0	0	brother
1.4	Võ Thị Kiều Hạnh					0	0	sister
1.5	Võ Văn Kiệt					0	0	brother
1.6	Võ Xuân Bình					0	0	brother
2	VO VAN VIET	0	Chief accountant			0	0	Insider
2.1	LE THI TOAN					0	0	Mothers
2.2	NGUYEN THI AN					0	0	Mother-in-law
2.3	TRAN THUY LINH					0	0	Wife
2.4	VO GIA MINH					0	0	son
2.5	VO VAN HUNG					0	0	brother
2.6	VO THI TRANG							sister

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SEQUENCE NUMBER	Name of organization/individual	Stock trading account (if any)	Position at the Company (if any)	Number of NSH Paper*, date of issue, place of issue of NSH	Headquarters address/contact address	Number of shares owned at the end of the period	shareholding at the end of the period (%)	Notes
2.7	VO VAN LUONG							brother
2.8	VO VAN VIET							younger brother
2.9	VO THI XUAN							sister
V	PERSON IN CHARGE OF CORPORATE ADMINISTRATION							
1	QUÁCH LINH CHI	020C125114	head of Administration and Personnel			38	0	Insider
1.1	QUACH VAN CHUNG							Father
1.2	LIEU HOA SEN							Mothers
1.3	QUACH THU YEN							Sister
1.4	LAM GIA HUNG							brother-in-law
1.5	QUACH VINH TAN							Little brother
1.6	TRUONG CAM VAN							Sister-in-law
1.7	QUACH VINH KHANG							Little brother
1.8	NGUYEN THI THANH HOA							Sister-in-law
1.9	QUACH VINH THANG							Little brother
1.10	DOAN HUU PHUONG ANH							Sister-in-law
1.11	THI KIEN HOA							husband
1.12	THI TINH ANH							Daughter
1.13	THI TINH NGAN							Daughter
VI	authorized person with information disclosure							

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ANNEX 3: TRANSACTIONS BY INSIDERS AND RELATED PERSONS IN RESPECT OF SHARES OF COMPANIES

Sequence number	Transaction maker	Relations with insiders	Number of shares at the beginning of the period		Number of shares at the end of the period		Reasons for increase and decrease (buy, sell, transfer, exchange, reward...)
			Number of shares	Rate (%)	Number of shares	Rate (%)	
1	THAN XUAN NGHIA	Chairman of the Board	38,800	0.002	1,000,000	0.0519	increase investment rate