CÔNG TY CỔ PHẦN VKC HOLDINGS ***VKC HOLDINGS JOINT STOCK COMPANY*** -------- Số: 68 /2026/CBTT No: 68/2026/CBTT	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập - Tự do - Hạnh phúc** **SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** --------------- *TP HCM, ngày 30 tháng 06 năm 2026* *Ho Chi Minh City, June 30,2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG

UNUSUAL INFORMATION DISCLOSURE

Kính gửi/Dear: Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

1. Tên tổ chức/*Name of organization:* Công ty Cổ phần VKC Holdings/ *VKC Holdings Joint Stock Company*

- Mã chứng khoán/*Stock code:* VKC

- Địa chỉ/*Address*: 854 Quốc Lộ 1K, KP Châu Thới, P. Đông Hòa, TP Hồ Chí Minh/854 National Highway 1K, Chau Thoi Quarter, Ward Dong Hoa, City Ho Chi Minh.

- Điện thoại liên hệ/ *Contact phone:* 097 186 6916 Fax:

- E-mail: **info@vcom.com.vn** Website: **www.vinhkhanh.com.vn**

2. Nội dung thông tin công bố/*Contents of disclosure:*

- Công ty Cổ phần VKC Holdings công bố nghị quyết ĐHCĐ thường niên năm 2026 ngày 29/06/2026 tại địa chỉ đường link https://vkcholdings.vn/tai-lieu.htm .

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/06/2026 tại đường dẫn **https://vinhkhanh.com.vn/quan-he-co-dong.htm** / *This information was announced on the company's website on June 30 , 2026 at link* **https://vinhkhanh.com.vn/quan-he-co-dong.htm**

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ *We hereby pledge that the above published information is true and fully responsible before the law for the content of the published information*

Tài liệu đính kèm/Attached documents:

- Tài liệu ĐHCĐ TN năm 2026/ Documents from the 2026 Annual General Meeting of Shareholders;

- Biên bản họp ĐHCĐ TN năm 2026/ Minutes of the 2026 General Meeting of Shareholders

CÔNG TY CỔ PHẦN VKC HOLDINGS

VKC HOLDINGS JOINT STOCK COMPANY

Người đại diện theo pháp luật/ Legal representative

(Ký, ghi rõ họ tên, chức vụ, đóng dấu/Sign, indicate full name, position, stamp)

CÔNG TY CỔ PHẦN VKC HOLDINGS

PHẠM HOÀNG PHONG

JOINT STOCK COMPANY VKC HOLDINGS	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
Number:67/**NQĐHĐCĐTN/VKC/2026**	*Ho Chi Minh City, June 29, 2026*

RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VKC HOLDINGS JOINT STOCK COMPANY

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company;*
- *Based on Minutes of the Annual General Meeting of Shareholders 2026 No. 68 dated June 29, 2026*

RESOLUTION

On June 29, 2026, at 588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company was held with the participation of **20** shareholders owning **12,790,251** shares, representing **66.3429%** of the total voting shares of the Company.

After hearing the reports and presentations, the Congress discussed and unanimously voted to adopt a resolution with the following contents:

Article 1: Approval of the Board of Directors' Activity Report for 2025 and the Activity Plan for 2026.

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 2: Approval of the 2025 Activity Report of the Independent Board Member in the Audit Committee.

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 3: Approval of the Board of Directors' Report on the results of operations in 2025 and the direction and tasks for 2026.

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 4: **Approval of the Report on Audited Financial Statements for 2025**

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 5: **Approve the Proposal for the list of independent audit firms and authorize the Board of Directors to decide on the selection of independent audit firms for 2026.**

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 6: **Approval of the Report on Business Performance in 2025**

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 7: **Approval of the Business Production Plan for 2026**

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 8: **Approval of the Proposal on remuneration and operating expenses of the Board of Directors for 2025 and the remuneration and operating expenses of the Board of Directors for 2026.**

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 9: **Approval of the proposal to dismiss the Board of Directors due to the expiration of their term and the election of new members of the Board of Directors. Approval of the list of candidates for membership of the Board of Directors.**

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 10: **Approval of the Proposal to Sell Treasury Shares**

The General Meeting voted in favor of the proposal with **96.6614 %** of the voting shares present at the meeting.

Article 11: **Approval of the Proposal for the Transfer of Assets in Long An to Exchange for the Deposit Amount for Mr. Tran Van Ton**

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

Article 12: **Approval of the Document presentation job retreat capital the Labour ty child equal image awake fight price**

The General Meeting voted in favor of the proposal with **99.9608 %** of the voting shares present at the meeting.

<u>Article 13:</u> Approval of the Proposal for Handling the Bond Package

The General Meeting voted in favor of the proposal with **95.9556 %** of the voting shares present at the meeting.

<u>Article 14:</u> Approval of the Proposal on the Investment Policy for the Construction of an Office Building

The General Meeting voted in favor of the proposal with **96.0516 %** of the voting shares present at the meeting.

<u>Article 15:</u> Approval of the Proposal for the Investment Policy of the " Investment Project for a Factory Producing Children's and Adult Fashion"

The General Meeting voted in favor of the proposal with **96.0516 %** of the voting shares present at the meeting.

<u>Article 16:</u> Approval of the Proposal for the Private Placement of Shares

The General Meeting voted in favor of the proposal with **95.9556 %** of the voting shares present at the meeting.

<u>Article 17:</u> Approval of the Loan Plan Proposal

The General Meeting voted in favor of the proposal with **92.7522 %** of the voting shares present at the meeting.

<u>Article 18:</u> Approval of the Proposal to Change the Company Name

The General Meeting voted in favor of the proposal with **96.6614 %** of the voting shares present at the meeting.

<u>Article 19:</u> Approval of the Proposal to Add Certain Business Lines

The General Meeting voted in favor of the proposal with **96.6614 %** of the voting shares present at the meeting.

<u>Article 20:</u> Approval of the Proposal for the Transfer of Receivables, Debt Collection Rights, and Handling of Debts from Banks, Organizations, and Other Individuals.

The General Meeting voted in favor of the proposal with **99.9599%** of the voting shares present at the meeting.

<u>Article 21:</u> Approval of the Proposal for the Private Placement of Shares to Convert Debt

The General Meeting voted in favor of the resolution with **95.9556%** of the voting shares present at the meeting.

Article 22: Approval of the proposal to establish a subsidiary company — Velora Kids Fashion Joint Stock Company

The General Meeting voted to approve it with a majority of **96.6614%** of the voting shares present at the meeting.

Article 23: Get high review topic export wall establish labour ty child — Labour ty neck part time page Vdora M & W

The General Meeting voted in favor of the resolution with **92.7522%** of the voting shares present at the meeting.

Article 24: Election of the Board of Directors for the term 2026 – 2031 :

ELECTION RESULTS:

Full name	Job title	Number of votes	Voting percentage
BOARD OF DIRECTORS			
PHAM THI LAN	Board of Directors	20,959,244	163.8689%
THAN XUAN NGHIA	Board of Directors	14,438,077	112.8835%
HUYNH VAN THANH	Board of Directors	10,943,077	85.5580%
DO THANH NHAN	Board of Directors	9,748,277	76.2165%
NGUYEN VAN THO	Board of Directors	7,862,577	61.4732%

Resolution adopted by the Annual General Meeting of Shareholders 2026 of VKC Holdings Joint Stock Company Approved in full at the meeting. Board of Directors and General Management Board The individuals concerned are responsible for implementing this resolution. This resolution takes effect from the date of signing.

Recipient :

- *Board of Directors.*
- *Board of Directors.*
- *Company secretary.*

TM HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH

M.S.D.N: 3700510650 C.T.C.P CÔNG TY CỔ PHẦN VKC HOLDINGS TP. DĨ AN - T. BÌNH DƯƠNG

THÂN XUÂN NGHĨA

VKC HOLDINGS JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
Number: 66/BBĐHĐCĐ/VKC-2026	*Ho Chi Minh City, June 29, 2026*

MEETING MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

-	**Company Name**	:	VKC Holdings Joint Stock Company (Hereinafter referred to as "the Company")
-	**Headquarters**	:	No. 854, National Highway 1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam
-	**Phone**	:	(0274) 3751 501
-	**Business registration number**	:	License number 3700510650, issued by the Department of Planning and Investment of Binh Duong Province on June 2, 2003, amended for the 27th time on July 12, 2024.
-	**Time**	:	09:00, June 29, 2026
-	**Meeting location**	:	588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City

PART I: PARTICIPANTS

1. **The Company's Board of Directors consists of the following members:**
   - ***Mr. Than Xuan Nghia*** – Position: Chairman of the Board of Directors
   - ***Mr. Ta Ngoc Bich*** – Position: Member of the Board of Directors
   - ***Ms. Pham Thi Lan*** – Position: Member of the Board of Directors
   - ***Mr. Nguyen Van Tho*** – Position: Independent Member of the Board of Directors
2. **The Company's Board of Directors consists of the following members:**
   - ***Mr. Pham Hoang Phong – Position: General Director***
3. **Attendees:** include shareholders/authorized representatives of shareholders after completing the registration procedures as stipulated in the Company's Articles of Organization and Operation.

PART II: INTRODUCTION AND OPENING OF THE MEETING

1. **Report on verification of delegate eligibility**
   - Reporter : Mr. Nguyen Trung Truc – Head of the Committee for Verifying the Eligibility of Delegates
   - Report contents :

- Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of June 1, 2026, owning 20,000,000 shares equivalent to 20,000,000 voting rights of VKC Holdings Joint Stock Company.
- At 8:55 AM , the number of delegates attending the Congress was 19 , representing **11,870,251 people** . This represents **61.5709%** of the total voting rights of all shareholders with voting rights.

Based on the provisions of current law and the Company's Charter, the Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company in 2026 is eligible to proceed.

2. **Flag ceremony, statement of purpose.**
3. **Introducing the Presiding Panel , which includes:**
   - **Mr. Than Xuan Nghia** – Position: Chairman of the Board of Directors
   - **Mr. Ta Ngoc Bich** – Position: Member of the Board of Directors
   - **Ms. Pham Thi Lan** – Position: Member of the Board of Directors
   - **Mr. Nguyen Van Tho** – Position: Member of the Board of Directors
   - **Mr. Pham Hoang Phong** – Position: General Director
4. **Introducing the Congress Secretariat, which includes:**

   Ms. Quach Linh Chi - Secretary
5. **Introducing and approving the Vote Counting Committee, including:**

   Mr. Pham Cong Tinh - Head of the Vote Counting Committee

   Ms. Le Thi Thanh Thuy - Member of the Vote Counting Committee

The voting results for the following items were presented: approval of the Presiding Committee and the Vote Counting Committee. At the Congress, it was stated as follows:

From the opening ceremony until 9:07 AM, the number of delegates attending the Congress was 19 , representing **11,870,251 people.** This represents **61.5709%** of the total voting rights of all shareholders with voting rights.

Statistics on the number of ballots issued, the number of ballots collected, and the number of ballots not collected:

Total number of ballots issued: 19, representing 11,870,251 votes, accounting for... 100.0000% based on the total number of votes cast by shareholders present at the meeting.

Total number of ballots received: 19, representing 11,870,251 votes, accounting for... 100.0000% calculated based on the total number of votes cast by shareholders present at the meeting .

Total number of uncollected ballots: 0, representing 0 votes, or 0.0000 % of the total number of votes cast by shareholders present at the meeting.

The detailed voting results for each item are as follows:

Content 01: Approval of the Presiding Committee List

➢ Voting results:

Total number of valid ballots: 19, representing 11,870,251 votes, accounting for 100.0000% of the total votes cast by shareholders present at the meeting, including:

- Total number of affirmative ballots: 17, representing 11,868,241 votes, accounting for 99.9831% of the total votes cast by shareholders present at the meeting.
- Total number of dissenting ballots: 0, representing 0 votes, or 0.0000% of the total number of votes cast by shareholders present at the meeting.
- Total number of ballots with no opinion: 2, representing 2,010 votes, accounting for 0.0169% of the total votes cast by shareholders present at the meeting.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total votes cast at the meeting.

Thus, Content 01 was approved with a 99.9831% majority.

Content 02: Approval of the Vote Counting Committee List

➢ Voting results:

Total number of valid ballots: 19, representing 11,870,251 votes, accounting for 100.0000% of the total votes cast by shareholders present at the meeting, including:

- Total number of affirmative ballots: 17, representing 11,868,241 votes, accounting for 99.9831% of the total votes cast by shareholders present at the meeting.
- Total number of dissenting ballots: 0, representing 0 votes, or 0.0000% of the total number of votes cast by shareholders present at the meeting.
- Total number of ballots with no opinion: 2, representing 2,010 votes, accounting for 0.0169% of the total votes cast by shareholders present at the meeting.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total votes cast at the meeting.

Thus, Content 02 was approved with a 99.9831% majority.

6. The MC, on behalf of the Presidium, presented the Congress Program.

7. The MC, on behalf of the Presidium , presented the Rules of Procedure and the Regulations on Elections at the Congress.

The voting results for the following items are as follows: approval of the Congress Program , Rules of Procedure , and Election Regulations at the Congress:

From the opening time until 9:19 AM, the number of delegates attending the General Meeting was 19 , representing 11,870,251 votes , accounting for 61.5709 % of the total votes of all shareholders with voting rights.

Statistics on the number of ballots issued, the number of ballots collected, and the number of ballots not collected:

Total number of ballots issued: 19, representing 11,870,251 votes, accounting for 100.0000% of the total votes cast by shareholders present at the meeting.

Total number of ballots received: 19, representing 11,870,251 votes, accounting for 100.0000% of the total votes cast by shareholders present at the meeting.

Total number of uncollected ballots: 0, representing 0 votes, or 0.0000 % of the total number of votes cast by shareholders present at the meeting.

The detailed voting results for each item are as follows:

Content 01: Approval of the Congress Program

➢ Voting results:

Total number of valid ballots: 19, representing 11,870,251 votes, accounting for 100.0000% of the total votes cast by shareholders present at the meeting, including:

- Total number of affirmative ballots: 18 , representing 11,870,241 votes, accounting for 99.9999% of the total votes cast at the meeting.
- Total number of dissenting ballots: 0, representing 0 votes, or 0.0000% of the total votes cast at the meeting.
- Total number of blank ballots: 1, representing 10 votes, accounting for 0.0001 % of the total votes cast at the meeting.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total votes cast at the meeting.

Thus, Content 01 has been approved with a 99.9999% majority.

Content 02: Approval of the Working Regulations

➢ Voting results:

Total number of valid ballots: 19, representing 11,870,251 votes, accounting for 100.0000% of the total votes cast by shareholders present at the meeting, including:

- Total number of affirmative ballots: 18 , representing 11,870,241 votes, accounting for 99.9999% of the total votes cast at the meeting.
- Total number of dissenting ballots: 0, representing 0 votes, or 0.0000% of the total votes cast at the meeting.
- Total number of blank ballots: 1, representing 10 votes, accounting for 0.0001 % of the total votes cast at the meeting.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total votes cast at the meeting.

Thus, Content 02 has been approved with a 99.9999% majority.

Content 03: Approval of the Election Regulations

➢ Voting results:

Total number of valid ballots: 19, representing 11,870,251 votes, accounting for 100.0000% of the total votes cast by shareholders present at the meeting, including:

- Total number of affirmative ballots: 18 , representing 11,870,241 votes, accounting for 99.9999% of the total votes cast at the meeting.
- Total number of dissenting ballots: 0, representing 0 votes, or 0.0000% of the total votes cast at the meeting.
- Total number of blank ballots: 1, representing 10 votes, accounting for 0.0001 % of the total votes cast at the meeting.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total votes cast at the meeting.

Thus, Content 03 has been approved with a 99.9999% majority.

PART III: CONFERENCE AGENDA

A. CONFERENCE TO HEAR PRESENTATIONS OF REPORTS

Content 01 : Report of the Board of Directors on the results of operations in 2025 and the direction and tasks for 2026.

Presenter: Mr. Pham Hoang Phong – General Director

Content 02 : Board of Directors' Report on Activities in 2025 and Directions for 2026

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 03 : Report on the activities of independent Board members in the Audit Committee in 2025

Presenter: Mr. Nguyen Van Tho – Chairman of the Inspection Committee

B. THE CONFERENCE HEARS PRESENTATIONS OF THE REPORTS

Content 04 : Proposal for Approval of the Audited Financial Statements for 2025

Presenter: Mr. Nguyen Van Tho – Chairman of the Inspection Committee

Content 05 : Proposal for Approval of the List of Independent Auditing Firms and Authorization for the Board of Directors to Decide on the Selection of Independent Auditing Firms for 2026

Presenter: Mr. Nguyen Van Tho – Chairman of the Inspection Committee

Content 06 : Report on the results of production and business activities in 2025

Presenter: Mr. Pham Hoang Phong – General Director

Content 07 : Proposal for the 2026 business production plan

Presenter: Mr. Pham Hoang Phong – General Director

Item 08 : Proposal for remuneration and operating expenses of the Board of Directors in 2025 and remuneration and operating expenses of the Board of Directors in 2026

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Item 09 : Proposal for the dismissal of the Board of Directors due to the expiration of their term and the election of new Board members. Approval of the list of candidates for Board members.

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Item 10 : Proposal for the sale of treasury shares

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 11 : Proposal requesting approval of the plan to acquire assets in Long An in exchange for the deposit paid to Mr. Tran Van Ton.

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Item 12 : Proposal for divesting from subsidiary companies through auction.

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Item 13 : Proposal for handling the bond package

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 14 : Proposal for the investment plan to build an office building.

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 15 : Proposal for the investment policy of the "Investment Project for a Children's and Adult Fashion Factory "

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Item 16 : Proposal for a private placement of shares

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 17 : Loan application plan proposal

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 1.8 : Proposal for changing the company name

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 1.9 : Proposal to add certain business lines

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Item 20 : Proposal for the transfer of receivables, debt collection rights, and handling of debts owed to banks, organizations, and other individuals.

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Item 21 : Proposal for a private placement of shares to exchange for debt.

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 22 : Approval of the proposal to establish a subsidiary company — Velora Children's Fashion Joint Stock Company

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

Content 23 : Approval of the proposal to establish a subsidiary company — Velora M&W Fashion Joint Stock Company

Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors

PART IV. SHAREHOLDER OPINIONS:

Mr. Than Xuan Nghia's opinion: Regarding proposal No. 05/2026/TTr-VKC-HĐQT concerning the Board of Directors' remuneration of 200,000,000 VND, he believes it is too little, insufficient to cover the Board's travel expenses, especially for Ms. Lan, who cannot afford airfare; such low remuneration lacks motivation for members to dedicate their time and effort. Therefore, I propose a budget of 1,000,000,000 VND for the Board of Directors in 2026 and suggest adjusting the content of this proposal. As for proposal No. 07/2026/TTr-VKC-HĐQT regarding the sale of treasury shares, due to a typing error, the price was recorded as 1,000 VND/share. I propose that the selling price should not be lower than the cost price of 5,287 VND/share.

Shareholder Ngo Xuan Long's opinion: Recognizing the unfavorable profit margins in the textile and garment industry, especially with well-known Vietnamese textile and garment brands currently operating at a loss, I propose that the Board of Directors carefully reassess the business plan!

PART V. VOTING

VOTING CONTENT:

From the opening time until 11:06 AM, the number of delegates attending the General Meeting was 20, representing 12,790,251 voting shares, accounting for 66.3429% of the total voting shares of all shareholders with voting rights.

Statistics on the number of ballots issued, the number of ballots collected, and the number of ballots not collected:

Total number of ballots issued: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting.

Total number of ballots received: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting.

Total number of uncollected ballots: 0, representing 0 votes, or 0.0000 % of the total number of votes cast by shareholders present at the meeting.

The General Assembly heard presentations and voted electronically on the following items:

Content 1: Report on the Board of Directors' activities in 2025 and the Action Plan for 2026

➢ Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 1 was approved with a 99.9608 % approval rate.

Content 2: Report on the activities of the Independent Board Member in the Audit Committee in 2025

➢ Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 2 was approved with a 99.9608 % majority.

Content 3: Report from the Board of Directors on the results of operations in 2025 and the direction and tasks for 2026.

➢ Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 3 was approved with a 99.9608 % majority.

Content 4: Submission of Audited Financial Statements for 2025

➢ Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 4 was approved with a 99.9608 % majority.

Content 5: Proposal for approval of the list of independent audit firms and authorization for the Board of Directors to decide on the selection of independent audit firms for 2026.

➢ Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total number of votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 5 was approved with a 99.9608 % majority.

Content 6: Report on business performance results for 2025

➢ Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 6 was approved with a 99.9608 % majority.

Content 7: Proposal for the 2026 business production plan

➢ Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 7 was approved with a 99.9608 % majority.

Item 8: Proposal for remuneration and operating expenses of the Board of Directors in 2025 and remuneration and operating expenses of the Board of Directors in 2026

➢ Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total number of votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 8 was approved with a 99.9608 % majority.

Item 9: Proposal to dismiss the Board of Directors due to the expiration of their term and to elect new members of the Board of Directors. Approval of the list of candidates for Board of Directors membership.

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 9 was approved with a 99.9608 % approval rate.

Item 10: Proposal for the sale of treasury shares

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 17, representing 12,363,241 votes, accounting for 96.6614 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 1, representing 422,000 votes, accounting for 3.2994 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 10 was approved with a rate of 96.6614 %.

Content 11: Proposal requesting approval of the plan to acquire assets in Long An in exchange for the deposit paid to Mr. Tran Van Ton.

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 11 was approved with a 99.9608 % approval rate.

Item 12: Proposal for divesting from subsidiary companies through auction.

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 18, representing 12,785,241 votes, accounting for 99.9608 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 12 was approved with a 99.9608 % approval rate.

Item 13: Proposal for handling the bond package

Voting results : *(after separating the ballots of delegates with vested interests – List attached)*

Total number of valid ballots: 19, representing 12,486,511 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 16, representing 11,981,501 votes, accounting for 95.9556 % of the total votes cast by shareholders present and entitled to vote .*
- *Total number of dissenting ballots: 1, representing 500,000 votes, accounting for 4.0043 % of the total number of votes cast by shareholders present and entitled to vote .*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0401 % of the total number of votes cast by shareholders present and entitled to vote .*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 13 was approved with a 95.9556 % majority.

Content 14: Proposal for the investment plan to build an office building.

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 17, representing 12,285,241 votes, accounting for 96.0516 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 1, representing 500,000 votes, accounting for 3.9092 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 14 was approved with a 96.0516 % majority.

Content 15: Proposal for the investment policy of the "Investment Project for a Children's and Adult Fashion Factory"

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 17, representing 12,285,241 votes, accounting for 96.0516 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 1, representing 500,000 votes, accounting for 3.9092 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0392 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 15 was approved with a rate of 96.0516 %.

Item 16: Proposal for a private placement of shares

Voting results : *(after separating the ballots of delegates with vested interests – List attached)*

Total number of valid ballots: 19, representing 12,486,511 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 16, representing 11,981,501 votes, accounting for 95.9556 % of the total votes cast by shareholders present and entitled to vote .*
- *Total number of dissenting ballots: 1, representing 500,000 votes, accounting for 4.0043 % of the total number of votes cast by shareholders present and entitled to vote .*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0401 % of the total number of votes cast by shareholders present and entitled to vote .*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 16 was approved with a 95.9556 % majority.

Item 17: Loan application plan proposal

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 16, representing 11,863,241 votes, accounting for 92.7522% of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 1, representing 500,000 votes, accounting for 3.9092 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 3, representing 427,010 votes, accounting for 3.3386 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 17 was approved with a rate of 92.7522 %.

Item 18: Proposal for changing the company name

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 17, representing 12,363,241 votes, accounting for 96.6614 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 3, representing 427,010 votes, accounting for 3.3386 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 18 was approved with a rate of 96.6614 %.

Item 19: Proposal to add certain business lines

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 17, representing 12,363,241 votes, accounting for 96.6614 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 3, representing 427,010 votes, accounting for 3.3386 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 19 was approved with a 96.6614 % majority.

Item 20: Proposal for the transfer of receivables, debt collection rights, and handling of debts owed to banks, organizations, and other individuals.

Voting results : *(after separating the ballots of delegates with vested interests – List attached)*

Total number of valid ballots: 19, representing 12,486,511 votes, accounting for 100.0000% of the total number of votes cast by shareholders present and entitled to vote , including:

- *Total number of affirmative ballots: 17, representing 12,481,501 votes, accounting for 99.9599% of the total number of votes cast by shareholders present and entitled to vote .*
- *Total number of dissenting ballots: 0, representing 0 votes, accounting for 0.0000% of the total number of votes cast by shareholders present and entitled to vote .*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0401% of the total number of votes cast by shareholders present and entitled to vote .*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000% of the total number of votes cast by shareholders present at the meeting.

Thus, Content 20 was approved with a 99.9599 % majority.

Item 21: Proposal for a private placement of shares to convert debt.

Voting results : *(after separating the ballots of delegates with vested interests – List attached)*

Total number of valid ballots: 19, representing 12,486,511 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 16, representing 11,981,501 votes, accounting for 95.9556 % of the total votes cast by shareholders present and entitled to vote .*
- *Total number of dissenting ballots: 1, representing 500,000 votes, accounting for 4.0043 % of the total number of votes cast by shareholders present and entitled to vote .*
- *Total number of ballots with no opinion: 2, representing 5,010 votes, accounting for 0.0401 % of the total number of votes cast by shareholders present and entitled to vote .*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 21 was approved with a 95.9556 % majority.

Content 22: Approval of the proposal to establish a subsidiary company — Velora Kids Fashion Joint Stock Company

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 17, representing 12,363,241 votes, accounting for 96.6614 % of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 0, representing 0 votes, or 0.0000 % of the total votes cast by shareholders present at the meeting.*
- *Total number of ballots with no opinion: 3, representing 427,010 votes, accounting for 3.3386 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 22 was approved with a 96.6614 % majority.

Content 23: Approval of the proposal to establish a subsidiary company — Velora M&W Fashion Joint Stock Company

Voting results :

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- *Total number of affirmative ballots: 16, representing 11,863,241 votes, accounting for 92.7522% of the total votes cast by shareholders present at the meeting.*
- *Total number of dissenting ballots: 1, representing 500,000 votes, accounting for 3.9092 % of the total votes cast by shareholders present at the meeting.*

- *Total number of ballots with no opinion: 3, representing 427,010 votes, accounting for 3.3386 % of the total votes cast by shareholders present at the meeting.*

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total number of votes cast by shareholders present at the meeting.

Thus, Content 23 was approved with a rate of 92.7522 %.

ELECTOR:

RESULTS OF THE ELECTION FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2026 - 2031:

The results of the vote count for the election of Board of Directors members for the 2026-2031 term at the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company are as follows:

From the opening time until 11:50 AM , the number of delegates attending the General Meeting was 20 , representing 12,790,251 voting shares, accounting for 66.3429 % of the total voting shares of all shareholders with voting rights.

Therefore, the list of elected Board members includes the following candidates:

S TT	Full name	Number of votes in favor	Number of votes	Occupy
1	PHAM THI LAN	11	20,959,244	163.8689% based on the total number of votes cast by shareholders present at the meeting.
2	THAN XUAN NGHIA	12	14,438,077	112.8835% based on the total number of votes cast by shareholders present at the meeting.
3	DO THANH NHAN	15	9,748,277	76.2165% based on the total number of votes cast by shareholders present at the meeting.
4	HUYNH VAN THANH	11	10,943,077	85.5580% is calculated based on the total number of votes cast by shareholders present at the meeting.
5	NGUYEN VAN THO	11	7,862,577	61.4732% based on the total number of votes cast by shareholders present at the meeting.

PART VI: APPROVAL OF MEETING MINUTES AND GENERAL ASSEMBLY RESOLUTIONS

From the opening time until 12:18 PM , the number of delegates attending the General Meeting was 20 , representing 12,790,251 voting shares, accounting for 66.3429 % of the total voting shares of all shareholders with voting rights.

Presenter: Ms. Quách Linh Chi reads the meeting minutes.

The voting results for the items to be approved are as follows: Draft Minutes and Resolution of the Annual General Meeting of Shareholders 2026 :

Statistics on the number of ballots issued, the number of ballots collected, and the number of ballots not collected:

Total number of ballots issued: 20, representing 12,790,251 voting rights, accounting for 100.0000% of the total voting rights of shareholders present at the meeting.

Total number of ballots received: 20, representing 12,790,251 votes, accounting for 100.0000% of the total votes cast by shareholders present at the meeting.

Total number of uncollected ballots: 0, representing 0 votes, or 0.0000 % of the total number of votes cast by shareholders present at the meeting.

The detailed voting results for each item are as follows:

Content 01: Approval of the Draft Minutes of the Annual General Meeting of Shareholders 2026

➢ Voting results:

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- Total number of affirmative ballots: 19, representing 12,790,241 votes, accounting for 99.9999% of the total votes cast at the meeting.
- Total number of dissenting ballots: 0, representing 0 votes, or 0.0000% of the total votes cast at the meeting.
- Total number of blank ballots: 1, representing 10 votes, accounting for 0.0001 % of the total votes cast at the meeting.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total votes cast at the meeting.

Thus, Content 01 has been approved with a 99.9999% majority.

Content 02: Approval of the Draft Resolution of the Annual General Meeting of Shareholders 2026

➢ Voting results:

Total number of valid ballots: 20, representing 12,790,251 votes, accounting for 100.0000 % of the total votes cast by shareholders present at the meeting, including:

- Total number of affirmative ballots: 19, representing 12,790,241 votes, accounting for 99.9999% of the total votes cast at the meeting.
- Total number of dissenting ballots: 0, representing 0 votes, or 0.0000% of the total votes cast at the meeting.
- Total number of blank ballots: 1, representing 10 votes, accounting for 0.0001 % of the total votes cast at the meeting.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000 % of the total votes cast at the meeting.

Thus, Content 02 has been approved with a 99.9999% majority.

This record is made in 2 copies and is kept at VKC Holdings Joint Stock Company.

The congress concluded at 12:20 PM on the same day.

TM. SECRETARIAT	TM. CHAIRMAN
Secretary to	the Chairperson
QUACH LINH CHI	THAN XUAN NGHIA

CÔNG TY CỔ PHẦN VKC HOLDINGS
M.S.D.N: 3700510650 - C.T.C.P. * TP. DĨ AN - T. BÌNH DƯƠNG *

VKC HOLDINGS JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Number:69 /BB

Ho Chi Minh City, June 29, 2026

LIST OF DELEGATES WITH RESTRICTED VOTING

(Attached is the Minutes of the Annual General Meeting of Shareholders 2026 No.: .../BBDHDCD/VKC-2026 dated June 29 , 2026) .

No.	Name of delegate	Number of representative shares (owned and authorized)	Limited number of voting shares	Number of voting shares	Note
Item 13: Proposal for handling the bond package					
1.	THIEN HOANG HOLDINGS JOINT STOCK COMPANY	303,500	303,500	0	
2.	DO THANH NHAN	279,740	240	279,500	
Item 16: Proposal for a private placement of shares					
1.	THIEN HOANG HOLDINGS JOINT STOCK COMPANY	303,500	303,500	0	
2.	DO THANH NHAN	279,740	240	279,500	
Item 20: Proposal for the transfer of receivables, debt collection rights, and handling of debts owed to banks, organizations, and other individuals.					
1.	THIEN HOANG HOLDINGS JOINT STOCK COMPANY	303,500	303,500	0	
2.	DO THANH NHAN	279,740	240	279,500	
Item 21: Proposal for a private placement of shares to convert debt.					
1.	THIEN HOANG HOLDINGS JOINT STOCK COMPANY	303,500	303,500	0	
2.	DO THANH NHAN	279,740	240	279,500	

VKC HOLDINGS JOINT STOCK COMPANY
854 National Highway 1K, Chau Thoi Hamlet, Ward . Dong Hoa, Ho Chi Minh City
Website: www.vinhkhanh.com.vn email: info@vc om.com .vn

DOCUMENT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VKC HOLDINGS JOINT STOCK COMPANY

Ho Chi Minh City, June 29, 2026

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

INVITATION TO A MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear **Shareholders :**
Shareholder ID :
Address :
Registration Number :
Number of shares owned :

The Board of Directors of VKC Holdings Joint Stock Company respectfully invites shareholders to attend the Annual General Meeting of Shareholders in 2026, as follows:

1. **Time: 08:00, June 29, 2026**
2. **Location: 588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City.**
3. **Meeting agenda:** The meeting program and documents are posted and published on the company's website at: www.vinhkhanh.com.vn and a printed copy will be sent to Shareholders attending the General Meeting .
4. **Attending the conference:**

(i) Shareholders or their authorized representatives attending the general meeting should bring the following documents:
- Meeting invitation;
- National ID card/passport;
- Power of attorney to attend the meeting (*if the attendee is acting on behalf of a shareholder*).

(ii) If the Shareholders To authorize another person to attend the General Assembly, please fill out the *Authorization Form for Attending the General Assembly* or *another form as prescribed by civil law.*

(Note: The power of attorney must clearly state the name of the authorized individual or organization and the number of shares authorized. The power of attorney must be an original, with a live signature and the red seal of VKC Holdings Joint Stock Company. In the case of receiving authorization from an institutional shareholder, the power of attorney must bear the seal of the authorizing organization.)

(iii) Shareholders or groups of shareholders holding 5% or more of the total number of common shares have the right to propose issues to be included in the agenda of the 2026 Annual General Meeting of Shareholders. Proposals must be in writing and sent to VKC Holdings no later than 3 (three) working days before the opening of the meeting, at the following address : 854 National Highway 1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City.

(iv) To ensure thorough preparation for the event, we kindly request that shareholders confirm their attendance and submit their proxy form (if applicable) before 4 PM on June 24, 2026, to the Shareholder Management Department of **VKC Holdings Joint Stock Company** .
- Phone: **097 186 6916**
- **Email** : info@vcom.com.vn

We are very pleased to welcome our esteemed shareholders to the general meeting!

Ho Chi Minh City, June 4 , 2026

TM. BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
□□□□□□□□□□□□□

POWER OF ATTORNEY

ATTEND THE 2026 ANNUAL SHAREHOLDER MEETING
Dear: VKC Holdings Joint Stock Company

Shareholder Name ::
Legal representative *(for organizations)* : ....
Identification Card/Passport/Business Registration Certificate No.: issued on at...........................
Address:
Phone:
Total number of shares represented or owned: share
(Shareholders choose one of the two options below and mark the appropriate box.)

1. **REGISTER TO ATTEN□THE MEETING**
2. **AUTHORIZATION FO□**

Name of individual/organization: ....
Citizen Identification Card/Passport/Business Registration Certificate No.: .... Issued on : .... at ....
Address: ....
Phone: .... Email:................................
Number of authorized shares: share.
OR
In the event that a shareholder is unable to attend and cannot authorize someone else to represent them, the shareholder may authorize the Chairman of the Board of Directors of the company as listed below:

No.	Full name	Position	Check the box	Authorized CP number
1	Than Xuan Nghia	Chairman of the Board		

Authorization details:

The authorized representative is entitled to represent the authorizing party in attending the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company, **held on June 29, 2026** , and to represent the authorizing party in voting on valid items in the meeting agenda as a representative of the aforementioned authorized shares.

The authorizing party is fully responsible for this authorization and commits to strictly complying with all applicable laws and regulations.

Note:
The authorization must comply with the relevant provisions of civil law and the company's charter. The authorized person must bring their Citizen Identification Card/Passport and the authorization letter when attending the 2026 Annual General Meeting of Shareholders.
This power of attorney is only valid if it bears the live signatures of both parties. For authorizations from institutional shareholders, the seal of the authorizing organization is also required. This power of attorney will expire upon the conclusion of the Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company.

.................., Date .... Month .... Year 2026
AUTHORIZED PARTY
(Signature and printed name)

VINH KHANH

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

LIST OF DOCUMENTS

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email : info@vcom.com.vn**

PROGRAMME
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

1. Time: 8:00 AM, June 29, 2026

2. Location: 588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City.

3. Specific program content:

PROGRAM CONTENT	TIME	
OPENING CEREMONY OF THE CONFERENCE		
• Welcoming delegates and shareholders. • Verify delegate eligibility; distribute login information forms and Congress documents..	8:00	8:30
• Organizational stability. • Report on the results of the verification of the qualifications of delegates attending the Congress.	8:30	8:40
• Introducing the Delegates and the Chairperson of the meeting. • The chairperson introduces and approves the list of the Presiding Committee *(voting required).* • Appoint a secretariat. • Through the composition of the vote counting committee. *(Taking a vote)* • Introducing the Committee for Verifying the Eligibility of Delegates *(Voting required)* • Through the meeting agenda . *(Voting required)* • Through the Rules of Procedure and the Rules of Election. *(Taking a vote)*	8:40	8:55
• Opening of the 2026 Annual General Meeting of Shareholders.	8:55	9:00
CONFERENCE AGENDA		
Congress Report 1. Board of Directors' Report on Operations in 2025 and Directions for 2026 2. Report on the activities of the Independent Board Member in the Audit Committee in 2025 3. Report of the Board of Directors on the results of operations in 2025 and the direction and tasks for 2026. **Reports presented at the Congress** 1. .Presentation v/v Approval of Audited Financial Statements for 2025 2. Submission v/v Approval of the list of independent audit firms and authorization for the Board of Directors to decide on the selection of independent audit firms in 2026 3. Report v/v Approval of Production and Business Performance Results for 2025 4. V/V Proposal for Approval of the 2026 Business Plan	9:00	9:30

5. Proposal v/v Approval of Board of Directors' remuneration and operating expenses for 2025 and Board of Directors' remuneration and operating expenses for 2026 6. Proposal v/v Approval of dismissal of the Board of Directors due to expiration of term and election of Board members. Through the list of candidates for the Board of Directors. 7. V/V Proposal Through Fund Share Sale 8. Proposal for approval of the plan to transfer assets in Long An to swap the deposit amount with Mr. Tran Van Ton. 9. Proposal v/v Through divestment of subsidiaries by auction 10. Proposal v/v Approval of the bond package processing plan 11. Proposal for approval of the investment policy for the construction of office buildings 12. Proposal v/v Approval of Investment Policy "Investment Project for Children's and Adult Fashion Factory 13. Proposal v/v Approval of the private placement of shares 14. Proposal for approval of loan plan 15. Proposal: Approval of Company Name Change 16. Proposal: Approval of the addition of certain business sectors 17. Proposal v/v Approval of the plan for transferring receivables, debt collection rights and handling debts of banks, organizations, and other individuals 18. Proposal v/v Approval of a private placement of shares for debt swap 19. Proposal Approved: A. Approval of the proposal to establish a subsidiary — Velora Kids Fashion Joint Stock Company. B. Approval of the proposal to establish a subsidiary company — Velora M&W Fashion Joint Stock Company.		
• Congress discussion	9:30	10:00
• Instructions on the procedures for voting on meeting matters. • Proceed with voting to approve the reports and proposals. • Announcing the results of the vote count on the contents of the Proposal.	10:00	10:15
• Break	10:15	10:45
SUMMARY AND CLOSING OF THE CONFERENCE		
• The Secretariat reads the Draft Minutes of the Meeting and the Resolution of the General Meeting of Shareholders. • The General Shareholders' Meeting voted to approve the contents of the Meeting Minutes and the General Shareholders' Meeting Resolution.	11:10	11:30
• Closing statement of the Congress.	11:30	11:45

Note: The above agenda may change depending on the actual situation during the organization of the 2026 Annual General Meeting of Shareholders.

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 OF VKC HOLDINGS JOINT STOCK COMPANY

successful conduct of the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company, the Board of Directors has established the following regulations, working principles, conduct, and voting procedures for the General Meeting of Shareholders to approve:

1. PURPOSE

- Ensure that the procedures, principles of conduct, and voting at the Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the General Meeting of Shareholders reflect the unanimous will of the General Meeting of Shareholders, meet the aspirations and interests of shareholders, and comply with the law.

2. TARGET AUDIENCE AND SCOPE

- Target audience: All shareholders, representatives (authorized persons), and guests attending the Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company must comply with the regulations in this Statute, the Company's Charter, and current legal regulations.
- Scope of application: This regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company.

3. EXPLANATION OF TERMS/ABBREVIATIONS

-	Company	:	VKC Holdings Joint Stock Company
-	Board of Directors	:	Board of Directors
-	Inspection Committee	:	Audit Committee
-	Auditor	:	Member of the Audit Committee
-	BTC	:	Organizing Committee
-	General Shareholders' Meeting	:	General Shareholders' Meeting
-	Deputy	:	Shareholders, representatives (authorized persons)
-	Congress	:	Shareholders' General Meeting

4. CONTENTS OF THE REGULATIONS

4.1 Conditions for holding a General Meeting of Shareholders

- A general meeting of shareholders is considered valid when the number of shareholders present represents more than 50% of the total voting rights .
- If the first meeting fails to meet the quorum requirements as stipulated in Clause 1, Article 18

of the Company Charter , a notice of the second meeting shall be sent within 30 days *from* the date of the first scheduled meeting. The second General Meeting of Shareholders shall be held when the number of shareholders in attendance represents at least 33% of the total. total number of votes or more.

- If the second meeting fails to meet the quorum requirements as stipulated in Clause 2, Article 18 of the Company Charter , a notice of a third meeting shall be sent within 20 days from the date of the planned second meeting. The third General Meeting of Shareholders shall be held regardless of the total number of votes cast by the shareholders present.

- *Note: The percentage of shareholders attending the General Meeting of Shareholders through both in-person and electronic voting is determined when delegates are present in person at the venue specified in the meeting invitation and register their attendance with the meeting organizers.*

4.2 Conditions for shareholders to attend the General Meeting

Shareholders with voting rights as of June 1, 2026, are entitled to attend the General Meeting of Shareholders; they may attend in person or authorize a representative. ***Note: The power of attorney must clearly state the name of the authorized individual or organization and the number of shares authorized. The power of attorney must be an original, signed by a live shareholder, and stamped with the red seal of VKC Holdings Joint Stock Company. (If the authorization is from an institutional shareholder, the power of attorney must bear the seal of the authorizing organization.)*** If there is more than one authorized representative according to the law, the number of shares held by each representative must be specifically stated.

4.3 Guests at the Congress

- As management positions within the Company, guests and members of the General Meeting Organizing Committee are not shareholders of the Company but are invited to attend the General Meeting.

- Guests are not allowed to speak at the Congress *(except in cases where they are invited by the Congress Chairman, or have registered in advance with the Congress Organizing Committee and have received the Chairman's approval).*

4.4 Delegates attending the Congress must comply with the following regulations.

- Be punctual, dress appropriately and formally, comply with security checks (if any), present identification documents, etc., as required by the Congress Organizing Committee.

- Receive documents and papers for the Congress at the reception desk in front of the Congress hall.

- Latecomers have the right to register immediately and subsequently participate in and vote at the General Meeting. The chairperson is not obligated to interrupt the meeting to allow latecomers to register; the voting results on issues that were voted on before their arrival will not be affected.

- Put your phone on vibrate or turn it off, and go outside to make calls when necessary.

- No smoking, please maintain order in the conference room.
- Comply with the regulations of the Organizing Committee and the Chairman of the Congress.
- In the event that a delegate fails to comply with the aforementioned inspection regulations or measures, the Chairperson, after careful consideration, may refuse or expel that delegate from the venue of the Congress to ensure that the Congress proceeds normally according to the planned agenda.

4.5 Chairperson and Presiding Committee

- The presiding panel consists of the Chairperson and the Members.
- The Chairman of the Board of Directors shall preside over or authorize another member of the Board of Directors to preside over the General Meeting of Shareholders convened by the Board of Directors;
- In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to chair the meeting by majority vote. If no one can be elected to chair the meeting, the Chairman of the Supervisory Committee shall preside over the meeting so that the General Meeting of Shareholders can elect a chair from among those present, with the person receiving the highest number of votes becoming the chair .
- Except as provided in Point a , Clause 2, Article 19 of the Company's Charter , the person signing the summons for the General Meeting of Shareholders shall preside over the meeting to elect the Chairman of the meeting, and the person with the highest number of votes shall be appointed as the Chairman of the meeting.
- The chairperson appoints one or more people to act as meeting secretaries.
- The chairperson of the meeting has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees.
- The chairperson has the right to postpone a General Meeting of Shareholders that has reached the maximum number of registered attendees for no more than 3 working days from the scheduled opening date, and may only postpone or change the meeting location in accordance with Clause 8, Article 146 of the Enterprise Law.
- The role of the Presiding Committee:
    - Conduct the activities of the Company's General Meeting of Shareholders according to the agenda of the Board of Directors that has been approved by the General Meeting of Shareholders;
    - Instructing delegates and the Congress to discuss the items on the agenda;
    - Present drafts and conclusions on necessary issues for the Congress to vote on;
    - Responding to the issues raised by the Congress;

- Addressing issues that arise throughout the Congress.

- The working principles of the Presiding Committee: The Presiding Committee operates on the principles of collective decision-making, democratic centralism, and decision-making by majority vote.

4.6 Congress Secretary

- The chairperson appoints one or more people to act as meeting secretaries.
- Duties and responsibilities:
  - Record the contents of the Congress fully and accurately;
  - Receive the registration forms from delegates wishing to speak;
  - Prepare meeting minutes and draft resolutions for the General Shareholders' Meeting ;
  - Assist the Chairperson in announcing information related to the General Shareholders' Meeting and notifying Shareholders in accordance with legal regulations and the Company's Articles of Association.
  - Other tasks as requested by the Chairperson.

4.7 Vote Counting Committee

- The General Meeting of Shareholders elects one or more members to the Vote Counting Committee upon the recommendation of the meeting chairman. Candidates who participate in the election or are nominated (during the election) are not allowed to participate in the Vote Counting Committee.
- The responsibilities of the Vote Counting Committee:
  - Disseminate the principles, rules, and guidelines on voting and election procedures.
  - Review and report to the Congress any cases of violations of voting and election regulations or complaints regarding voting and election results;
  - Count and record the ballots and voting slips, prepare a vote counting report, announce the results; and forward the report to the Chairperson.

4.8 Committee for Verifying Delegate Eligibility

- The Congress's Credentials Verification Committee consists of 3 people, including 1 Chairman and 2 members, nominated to the Congress by the Chairman.
- The responsibilities of the Committee for Verifying the Eligibility of Delegates:
  - Verify the eligibility and status of shareholders and shareholder representatives attending the meeting.
  - The Head of the Delegate Eligibility Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders. If the meeting has a sufficient number of shareholders and authorized representatives representing more than 50% of the total voting shares, then the General Meeting of Shareholders of the Company can proceed.

4.9 Speaking at the Congress

- Delegates attending the Congress who wish to speak must obtain the permission of the Congress Chairman. Delegates should speak concisely and focus on the key issues to be discussed, in accordance with the agenda approved by the Congress, or submit their opinions in writing to the Congress Secretary for compilation and reporting to the Chairman.
- The Chairman of the General Meeting will arrange for delegates to speak in the order of registration, and will also answer shareholders' questions at the meeting or record them for later written responses.

4.10 Voting on issues at the Congress

4.10.1 Principle

- All matters on the agenda and content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
- Delegates must register to attend at the meeting location specified in the meeting invitation sent to all shareholders whose names are on the shareholder list as of June 1, 2026, provided by VSDC. After registering with the organizing committee, delegates will be given an account and password to log in and vote on all items put to a vote at the General Meeting via electronic voting at the following link: www.ezgsm.fpts.com.vn .
- If delegates encounter difficulties logging in and voting, the Congress Organizing Committee will provide technical support and guidance. Delegates should carefully check the information and are responsible for their voting decisions.

4.10.2 Electronic voting

- Voting method:
    - Delegates choose one of three voting options – *"Approve," "Disapprove,"* or *"No Opinion"* – for each issue put to a vote at the Congress, which are pre-set in the electronic voting system.
    - Afterward, the delegates proceed to confirm their votes so that the electronic voting system can record the results.
- Other regulations when conducting electronic voting:
    - If a delegate does not vote on all the issues as per the Congress agenda, the remaining issues will be considered as if the delegate did not cast a vote on those issues.
    - In the event that issues arise outside the agenda of the congress, delegates may vote on additional matters. If delegates do not vote on these additional issues, it will be considered that they did not vote on those issues.
    - Delegates may change the voting results (but cannot cancel them); this includes supplementary voting on issues arising outside the Congress agenda. The online system only records the final vote count at the time of completion of the electronic voting for each vote counting round as stipulated in the Congress's working regulations.

- Time for electronic voting on issues to be voted on at the Congress (Rules of Procedure at the Congress); Regulations on nomination, candidacy, and election of the Board of Directors for the 2026-2031 term; General Meeting personnel; General Meeting agenda; Reports and proposals; Minutes and resolutions of the General Meeting of Shareholders): Delegates shall vote from the time they complete the registration procedures until before the Organizing Committee announces the end of the electronic voting period for the voting items. After the voting period ends, the system will not record any further electronic voting results from delegates.

4.10.3 Voting rules

Each 01 (one) common share is equivalent to one voting right. Each attending delegate represents one or more voting rights.

- As of the shareholder record date of June 1, 2026, the total number of shares of the Company is 19,279,000 shares, equivalent to 19,279,000 voting rights.
- Issues requiring a vote at the General Meeting shall only be approved when they are supported by shareholders holding at least 50% of the total voting rights of all shareholders present at the meeting. In certain cases, as stipulated in Clause 1, Article 20 of the Company's Charter, the approval of 65% or more of the total voting rights of all shareholders present at the meeting is required.
- Note:
    - Shareholders/authorized representatives with vested interests do not have voting rights on contracts and transactions valued at 35% or more of the Company's total assets as recorded in the most recent financial statements; such contracts or transactions are only approved when 65% or more of the remaining shareholders/authorized representatives vote in favor (according to (according to Clause 4, Article 167, Law on Enterprises 2020).
    - Shareholders /authorized representatives of shareholders owning 51% or more of the total voting shares, or related parties of such shareholders, do not have voting rights in contracts and transactions with a value exceeding 10% (of the Company's total assets as recorded in the most recent financial statement) between the Company and that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the 2020 Enterprise Law).

4.10.4 Record the voting results.

- At the General Meeting, the Shareholders' General Meeting will approve the Vote Counting Committee.
- The vote counting committee is responsible for compiling the votes cast by delegates attending in person and conducting the voting process using electronic ballots.
- The Vote Counting Committee will verify the number of votes in favor, against, and abstentions for each item and will be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting of Shareholders.

4.11 Election to fill vacancies on the Board of Directors.

The election of additional members to the Board of Directors must be conducted in accordance with the Regulations on the Election of Board Members, which were approved by the General Meeting of Shareholders.

4.12Minutes and Resolutions of the General Shareholders' Meeting

The minutes of the meeting and the resolutions of the General Meeting of Shareholders must be read and approved before the closing of the meeting.

5. Perform

- All delegates, representatives, and guests attending the General Meeting are responsible for fully complying with the provisions of this Regulation, the Company's current regulations, rules, and management policies, and all relevant laws.
- The person convening the General Meeting of Shareholders has the right to:
  - Require all meeting attendees to undergo security checks or other security measures;
  - Request the competent authority to maintain order at the meeting; expel those who do not comply with the Chairman's authority, intentionally disrupt order, hinder the normal progress of the meeting, or fail to comply with security checks from the General Meeting of Shareholders.
- Matters not specified in detail in this regulation shall be governed by the Company's Charter, the 2020 Enterprise Law, and other current laws and regulations of the State.

These regulations shall take effect immediately upon being voted on and approved by the Company's General Meeting of Shareholders.

Recipient:
- General Shareholders' Meeting;
- Board of Directors, General Management Board ;
- Saved: VT, Secretary.

TM. BOARD OF DIRECTORS
VKC HOLDINGS JOINT STOCK COMPANY
CHAIRPERSON

M.S.D.N: 3700510655 C.T.C.P
CÔNG TY CỔ PHẦN VKC HOLDINGS
TP. DĨ AN - T. BÌNH DƯƠNG

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

REGULATIONS ON NOMINATION, CANDIDATE, AND ELECTION OF BOARD OF DIRECTORS MEMBERS FOR THE TERM 2026 – 2031 OF VKC HOLDINGS JOINT STOCK COMPANY

The General Meeting's Vote Counting Committee announces the Regulations on nomination, candidacy, and election of the Board of Directors/Audit Committee at the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company as follows:

I. Explanation of abbreviations/terms

- Company : VKC Holdings Joint Stock Company
- Board of Directors : Board of Directors
- BTC : Organizing Committee
- General Shareholders' Meeting : General Shareholders' Meeting
- Deputy : Shareholders, representatives (authorized persons)

II. Chairperson at the conference:

The chairperson at the congress is responsible for presiding over the election, with the following specific tasks:

- Introducing the list of nominees and candidates for the Board of Directors;
- Supervising the voting process and vote counting;
- Address any complaints regarding the election *(if any)*.

III. Regulations for nominating and electing members of the Board of Directors

- Number of Board of Directors members: 5
- Term: 2026 – 2031
- Maximum number of candidates for the Board of Directors: unlimited

1. Right to nominate and run for election to the Board of Directors: *(according to Article 25 of the company's charter)*

Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; from 70% to less than 80% are entitled to nominate a maximum of seven (07) candidates; and from 80% to less than 90% are entitled to nominate a maximum of eight (08) candidates.

Nominated candidates must meet all the criteria outlined in section 2 below.

If the number of candidates for the Board of Directors, nominated through both the nomination and candidacy process, is still insufficient, the incumbent Board of Directors shall nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.

2. Criteria for candidates to join the Board of Directors:

Candidates for the Board of Directors must meet the following criteria and conditions :

- Having full legal capacity and not falling under the category of individuals prohibited from managing businesses as stipulated in Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- They must have professional qualifications and experience in business administration or in the company's field, industry, or profession, and do not necessarily have to be shareholders of the company;
- They must not be related (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological sibling, brother-in-law, sister-in-law, wife's brother, husband's biological sister, wife's biological sister, husband's biological sister, wife's biological sibling, husband's biological sibling) to the General Director and other managers of the company; or to the manager or person authorized to appoint managers of the parent company.
- A member of the company's board of directors may simultaneously be a member of the board of directors of a maximum of five other companies.

IV. Principles of elections:

- Comply strictly with the law and the Company's Articles of Association.
- The election will be conducted publicly through the electronic voting system as stipulated by the Company in the Rules of Procedure for the General Meeting of Shareholders.
- Voting rights are calculated based on the number of shares owned and represented. The election results are determined based on the number of voting shares held by shareholders present at the meeting.
- In each election, a shareholder representative is only allowed to use one vote corresponding to the number of shares they own and represent.
- The vote counting committee is nominated by the Presiding Committee and approved by the General Assembly. Members of the vote counting committee may not be on the list of nominees or candidates for the Board of Directors or the Audit Committee.

V. Election method:

- The list of candidates for the Board of Directors is arranged alphabetically by name, with full names written on the ballot.
- Election method: (According to Clause 3, Article 148 of the 2020 Enterprise Law)
  - The voting process follows cumulative voting: each shareholder has a total number of votes

corresponding to the total number of shares they own multiplied by the number of members to be elected to the Board of Directors or the Supervisory Committee.

- Attendees have the right to cast all of their votes for one or more candidates.
- Delegates attending the meeting access the electronic voting system and cast their votes (please note that delegates must vote within the electronic voting period specified in the Rules of Procedure).
- In case of an incorrect choice: Delegates attending the election will access the electronic voting system and re-vote (please note that delegates must vote within the electronic voting period specified in the Rules of Procedure) .

VI. Ballot :

- The ballot (voting slip) is the ballot provided by the Company to the Delegates through the electronic voting system.
- How to choose your ballot for the Board of Directors election:
  - ✓ Delegates elect a maximum number of candidates equal to the number of members to be elected;
  - ✓ If delegates wish to consolidate all votes for one candidate or divide all votes equally among all candidates, they should select the **"Consolidate votes equally" option** for the respective candidates.
  - ✓ If the number of votes is not equal for each candidate, delegates should clearly indicate the number of votes cast in the **"Number of votes" box** for each candidate.

Note:

If a delegate selects both the **"Vote evenly" option** and the number of votes in the "Number of votes" box, the result will be based on the number of votes in the **"Number of votes" box** .

- The following ballots will be considered invalid:
  - The number of candidates elected by the delegates is either less than 1 or greater than the number of members to be elected .
  - The ballot shows that the total number of votes cast for the candidates by the delegates does not equal the total number of votes allowed.
- In case of errors, shareholders may change the election results (but cannot cancel the election results); this includes supplementary election results for issues arising outside the agenda of the General Meeting. The online system only records the vote count for the final election results at the time the electronic voting ends for each vote counting round as stipulated in the rules of procedure of the General Meeting.
- After the voting is complete, the system will automatically record the end of the vote count.

The vote counting committee is responsible for preparing the vote counting report, announcing the results, and, together with the Presiding Committee, resolving any questions or complaints from shareholders (if any).

VII. The principles for selecting candidates in the election are as follows:

- The elected candidates are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the required number of members are elected.
- In the event that two (02) or more candidates receive the same number of votes for the last member, a re-election will be held among the candidates with the same number of votes.
- If the results of the first round of elections do not yield the required number of members, elections will be held until the required number of members are elected.

VIII. Documents for nominating and applying for election to the Board of Directors:

The documents required for candidacy and nomination for election to the Board of Directors include:

- Application for candidacy/nomination to be elected to the Board of Directors *(using the provided form).*
- Resume *(using the provided template).*
- Copies of the following documents: Citizen Identification Card/Passport.
- Educational and professional qualifications (if any).
- A certificate confirming the ownership percentage of the shareholder/group of shareholders that meets the nomination requirements as stipulated in the Company's charter.

Nominators for the Board of Directors and the Supervisory Committee are legally responsible to the General Meeting of Shareholders for the accuracy and truthfulness of the content in their dossiers.

Applications must be submitted to VKC Holdings Joint Stock Company **before 4:00 PM. June 24, 2026, at the following address:**

- **VKC Holdings Joint Stock Company Office**

  Address: 854 National Highway 1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City.
- **Phone:** 097 186 6916

The above is the complete regulation on nomination and election to the Board of Directors at the 2026 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company, submitted to the General Meeting of Shareholders for consideration and approval.

These regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

Recipient:

- *General Shareholders' Meeting;*
- *Board of Directors, General Management Board, Inspection Committee;*
- *Saved: VT, Secretary.*

On behalf of the Board of Directors
of VKC Holdings Joint Stock Company
Chairman

CÔNG TY CỔ PHẦN VKC HOLDINGS
M.S.D.N: 3700510650 - C.T.C.P. * TP. DĨ AN - T. BÌNH DƯƠNG *

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

NOMINATION LETTER

BOARD OF DIRECTORS MEMBERS FOR THE TERM 2026 – 2031

(Applicable to shareholders)

***To:** VKC HOLDINGS Joint Stock Company*

- Shareholder's full name:
- Citizen Identification Card/Passport/Business Registration Number:................. Date of Issue:................ Place of Issue:....................
- Legal representative *(if any)*: ....
- Number of shares owned *(as of the record date for shareholders attending the 2026 Annual General Meeting)* : .... shares
- Corresponding total value at face value: .... (VND)
- Corresponding total value at face value: .... (VND)

I would like to nominate the following from VKC Holdings Joint Stock Company:

1. **Grandparents :...**
   Citizen Identification Card/Passport Number:........................... Date of Issue:.................... Place of Issue:...........................

Permanent address: ....

Educational background :.................................... Major: ....

Currently owns: .... (shares)

Corresponding total value at face value: .... (VND)

I am a candidate for the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031.

Thank you very much!

Attachments:

- Copy of Citizen Identification Card/Passport/Permanent Residence Registration Certificate.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

......., date...... month .... year...
Nominator
(Signature, seal, and full name)

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email :** **info@vcom.com.vn**

NOMINATION REQUEST FORM

BOARD OF DIRECTORS MEMBERS FOR THE TERM 2026 – 2031

(Applicable to the shareholder group)

***To:* VKC Holdings Joint Stock Company**

- Representative of the shareholder group: ……………………………………………………..
- Citizen Identification Card/Passport/Business Registration Certificate No.:........................ Date of Issue:............. Place of Issue: .... (attached list of shareholder group)
- Number of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting) by the shareholder group: .... shares
- Corresponding total value at face value: .... (VND)

We would like to nominate the following from VKC Holdings Joint Stock Company:

1. **Grandparents:**

   Citizen Identification Card/Passport Number:............................ Date of Issue:..................... Place of Issue:...........................

Permanent address: ....

Educational background :...................................... Major: ....

Currently owns: .... (shares)

Corresponding total value at face value: .... (VND)

I am a candidate for the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031.

Thank you very much!

Attachments:

- Copy of Citizen Identification Card/Passport/Permanent Residence Registration Certificate.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

......., date...... month .... year ……
Nominating representative of the shareholder group
(Signature, seal, and full name)

VINH KHANH

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email : info@vcom.com.vn**

LIST OF SHAREHOLDER GROUPS

ATTACHED IS THE SHAREHOLDER'S NOMINATION REQUEST FORM

(following the template)

No.	Full name	Citizen Identification Card/Passport/Business Registration Certificate	Permanent address	Number of shares owned (as of the record date)	Shareholder's signature/ signature and seal if it is an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
.....					
Total					

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

Appendix III
Information Provision Form

CIRRICULLUM VITAE
(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)
(Pronndgated with the Circular No 96/2020/TT- BTC on November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City , [date] month year 2026
....., day .... month .... year....

INFORMATION PROVISION/ *CIRRICULLUM VITAE*

Dear:
But Committee State-owned securities;
- Stock Exchange.

Big:
- The State Securities Commission;
But The Stock Exchange.

1/ Full name *:*

2/ Gender/Sex:

3 / *Date* of Birth *of birth:*

4/ Place *of birth :*

5/ *ID Number :*

Date *of issue :* Place *of issue* :

6 / Nationality *:*

7/ Ethnic Groups *:*

8. Permanent *residence address:*

9. Telephone *number:*

10/ Email address :

11/ *Organization* 's name subject *to information disclosure rules* : **VKC Holdings Joint Stock Company (MCK: VKC)**

12. Current position within the organization is subject to information disclosure. *Current position in an organization subject to information disclosure:*

13. Current positions held in *other organizations/ Positions in other companies:* **Are not**

14/ Number of shares held: **.... representing ...** % of charter capital.

+ Representing (the organization's name is the State/strategic shareholder/other organization) that owns /*Owns on behalf of (the State/strategic investor/other organization):*

+ Owned *by an individual:*

15. Other owning commitments (if any) *:*

16/ *List of* affiliated *persons of the declarant:*

17 / Related interest with public company, public fund (if *any) :* None

18/ *Interest in* conflict with public company, public fund (if any) *:* None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law . *hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

DECLARANT

(Signature and full name)
(Signature, full name)

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

BOARD OF DIRECTORS REPORT 2025

I. GENERAL SITUATION

In 2025 , based on the role and functions of the Board of Directors, the Board of Directors directed and supervised the General Director's activities in addressing and overcoming difficulties resulting from the policies of the previous management (2021 - June 2022) , restoring and developing core production and business activities , and mobilizing and managing capital. to overcome difficulties .
The Board of Directors has continuously proposed solutions. Addressing the company's outstanding issues (bank debts, bond debts), as well as coordinating with authorities to search for and provide evidence and information related to irregularities in the issuance of the company's 200 billion VND bond issue, while seriously responding to and complying with the demands of the affected investors.
The company's business and financial performance indicators for 2025 have not improved, with net revenue recorded at 25.99. billion VND (equal to 105% compared to 2024) and a net loss after tax of 53.38 billion VND (a reduction in loss compared to 2024 of 66.3%) .

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Summary of Board of Directors meetings

The Board of Directors consists of 5 members and has held 8 Board meetings and issued 8 resolutions. Specifically as follows:

2. Resolutions and Decisions of the Board of Directors

In 2025, the Board of Directors issued 8 resolutions related to business operations, approval decisions, and other decisions. All resolutions and decisions issued by the Board of Directors were unanimously agreed upon by the members and were in accordance with the Company's Charter. The content of these resolutions is as follows: This was announced in the "Annual Report 2025".

3. Results of the Board of Directors' oversight of the General Management and other executives:

The Chairman of the Board of Directors presided over the Board meetings and, on behalf of the Board members, attended meetings with the General Director and heads of functional departments of the company to hear reports on the organizational and business operations, and provided direct guidance at the meetings .
In addition, Board members regularly receive updates from the Chairman of the Board via written documents, email, or phone regarding the company's operations to facilitate unified direction and decision-making. Therefore, the Board of Directors always maintains close and timely oversight to direct and supervise the activities of the General Management Board. Specifically, the Board of Directors has supervised the General Management Board's core operations:

- Organize the 2025 Annual Shareholders' Meeting.
- Invest capital to stabilize and develop the production and business operations of the two subsidiary companies.
- Handling bank debts and bonds.
- Directing and guiding the production and business activities of the entire company.

4. Proposals that were approved by the 2025 Annual General Meeting of Shareholders but have not yet been implemented :

- Submission No.: *08 /2025/TTr-VKC- HDQT* " Regarding: Request get high review direction case handle reason talent product position accept in Echo row TMCP Vietnamese Nam Thinh Vuong (VPBank)

Reason : This option has not been implemented. A different option will be presented at the 2026 Annual General Meeting .

- Submission No.: *09 /2054/TTr-VKC- HĐQT* " Regarding: Request get high review direction case handle reason talent product position accept in Military Commercial Joint Stock Bank (MB Bank)

Reason : This option has not been implemented. A different option will be presented at the 2026 Annual General Meeting .

- Submission No.: *11 /2054/TTr-VKC- HĐQT* " Regarding: Sale of treasury shares "

Reason : No partner has been found yet.

- Submission No.: *13 /2054/TTr-VKC- HĐQT* " Regarding:Cancellation of Public Company Status "

Reason : The application has been submitted and is awaiting approval from the State Securities Commission .

- Submission No.: *15 /2054/TTr-VKC- HĐQT* " Regarding: Request for approval of the plan to transfer assets or offset the entire debt for bond lot VKCH2123001 at My Phuoc Tan Van "

Reason : This option has not been implemented. A different option will be presented at the 2026 Annual General Meeting .

5. Remuneration, operating expenses, and other benefits of the Board of Directors and each individual member of the Board of Directors.

In 2025 , the remuneration for the Board of Directors was approved by the General Meeting of Shareholders as follows :

Unit: VND/month

No.	Member	Position	Remuneration	Wage	Reward
I	**Board of Directors**				
1	Than Xuan Nghia	Chairperson	48,000,000		But
2	Ta Ngoc Bich	Member	24,000,000		
3	Nguyen Trung Truc (resigns on June 26, 2025)	Member	12,000,000		But
4	Pham Thi Lan	Member	24,000,000		

5	Nguyen Quang Huy (dismissed from office 04/04/2025)	Member	6,000,000		But
6	Nguyen Van Tho (appointed April 4, 2025)	Member	18,000,000		
II	**Supervisory Board/Inspection Committee**	**Position**	**Remuneration**	**Wage**	**Reward**
1	Nguyen Van Tho	Chairman of the Inspection Committee	18,000,000		But
2	Nguyen Trung Truc (resigns on June 26, 2025)	Member of the Inspection Committee	3,000,000		But
3	Pham Thi Lan	Member of the Inspection Committee	9,000,000		But
4	Lam Hoang Hai (removed from office 04/04/2025)	Head of the Supervisory Board	6,000,000		
5	Pham Cong Tinh (removed from office 04/04/2025)	Supervisory Board Member	3,000,000		
6	Nguyen Thi Le (removed from office 04/04/2025)	Supervisory Board Member	3,000,000		
III	**Board of Directors**				
1	Pham Hoang Phong	General Director		379,640,501	But

6. Board of Directors' operational direction for 2025

Continue to find solutions to address the company's outstanding issues (bank debts, bond debts), as well as coordinate with relevant authorities to search for and provide evidence and information related to the company's previous irregularities in the issuance of the 200 billion VND bond issue.

The company's production and business activities continue to focus on and develop at its two subsidiaries - Vinh Khanh Investment and Business Joint Stock Company (VKB) and Vinh Khanh Plastic Cable Manufacturing Joint Stock Company (VKM). The company continues to maintain and stabilize production based on its existing capacity, accepting additional orders to increase revenue, productivity, and profitability, ensuring continuous production and business operations, and creating an important solution for balancing cash flow for the company's production and business activities .

III. REPORT ON TRANSACTIONS

1. Transactions between a company, its subsidiary, or a company in which a public company holds a controlling stake of 50% or more of the charter capital, and members of the Board of Directors and their related parties:

For details, please refer to the Company's Governance Report for 2025, which was published on the Company's website on January 30, 2026 .

2. Transactions between Companies in which a member of the Board of Directors is a founding member or a business manager within the three years preceding the transaction:

For details, please refer to the Company's Governance Report for 2025, which was published on the Company's website on January 30, 2026 .

III. OTHER CONTENT

The above is a summary report of the Board of Directors' activities regarding the implementation of the Shareholders' General Meeting Resolution in 2025 and the operational direction for 2026 .

Respectfully submitted to the Congress for consideration and approval!

TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 3700510650 - C.T.C.P
CÔNG TY
CỔ PHẦN
VKC HOLDINGS
TP. DĨ AN - T. BÌNH DƯƠNG

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
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2025 Activity Report

of AUDIT COMMITTEE AND INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS

The Audit Committee and Independent Members of the Board of Directors of VKC Holdings Joint Stock Company (" *the Company* ") respectfully submit to the Annual General Meeting of Shareholders (" *the General Meeting* ") the Report on the performance of the Audit Committee ("Audit *Committee* ") for the year 2025 with the following contents:

1. GENERAL INFORMATION

At the Annual General Meeting of Shareholders held on April 4, 2025, the Company changed its governance structure to include: the General Meeting of Shareholders, the Board of Directors, and the General Director. Following the General Meeting of Shareholders, the Inspection Committee was established according to Resolution No. 55/2025/VKC/NQ-HĐQT dated April 24, 2025, of the Board of Directors and Decision No. 54/QĐ/VKC/2025 dated April 25, 2025, of the Board of Directors promulgating the Regulations on the operation of the Inspection Committee.

No.	Member	Board of Directors	Position of the Inspection Committee	Appointment period
1	Nguyen Van Tho	Independent member	Chairman of the Inspection Committee	April 24, 2025
2	Pham Thi Lan	Member	Member	April 24, 2025
3	Nguyen Trung Truc	Member	Member	April 24, 2025

On June 26, 2025, Mr. Nguyen Trung Truc submitted his resignation as a member of the Board Directors and a member of the Inspection Committee.

2. Remuneration, operating expenses, and other benefits of the Inspection Committee.

Members of the Board of Directors who are also members of the Inspection Committee receive remuneration according to their position. The remuneration of the Inspection Committee has been disclosed in detail in the audited consolidated financial statements for 2025, in compliance with the regulations of the Enterprise Law and the Company Charter.

3. Summary of the meetings of the Inspection Committee

STT	Minutes number and date	Number of attendees	Content	Approval rate
1	Minutes No. 01/2025/ BB-UBKT, September 16, 2025	2/2	Discussing the oversight of the Board of Directors and the General Director's activities, monitoring and evaluating financial statements, and the	100%

			company's operational performance.	

In 2025, the Inspection Committee performed its functions and duties according to the Regulations on the Operation of the Inspection Committee, with the following key contents:

- Monitor the accuracy and fairness of the company's separate and consolidated financial statements and recommend adjustments (if any) before submitting them to the Board of Directors for approval and disclosure as required.
- Inspect business operations, financial situation, and compliance with the law.
- The purpose of supervision is to ensure that the Company and its subsidiaries comply with the law and the requirements of regulatory authorities.
- Monitoring and evaluating the independence and objectivity of independent audit firms and the effectiveness of the audit process.
- Review transactions with related parties within the approval authority of the Board of Directors or the General Meeting of Shareholders and provide recommendations .
- Other obligations as stipulated in the Company's Articles of Association and as required by law.
- Monitor the Company's compliance with the Securities Law and related legal regulations regarding information disclosure.

4. Results of monitoring the Company's financial statements, operations, and financial performance.

- The financial statements are prepared and published in accordance with accounting standards and applicable legal regulations, and fairly and truthfully reflect the financial position of the Company.
- The resolutions and decisions were issued legally, within the proper authority, and in compliance with the information disclosure requirements for public companies.
- The auditing firm ensures reliability, integrity, adherence to audit deadlines, compliance with professional regulations, independence, objectivity in providing audit opinions, and compliance with information disclosure requirements for public companies.
- Consolidated business results for 2025: Net revenue reached VND 25.99 billion, exceeding the planned target of VND 26.00 billion and equaling 105.00% of the 2024 figure. The after-tax loss was VND 53.38 billion, exceeding the planned loss of VND 51.00 billion approved by the 2025 Annual General Meeting of Shareholders .
- As of December 31, 2025, the consolidated balance sheet shows the Company's accumulated after-tax losses of VND 516,241,200,002; short-term liabilities of VND 528,386,409,136 exceeding the Company's short-term assets by VND 191,883,573,033 by VND 336,502,836,103; overdue loans, bonds, and interest payments totaling VND 516,422,072,160; and negative equity of VND 294,358,194,646. These conditions indicate the existence of material uncertainties that may cast significant doubt on the Company's ability to continue as a going concern.

- The Company's financial position is detailed in the 2025 Independent Audit Report published alongside the audited consolidated financial statements for 2025.

5. Report on the assessment of transactions with related parties.

- Apart from transactions related to remuneration, salaries, and other benefits (if any) as approved by the General Meeting of Shareholders, within the authority of the Board of Directors and other regulations of the Company, the Audit Committee notes that the Company, its subsidiaries, and other companies in which the Company holds more than 50% control of the charter capital have not had any other significant transactions with members of the Board of Directors, the General Management Board, and related parties.
- All related companies fall under the category where the Board of Directors has approved the principle of signing contracts and transactions with a value less than 35% of the total asset value of the Company as recorded in the most recent financial statements, in accordance with the law. All transactions are compliant with regulations.
  This matter pertains to business operations and financial activities, with no unusual transactions or violations of company regulations or applicable laws.
  6. Details of transactions with related parties are specifically disclosed in the audited financial statements for 2025. Results of the assessment of the internal control and risk management systems at the Company.
- The Inspection Committee has coordinated with the Company's Management Board to regularly monitor market developments, forecast trends, and propose appropriate business plans.
- The Supervisory Committee has identified changes in legal regulations relevant to the activities of the Board of Directors members and the Company.

7. Results of monitoring of the Board of Directors, the General Management Board, and other executives.

- Comply with regulations regarding the organization of Board of Directors meetings.

These processes are carried out by convening or obtaining written opinions from members of the Board of Directors in accordance with the procedures stipulated in the Company's Articles of Association.

Resolutions and decisions of the Board of Directors at meetings or the results of vote counting after conducting written consultations with Board members are in accordance with the law, the Company's Charter, and the resolutions of the Annual General Meeting of Shareholders.

- Supervisory activities of the General Director

The Supervisory Board has overseen the Executive Board and management staff in organizing the implementation of the General Meeting of Shareholders' Resolutions, the implementation of the Board of Directors' Resolutions and Decisions, and the management of the Company's production and business operations, ensuring compliance with legal regulations and the Company's Charter.

8. Results of the assessment of the coordination of activities between the Inspection Committee, the Board of Directors, the General Director's Office, and the

shareholders.

The Supervisory Board actively cooperates with the Board of Directors, the General Director, and shareholders in carrying out its duties in accordance with the established Regulations on the operation of the Supervisory Board.

9. Action Plan of the Inspection Committee for 2026:

In order to fulfill the duties of the Inspection Committee as stipulated in the Enterprise Law, the Company Charter, and the Regulations on the Operation of the Inspection Committee, the planned activities of the Inspection Committee for 2026 are as follows:

a) Monitoring compliance with the Company Charter and the Shareholders' Meeting Resolutions;

b) Overseeing the governance and management of the Company by the Board of Directors and the General Director's Office;

c) Review and evaluate quarterly, semi-annual, and annual financial reports;

d) Inspect and monitor the implementation of the 2026 business plan;

TM. AUDIT COMMITTEE
CHAIRPERSON

AThu kg

NGUYEN VAN THO

VINH KHANH

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

REPORT OF THE GENERAL DIRECTOR FOR 2025

I. REPORT ON BUSINESS PERFORMANCE RESULTS FOR 2025

1. Business performance results for 2025. *Unit: VND*

No.	Target	TH 2024	TH 2025	TH 2025/2024
1	Net revenue	24,870,207,591	25,997,092,834	105%
2	Cost of goods sold	38,927,246,599	24,093,156,838	62%
3	Financial operating revenue	36,611,700	31,727,742	87%
4	Financial costs, sales, and business management expenses.	146,445,107,336	52,186,139,288	36%
5	Profit from business operations	(160,465,534,644)	(50,250,475,550)	31%
6	Other profits	2,554,273,526	(4,915,090,451)	(192%)
7	Profit before tax	(157,911,261,118)	(55,165,566,001)	35%
8	Net profit after tax	(158,541,857,892)	(53,379,212,521)	34%

In 2025, net revenue reached VND 25.99 billion, exceeding the planned target of VND 26.00 billion and equaling 105.00% of the 2024 figure . The after-tax loss was VND 53.38 billion, higher than the planned loss of VND 51.00 billion, but a 66.3 % reduction compared to 2024.

2. Operational situation in 2025

2.1. Evaluating the results of production and business operations.

Hard

The year 2025 was marked by significant disruptions resulting from the policies of the previous management (2021 - June 2022), causing immense damage to the company and its shareholders. The lack of working capital due to the previous management's cash flow management, coupled with excessive debt, prevented the company from securing loans from credit institutions, thus hindering the resumption of its core business operations.

The company's business and financial performance indicators have changed significantly. The company is facing a capital shortage, has substantial outstanding debt and interest payments, and lacks access to credit. Particularly after the new management decided to address the previous outstanding issues, they have set aside provisions for doubtful receivables and bad debts, and requested debt write-offs in accordance with regulations.

Favorable

VKC Holdings Company still retains a number of experienced personnel and several partners who

- The Company's financial position is detailed in the 2025 Independent Audit Report published alongside the audited consolidated financial statements for 2025.

5. Report on the assessment of transactions with related parties.

- Apart from transactions related to remuneration, salaries, and other benefits (if any) as approved by the General Meeting of Shareholders, within the authority of the Board of Directors and other regulations of the Company, the Audit Committee notes that the Company, its subsidiaries, and other companies in which the Company holds more than 50% control of the charter capital have not had any other significant transactions with members of the Board of Directors, the General Management Board, and related parties.
- All related companies fall under the category where the Board of Directors has approved the principle of signing contracts and transactions with a value less than 35% of the total asset value of the Company as recorded in the most recent financial statements, in accordance with the law. All transactions are compliant with regulations.

  This matter pertains to business operations and financial activities, with no unusual transactions or violations of company regulations or applicable laws.

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- The Inspection Committee has coordinated with the Company's Management Board to regularly monitor market developments, forecast trends, and propose appropriate business plans.
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7. Results of monitoring of the Board of Directors, the General Management Board, and other executives.

- Comply with regulations regarding the organization of Board of Directors meetings.

  These processes are carried out by convening or obtaining written opinions from members of the Board of Directors in accordance with the procedures stipulated in the Company's Articles of Association.

  Resolutions and decisions of the Board of Directors at meetings or the results of vote counting after conducting written consultations with Board members are in accordance with the law, the Company's Charter, and the resolutions of the Annual General Meeting of Shareholders.
- Supervisory activities of the General Director

  The Supervisory Board has overseen the Executive Board and management staff in organizing the implementation of the General Meeting of Shareholders' Resolutions, the implementation of the Board of Directors' Resolutions and Decisions, and the management of the Company's production and business operations, ensuring compliance with legal regulations and the Company's Charter.

8. Results of the assessment of the coordination of activities between the Inspection Committee, the Board of Directors, the General Director's Office, and the

have been with the company for many years. The Board of Directors of VKC Holdings Company, along with the new Executive Board, always work together and provide timely support and guidance in all tasks, and are decisively restructuring operations and orienting production and business development through its two subsidiaries - Vinh Khanh Investment and Business Joint Stock Company (VKB) and Vinh Khanh Plastic Cable Manufacturing Joint Stock Company (VKM).

2.2 . Financial situation 2025

a. Asset situation (Unit: VND)

Target	**2024**	**2025**	**2025 / 2024**	**Percentage in 2024**	**Proportion in 2025**
Current assets	193,510,686,593	191,883,573,033	99.2%	79.4%	81.9%
Long-term assets	50,335,560,992	42,464,938,969	84.4%	20.6%	18.1%
Total assets	**243,846,247,585**	**234,348,512,002**	**96.1%**	**100.0%**	**100.0%**

Overall, the asset structure in 2025 remained similar to the previous year, with short-term assets accounting for a larger proportion (over 70%) of the total assets.

figures for short-term and long-term assets have shown only a negligible decrease compared to the beginning of 2025.

b. Liabilities situation (Unit: VND)

Target	**2024**	**2025**	**2025 / 2024**	**Percentage in 2024**	**Proportion in 2025**
Short-term debt	485,425,229,710	528,386,409,136	108.85%	100.00%	99.94%
Long-term debt		320,297,513			0.06%
Total liabilities	**485,425,229,710**	**528,706,706,649**	**108.92%**	**100.00%**	**100.00%**

As of December 31, 2025, the Company's total liabilities amounted to VND 528.7 billion, an increase of VND 43.3 billion, equivalent to 108.9%, compared to the same period in 2024. The Company's short-term liabilities mainly consist of loans and interest from banks and previously due bonds.

II. PRODUCTION AND BUSINESS DIRECTIONS AND OPERATIONS FOR 2026

1. General situation in 2026

❖ **Hard**

- Efforts to recover funds misused from bond issuance have not yielded positive results, despite VKC Company having repeatedly filed lawsuits with the Ministry of Public Security and the Binh Duong Provincial Court.

- The accounts receivable are substantial, but the majority lack complete and clear documentation, making recovery difficult. Consequently, there is no additional source of funds to repay debts or replenish capital to maintain operations.

- The outdated production machinery and equipment lead to high material consumption and a heavy labor requirement, making the products uncompetitive in terms of price compared to competitors.

- Lack of operating capital, inability to raise new funds, and numerous negative reports

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REPORT OF THE GENERAL DIRECTOR FOR 2025

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8	Net profit after tax	(158,541,857,892)	(53,379,212,521)	34%

In 2025, net revenue reached VND 25.99 billion, exceeding the planned target of VND 26.00 billion and equaling 105.00% of the 2024 figure . The after-tax loss was VND 53.38 billion, higher than the planned loss of VND 51.00 billion, but a 66.3 % reduction compared to 2024.

2. Operational situation in 2025

2.1. Evaluating the results of production and business operations.

Hard

The year 2025 was marked by significant disruptions resulting from the policies of the previous management (2021 - June 2022), causing immense damage to the company and its shareholders. The lack of working capital due to the previous management's cash flow management, coupled with excessive debt, prevented the company from securing loans from credit institutions, thus hindering the resumption of its core business operations.

The company's business and financial performance indicators have changed significantly. The company is facing a capital shortage, has substantial outstanding debt and interest payments, and lacks access to credit. Particularly after the new management decided to address the previous outstanding issues, they have set aside provisions for doubtful receivables and bad debts, and requested debt write-offs in accordance with regulations.

Favorable

VKC Holdings Company still retains a number of experienced personnel and several partners who significantly impacting VKC Company's reputation make maintaining relationships, developing new customers and partners, and expanding into new business areas extremely difficult.

❖ **Favorable**

- Having established and developed two subsidiaries, VKB and VKM , we have the opportunity to revive and expand production and business activities from these two companies .

2. Consolidated Business Production Plan for 2026 (billion VND):

No.	TARGETS	PLAN
1	Net revenue	25.0
2	Profit before tax	(43,42)
3	Dividends	

Note : Of this amount, interest from bonds and bank interest totaled 42.20 billion.

The business objectives for 2026 are to maintain and stabilize production based on existing capacity; to accept additional orders to increase revenue, productivity, and profitability; to ensure business continuity; and to create important solutions to balance cash flow for core business operations.

Financial objectives: to definitively resolve outstanding issues, restructure debt, and reduce borrowing.

The above is a summary report of the Board of Directors' business operations in 2025 and plans for 2026.

Respectfully submitted to the Congress for consideration and approval!

GENERAL MANAGER

CÔNG TY CỔ PHẦN VKC HOLDINGS

PHAM HOANG PHONG

VINH KHANH

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Number: 01/2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Through the audited financial statements for 2025

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

Based on point f, clause 1, Article 14 of the Charter of VKC Holdings Joint Stock Company, which stipulates the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's annual audited financial statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2025 by Chuẩn Việt Auditing and Consulting Company Limited (***VIETVALUES***) , including:

1/ The separate financial statements for 2025 have been audited;

2/ The consolidated financial statements for 2025 have been audited;

Chuẩn Việt Auditing and Consulting Co., Ltd. (***VIETVALUES***) has **declined to express an opinion** on the separate financial statements for 2025 and the consolidated financial statements for 2025 as follows: "Due to the importance of the matter stated in the paragraph "Basis for the refusal to express an opinion", we have not been able to obtain sufficient appropriate audit evidence to form a basis for an audit opinion. Therefore, we are unable to express an audit opinion on the financial statements."

(Audited separate financial statements for 2025 and audited consolidated financial statements for 2025)

report is published on www.vinhkhanh.com.vn

Glasses presentation Grand festival copper neck winter chart decision information via.

Best regards!

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
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Number: 02/2026/TTr-VKC- HĐQT *Ho Chi Minh City, 29th June year 2026*

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Selecting an independent auditing firm to audit the 2026 financial statements

Dear : General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14;
- Based on the rights and duties of the General Meeting of Shareholders as stipulated in the Charter of VKC Holdings Joint Stock Company;
- Based on the Audit Committee's recommendation regarding the selection of an approved audit firm to audit the Company's financial statements for the year 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the principles and proposals for selecting an independent auditing firm to audit the Company's financial statements for the year 2026 as follows:

1. Principles and guidelines for selecting independent audit firms:

- Reputable auditing firms licensed to operate in Vietnam, approved by the State Securities Commission, are authorized to conduct audits for organizations and businesses with public interest.
- The auditing firm has a team of highly qualified auditors, with a preference for firms with extensive experience in auditing businesses operating in the manufacturing and trading sectors.
- There is no conflict of interest;
- The fees are reasonable and commensurate with the scope of the audit requested by the Company.

2. Proposal for selecting an independent auditing firm to conduct the audit of the 2026 financial statements :

CHUAN VIET AUDITING AND CONSULTING COMPANY LIMITED ***(VIETVALUES)***

In the event that the Board of Directors is unable to negotiate with the aforementioned entity or the aforementioned entity does not meet the auditing qualifications, the Shareholders' Meeting authorizes the Board of Directors to select another auditing firm from the list of auditing firms approved by the State Securities Commission.

We respectfully request that the General Meeting of Shareholders assign the Board of Directors the responsibility to implement and authorize the General Director to negotiate the terms of implementation and sign the contract with the auditing firm as presented.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards!

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

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Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

Number: 03 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

REPORT TO THE GENERAL SHAREHOLDER MEETING

Vv: Through the results of business and production in 2025

Dear: **General Meeting of Shareholders of VKC Holdings Joint Stock Company**

The Board of Directors of VKC Holdings Joint Stock Company ("the Company" or "VKC") respectfully submits to the General Meeting of Shareholders for consideration and approval of the results of business and production in 2025 as follows:

No.	Target	Unit	Explanation	Data (Unit: VND)
1	Total revenue	VND	1	26,250,034,763
	In there:			
	Net revenue from sales and services	VND		25,997,092,834
	Financial operating revenue	VND		31,727,742
2	Profit before tax	VND	2	(55,165,566,001)
3	Undistributed after-tax profit this year	VND	3	(53,252,635,909)
4	Corporate income tax is reduced.	VND	4	
5	Profits to be distributed to funds	VND	5 = 3-4	(53,252,635,909)
6	% of the reward and welfare fund is allocated.	VND	6 = 5 x 0%	-
7	% of the investment fund is allocated to development.	VND	7 = 5 x 0%	-
8	Company allocates a fund for bonuses for managers.	VND	8	-
9	Profits available for dividend payments	VND	9 = 5-6-7-8	(53,252,635,909)
10	Cash dividend payment of %	VND	10 = 0% of the total volume	-
11	Profits from the previous year carried over to this year.	VND	11	(462,988,564,093)
12	Remaining undistributed profits	VND	12 = 9-10+11	(516,241,200,002)

We respectfully submit this to the General Meeting of Shareholders for approval!

Best regards!

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VINH KHANH

VKC HOLDINGS JOINT STOCK COMPANY

854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City

Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

Number: 04/2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Business and production plan for 2026

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

Based on the business performance in 2025 and the company's restructuring and development orientation for 2026, the Board of Directors respectfully submits the following business plan for consideration and approval to the General Meeting of Shareholders:

No.	Consolidated indicators	Unit	Plan for 2026
1	Net revenue from sales and services	Million dong	25,000
2	Profit before tax	Million dong	(43,420)
3	Dividends	%	0

Note : *: Losses of VND 43,420 million (of which bond and bank interest amounted to approximately VND 42,200 million).*

We respectfully submit this to the General Meeting of Shareholders for voting and approval .

Best regards!

O/B BOARD OF DIRECTORS

CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

PHAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email : info@vcom.com.vn**

Number: 05/2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Through the Board of Directors-UBKT remuneration plan for 2025 and the 2026 remuneration plan

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 10, 2021, and its guiding documents;*
- *Apartment Just follow the law. Proof contract number Resolution 54/2019/QH14 dated November 26, 2019;*
- *Apartment according to the organization's charter and the activities of the Company VKC Holdings Joint Stock Company .*

To ensure funding for the Board of Directors and the Supervisory Committee to carry out their governance and supervisory duties, the Board of Directors Labour ty glasses presentation Grand return copper neck winter get high review echo book year 2026 to spend pay enemy tuberculosis The following is for the Board of Directors and the Inspection Committee:

1. Revenge tuberculosis The Board of Directors and the Inspection Committee have spend year 2025 is:

The total remuneration paid to the Board of Directors in 2025 was : 132,000,000 VND
The total remuneration paid to the Inspection Committee in 2025 was : 42,000,000 VND
In there :

I	BOARD OF DIRECTORS	Amount of Remuneration
1	Than Xuan Nghia	48,000,000
2	Nguyen Van Tho *(appointed April 4, 2025)*	18,000,000
3	Ta Ngoc Bich	24,000,000
4	Pham Thi Lan	24,000,000
5	Nguyen Trung Truc *(resigns on June 26, 2025)*	12,000,000
6	Nguyen Quang Huy *(dismissed from office 04/04/2025)*	6,000,000
II	AUDIT COMMITTEE	
1	Nguyen Van Tho	18,000,000
2	Pham Thi Lan	9,000,000
3	Nguyen Trung Truc	3,000,000
4	Lam Hoang Hai *(Dismissal effective April 4, 2025)*	6,000,000
5	Pham Cong Tinh	3,000,000

	(Dismissal effective April 4, 2025)	
6	Nguyen Thi Le *(Dismissal effective April 4, 2025)*	3,000,000

2. Compensation plan for Board members in 2026 :

Job title	***Annual remuneration***
Board of Directors	**1.000,000,000**

We respectfully submit this to the General Meeting of Shareholders for approval.
Best regards!

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

Number: 06 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Through the dismissal of the Board of Directors due to the expiration of its term (2021-2026)
- Election of Board Members for the term (2026 – 2031)
- Through the list of candidates for the Board of Directors.

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

The Board of Directors of VKC Holdings Joint Stock Company respectfully submits to the General Meeting of Shareholders to dismiss of the Board of Directors due to the expiration of its term (2021-2026); elect the Board of Directors for the term (2026-2031), the number of Board of Directors members is 05 (five) members, including at least 01 (one) independent member as prescribed; and approves the list of candidates for Board of Directors members as follows:

1. **Through the dismissal of the Board of Directors due to the expiration of its term (2021-2026):**

June 26 , 2025 Board of Directors received the resignation form of Mr. Nguyen Trung Truc, hold the position of Board Member .
Therefore, the Board of Directors respectfully submits the following to the General Meeting of Shareholders for approval: Acceptance of Mr. Nguyen Trung Truc's resignation as a member of the Board of Directors and dismissal of the Board member whose term (2021-2026) has expired:

No.	Full name	Position
1	Mr. Than Xuan Nghia	Chairman of the Board
2	Mr. Nguyen Trung Truc	Member
3	Mr. Ta Ngoc Bich	Member
4	Mr. Nguyen Van Tho	Independent member
5	Ms. Pham Thi Lan	Independent member

2. **Through the application list of the Board of Directors for the term (2026-2031):**

- Name book application (CV attached).

No.	Full name
1	Mr. Than Xuan Nghia
2	Mr. Nguyen Van Tho
3	Mr. Do Thanh Nhan
4	Mr. Huynh Van Thanh
5	Ms. Pham Thi Lan

Other matters related to the election of the Board of Directors for the 2026-2031 term are applicable. This will be done in accordance with the regulations for electing the Board of Directors at the 2026 Annual General Meeting of Shareholders.

We respectfully submit this to the General Meeting of Shareholders for approval.

Best regards!

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

Number: 07/2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject:: *Selling treasury shares*

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Based on Circular 116/2020/TT-BTC dated December 31, 2020, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP;*
- *Based on the Securities Law No. 70/2006/QH11 and the Securities Law No. 62/2010/QH12 and the guiding documents for the implementation of the Securities Law;*
- *Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law No. 54/2019/QH14;*
- *Based on Decree No. 58/2012/ND-CP dated July 20, 2012, guiding the Securities Law No. 62/2010/QH12, and Decree No. 60/2015/ND-CP amending and supplementing some articles of Decree 58/2012/ND-CP;*
- *Based on Circular 162/2015/TT-BTC dated October 26, 2015, guiding the public offering of securities, offering shares for exchange, issuing additional shares, repurchasing shares, selling treasury shares, and making public tender offers for shares;*
- *Based on Circular No. 120/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance, which regulates transactions of listed shares, registered trading, fund certificates, corporate bonds, and secured warrants listed on the securities trading system;*
- *Based on other relevant current legal documents;*

The Board of Directors respectfully submits to the General Meeting of Shareholders the following plan for the sale of treasury shares:

I. The necessity

The company currently holds 721,000 treasury shares with a total book value of VND 3,811,929,315 (cost price is VND 5,287 per share). Since 2024, the VKC share price has consistently fluctuated at a level significantly lower than the purchase price of the treasury shares. Selling these treasury shares will help the company recover capital to supplement its working capital and increase its total assets and equity. Therefore, the Board of Directors respectfully submits the aforementioned share sale plan to the General Meeting of Shareholders for approval.

II. Plan to sell treasury shares

1. Purpose of selling

To supplement the company's operating capital.

2. Option to sell treasury shares

- According to the audited financial statements for 2025, the total number of treasury shares held by the Company is 721,000 shares.

- Total number of treasury shares expected to be sold: 721,000 shares.
- Purpose of selling treasury shares: To supplement the company's working capital.
- The expected transaction time and the securities company designated as the agent to execute the treasury stock sale transaction: The Board of Directors shall make the decision at its discretion.
- Pricing principle: Ensure compliance with legal regulations and the price must not be lower than 5.287 VND.

3. Delegation and Authorization to the Board of Directors

- The Board of Directors is authorized to proactively organize and carry out all matters related to the sale of treasury shares in accordance with current laws and the Company's charter.
- Authorize the Board of Directors to proactively decide on amending the content of the treasury stock sale plan in cases where amendments or additions are required by competent authorities (State Securities Commission, Stock Exchange) when carrying out reporting/disclosure procedures or when it is deemed necessary to adjust the treasury stock sale plan.
- Authorize the Board of Directors to carry out all other necessary tasks and procedures to complete the aforementioned treasury stock sale plan in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for approval !

Best regards!

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

Number: 08 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

CÔNG
CỔ PH
VKC HOL

REPORT GRAND FESTIVAL COPPER NECK WINTER

Subject: Request for approval of the plan to transfer assets in Long An to swap or sell these accounts receivable of Mr. Tran Van Ton.

Dear: **General Meeting of Shareholders of VKC Holdings Joint Stock Company**

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
- Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of some articles of the Securities Law;
- Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company
- Other relevant legal documents.

The Board of Directors of VKC Holdings Joint Stock Company ("the Company" or "VKC") respectfully presents to the General Meeting of Shareholders the following plan for the transfer of assets:

I. PLAN TRANSFER PLAN

A. Total mandarin about talent products received for transfer yield

1) Information believe plot of land

a) Plot Land plot number: 218, map sheet Item number: 17

b) Land Address: Hamlet 6, Commune New Trach, District Need Mangrove, Conscious Long An

c) Area product: 403 m2

d) Image awake Usage: Use private

2) Information believe talent product attach immediately above Land : *None*

B. Purpose of acquiring the property

Swap the deposit amount for Mr. Tran Van Ton to VND 5,684,110,000 (this is the deposit for Tran Van Ton to receive the transfer of land use rights and assets on the land from land register CU 035996 at plot number 218, on map sheet number 17 in Hamlet 6, Tan Trach Commune, Can Duoc District, Long An province, according to the land purchase and sale contract for land use rights and assets attached to the land dated December 27, 2019. According to the audited consolidated financial statements for 2025, in note number V.6b)

C. Transfer method and timeframe

- Transfer method: Swap accounts receivable or sell these accounts receivable..
- Implementation period: In 2026 or/and before the 2027 Annual General Meeting of Shareholders

D. Determine the swap price.

- The swap price was determined by the deposit amount for Mr. Tran Van Ton of 5,684,110,000 (Five billion six hundred eighty-four million one hundred ten thousand dong)..

II. INFORMATION VIA Committee RIGHTS

Authorize the Company's Board of Directors to decide on other matters related to the transfer of assets based on the Company's actual situation and to choose the appropriate time.

We respectfully submit this to the General Meeting of Shareholders for voting approval

Best regards!

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VINH KHANH

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

Number: 09 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
Re: Approval of the divestment of capital in subsidiaries by way of auction

To: *The General Meeting of Shareholders of VKC Holdings Joint Stock Company*

The Board of Directors of VKC Holdings Joint Stock Company (the "Company" or "VKC") respectfully submits to the General Meeting of Shareholders for approval the transfer of all shares held in its subsidiaries by way of auction, with details as follows:

I. PLAN FOR DIVESTMENT BY WAY OF AUCTION:

1. Vinh Khanh Plastic Cable Manufacturing Joint Stock Company and the VCOM brand:

Total shares currently owned	**1,940,000**
Total value at par value (VND)	**19,400,000,000**
Ownership ratio	**97%**
Shares expected to be transferred	**1,940,000**
Transfer value at par value (VND)	**19,400,000,000**
Ownership ratio after transfer	**0%**

2. Vinh Khanh Investment and Trading Joint Stock Company:

Total shares currently owned	**350,000**
Total value at par value (VND)	**3,500,000,000**
Ownership ratio	**92.1%**
Shares expected to be transferred	**350,000**
Transfer value at par value (VND)	**3,500,000,000**
Ownership ratio after transfer	**0%**

3. Form of transfer and transfer price:

- Form of transfer: The Company shall organize the auction itself and publish it on the Company's website.
- Transfer price: The General Meeting of Shareholders authorizes the Board of Directors to select the starting price based on the book value or the value determined by an independent valuation firm engaged by the Company. In the event that the first auction is unsuccessful, the starting price of the next round shall be equal to 80% of the previous starting price.

II. PURPOSE OF DIVESTMENT:

Restructuring in line with the Company's new business orientation.

III. APPROVAL OF AUTHORIZATION:

The Board of Directors and the General Director are authorized to issue auction regulations and procedures, to sign transfer agreements, to hand over assets, and to handle legal documents upon successful completion of the auction.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for voting and approval.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

M.S.D.N: 3700510650 - C.T.Y. CÔNG TY CỔ PHẦN VKC HOLDINGS TP. DĨ AN - T. BÌNH DƯƠNG

THÂN XUÂN NGHĨA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

Number: 10 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

SUBMISSION REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the resolution plan for the bond package

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 10 January 2021, and its guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on the organization and operation of VKC Holdings Joint Stock Company.*

The Board of Directors (the "BOD") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval the resolution plan for bond package VKCH2123001, with the following contents:

Pursuant to the audited consolidated financial statements and separate financial statements for 2025 audited by Vietnam Valuation and Auditing Consultancy Co., Ltd. (Chuan Viet), the outstanding principal of bond package VKCH2123001 as at 31 December 2025 was VND 200,000,000,000 (in words: Two hundred billion Vietnamese dong). On the basis of the working process and discussions with the partner, the BOD has reached an agreement and intends to cooperate with Thien Hoang Holdings Joint Stock Company to implement the restructuring roadmap for the bond debt as follows:

1. Settlement of bond obligations

Thien Hoang Holdings Joint Stock Company shall settle in full all obligations relating to the Company's bond package VKCH2123001, including the entire outstanding principal and accrued interest, subject to the outcome of negotiations with the bondholders.

2. Handover of assets

The Company shall hand over the asset, being the land lot at My Phuoc Tan Van, to Thien Hoang Holdings Joint Stock Company together with the bond obligations, in order to terminate the entire payment obligation in respect of bond package VKCH2123001. Details of the asset are as follows:

Land plot information

- Plot No.: 4701; map sheet No.: 5 (2AB.9);
- Address: Binh An Ward, Di An Town, Binh Duong Province;
- Area: 2,366.4 m²;
- Form of use: Private use.

Legal status: Term of use until December 2030.

3. Conversion of debt obligations

Upon completion of the settlement and termination of bond package VKCH2123001, the entire amount of principal, interest and related costs paid by Thien Hoang Holdings Joint Stock Company on behalf of the Company, less the value of the asset being the My Phuoc Tan Van land lot determined at the most recent valuation at the time of handover between the Company and Thien Hoang Holdings Joint Stock Company, shall be converted into a new loan. Accordingly, Thien Hoang Holdings Joint Stock Company shall officially become the Company's creditor in respect of this new loan.

The General Meeting of Shareholders assigns and authorizes the BOD to decide on the detailed contents relating to the new loan, including but not limited to the conversion value, handling costs, interest rate, loan term, payment method and other terms and conditions, on the basis of the actual circumstances and to ensure the interests of the Company.

4. Conversion of debt into equity

In order to optimize the financial structure, enhance capital capacity and reduce the pressure of settling debt obligations, the Company intends to implement a plan to issue shares on a private placement basis to convert all or part of the outstanding principal arising from the above-mentioned loan, in lieu of the obligation to make payment in cash.

The expected implementation period is from 2026 to 2027, or depending on the debt resolution roadmap and the agreement between the Company and Thien Hoang Holdings Joint Stock Company, while complying with the provisions of the applicable law.

5. Authorization for implementation

The General Meeting of Shareholders assigns and authorizes the BOD to decide, negotiate, amend, supplement and implement the contents relating to the resolution plan for bond package VKCH2123001; to sign contracts, agreements and documents, and to carry out the necessary procedures with relevant parties in order to complete the debt restructuring in accordance with the provisions of the law.

The Board of Directors respectfully submits this report to the General Meeting of Shareholders for consideration and approval to serve as a basis for implementation.

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

Number: 11 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the investment policy for the construction of an office building

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 1 January 2021, and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;

Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of VKC Holdings Joint Stock Company.

The Board of Directors (the "Board") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval of the plan to invest in the construction of the Company's office building to international standards, with the following contents:

1. Construction location

The building will be constructed on land under the lawful ownership of the Company at No. 854, National Highway 1K, Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City.

2. Investment purpose

To invest in the construction of a complex office building meeting international standards (Grade B+/A), to serve the Company's long-term operational and development needs, including:

– To serve as a modern, professional working headquarters;

– To build an international-standard product display and showroom area, presenting the Company's children's and adult fashion product lines to domestic and foreign customers and partners;

– To arrange standard temporary guest accommodation serving foreign customers and partners coming to work, conduct business trips, and pursue business cooperation with the Company;

– To serve other purposes consistent with the Company's operational needs from time to time.

3. Anticipated scale and layout of the building

The building is designed to be synchronized, modern, and of international standard, with an anticipated scale of 01 basement and 12 above-ground floors, and a total gross floor area of approximately 12,000 m². The main components are laid out as follows:

Area	Component	Function
Basement	Parking & technical	Car/motorbike parking, electrical technical rooms, pumps, fire protection system, transformer station.
Floors 1–2	Lobby & Showroom	International-standard reception lobby, product display and showroom space for children's and adult fashion, customer reception and product experience area.
Floors 3–8	Office block	Working offices for divisions/departments, meeting rooms, conference rooms, flexible workspaces meeting Grade B+/A office standards.
Floors 9–11	Guest house area	Standard temporary accommodation rooms serving foreign customers and partners; common living area and dining room.
Floor 12	Executive block & amenities	Board meeting room, executive offices, event area, rooftop and shared amenities.

The building will be equipped with a synchronized modern technical system: elevators, central air conditioning, a Building Management System (BMS), security and access control, automatic fire protection, and energy-saving solutions in line with green-building orientation. The specific scale, number of floors, and area will be finalized according to the design dossier and the issued construction permit.

4. Anticipated total investment

The anticipated total investment is approximately VND 450,000,000,000 (in words: Four hundred and fifty billion Vietnamese dong), including construction costs, equipment, interior furnishings, showroom equipment and technical systems, consulting–design–supervision costs, contingency costs, and other related costs. The preliminary cost structure is as follows:

No.	Cost item	Estimate (VND billion)	Proportion
1	Construction, technical equipment and interior furnishings	360	80.0%
2	Showroom, audiovisual (AV), IT, security and landscaping equipment	40	8.9%
3	Consulting, design and supervision costs	22	4.9%

No.	Cost item	Estimate (VND billion)	Proportion
4	Contingency costs	28	6.2%
	TOTAL	**450**	**100%**

5. Source of investment capital

The capital for the project will be mobilized from the Company's own capital and/or lawful loan capital in accordance with the law. This project is independent and does not use the capital already approved by the GMS for the Velora Global Campus Project.

6. Authorization for implementation

The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on and organize the implementation of the detailed contents relating to the investment plan, including but not limited to: preparing, adjusting, and approving the investment scale, design, cost estimates, implementation schedule; selecting contractors; signing contracts; mobilizing capital; carrying out the necessary legal procedures; and other tasks to implement the project in accordance with the law and to ensure investment efficiency.

7. Effectiveness

The approved contents take effect from the date of approval by the 2026 Annual General Meeting of Shareholders until the 2027 Annual General Meeting of Shareholders, or until there is a resolution, decision, or other document of the General Meeting of Shareholders replacing, amending, or terminating its effect, whichever comes first.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

Number: 12 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

RESOLUTION SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the investment policy for the "Children's and Adults' Fashion Factory Investment Project — Velora Global Campus"

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 10 January 2021, and its guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;*
- *Pursuant to the Charter of Organization and Operation of VKC Holdings Joint Stock Company.*

The Board of Directors (the "Board") of the Company respectfully submits to the General Meeting of Shareholders (the "GMS") for approval of the investment policy for the "Children's and Adults' Fashion Factory Investment Project — Velora Global Campus." Details are as follows:

1. General Project Information

- Project name: Children's and Adults' Fashion Factory Investment Project — Velora Global Campus.
- Location: Thang Hai 1 Industrial Cluster, Thang Hai Commune, Lam Dong Province.
- Scale: 50 hectares with approximately 12,000 employees.
- Design capacity: 80 million products per year.
- Operating model: Vertically integrated from design and manufacturing to distribution (DTC, domestic retail, and wholesale export), applying artificial intelligence (AI).

2. Necessity of the Investment

- Market potential: The global children's fashion market is projected to exceed USD 450 billion by 2034; together with the adult fashion segment, the market headroom is substantial, with the Asia–Pacific region growing fastest (~8% per year).
- National advantage: Leveraging Vietnam's extensive network of Free Trade Agreements (FTAs) (EVFTA, CPTPP, RCEP) to benefit from tariff preferences on exports.
- Breakthrough technology: AI application shortens new-design time-to-market by 30–50% and optimizes the supply chain.

3. Key Financial Indicators

- Total fixed investment capital (CapEx): VND 6,500 billion.
- Total capital requirement (including working capital): VND 7,600 billion.
- Capital structure: Owner's equity VND 4,600 billion (60.5%); Debt VND 3,000 billion (39.5%).
- Investment efficiency (base case, conservative):
    + Internal Rate of Return (IRR): estimated at ~17%.
    + Net Present Value (NPV): estimated at ~VND 1,860 billion (WACC 13%).
- Target revenue in the 8th operating year (2035): approximately VND 14,290 billion (~USD 580 million).

- Payback period: expected around the end of the 10-year projection horizon, consistent with the front-loaded capital intensity of a large-scale integrated manufacturing project.

The above figures are projections based on the attached financial model, built on conservative principles and subject to verification against actual market conditions.

4. Key Implementation Plan

- Phase 2026–2027: Complete legal procedures, land lease, construction commencement, and equipment installation; trial operation from Q3/2027 and launch of e-commerce/DTC channels.
- Phase 2028–2031: Commence commercial production (2028), expand capacity on a conservative roadmap, and penetrate the EU, North America, and Japan markets.
- Phase 2032–2035: Consolidate the brand position in children's and adults' fashion, maximize capacity utilization, and consider further development options.

5. Proposals for the GMS's Approval

The Board respectfully submits to the GMS for review and approval by vote:

- Approval of the investment policy for the Children's and Adults' Fashion Factory Investment Project — Velora Global Campus. The detailed investment plan is attached to this Resolution.
- Approval of the authorization for the Board to decide on the investment funding sources and capital mobilization plan (including owner's equity and debt) to implement the project, ensuring consistency with the share-issuance and borrowing plans already approved by the GMS.
- Delegation and authorization to the Board to decide on detailed matters relating to legal procedures and contractor selection, and to adjust the investment plan and manage project implementation in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for approval by vote

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VINH KHANH

VKC HOLDINGS JOINT STOCK COMPANY
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Number: 13 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Private Placement Share Offering Plan

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and effective from 1 January 2021, and its guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities;*
- *Pursuant to the Charter of Organization and Operation of VKC Holdings Joint Stock Company.*

The Board of Directors of VKC Holdings Joint Stock Company (the "BOD") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval of the Private Placement Share Offering Plan, with the principal contents as follows:

I. PURPOSE OF THE OFFERING

VKC Holdings Joint Stock Company conducts a private placement of shares to increase its charter capital in order to supplement owner's equity to finance the key investment project "Velora Global Campus" — a large-scale children's and adult fashion manufacturing facility — and to supplement capital for the Company's investment and business activities.

II. OFFERING PLAN

Issuing organization	VKC Holdings Joint Stock Company
Name of shares	Shares of VKC Holdings Joint Stock Company
Par value	VND 10,000 per share
Type of shares offered	Ordinary shares
Securities code	VKC
Number of shares issued	20,000,000 shares
Number of outstanding shares	19,279,000 shares
Number of treasury shares	721,000 shares
Charter capital before the offering	VND 200,000,000,000 (in words: two hundred billion dong)
Number of shares offered	170,000,000 shares
Total value of shares to be offered at par value	VND 1,700,000,000,000 (in words: one thousand seven hundred billion dong)
Charter capital after the offering (expected)	VND 1,900,000,000,000 (in words: one thousand nine hundred billion dong)
Ratio of shares offered / total outstanding shares	881.80%
Offering price	VND 10,000 per share
Total value of shares to be offered at the offering price	VND 1,700,000,000,000 (in words: one thousand seven hundred billion dong)
Offering targets	Strategic investors

Number of investors	Fewer than 100 investors
Investor selection criteria	Organizations/individuals with financial capacity. The GMS authorizes the BOD to decide the details of, and to adjust, the investor selection criteria as appropriate to actual circumstances.
List of prospective strategic investors and the number of shares expected to be offered to each investor	Subject to the financial capacity and commitment of the investors on the basis of the parties' agreement and cooperation terms. The GMS assigns and authorizes the BOD to proactively seek, select, approve and adjust the list and number of investors permitted to subscribe to the privately placed shares, and to decide the number of shares offered to each investor. The list of prospective strategic investors is presented in Section III of this Plan.
Plan to ensure the free-transfer (public-company) share ratio	After the offering, shares held by shareholders other than major shareholders (minority/public shareholders) account for 10.19% of total voting shares, satisfying the conditions for a public company and for the maintenance of listing under the law (a minimum of 10% of charter capital held by shareholders other than major shareholders). The BOD ensures that the number of privately placed shares does not reduce the Company's free-transfer share ratio below the minimum threshold prescribed by law.
Plan for handling undistributed shares (if any)	Shares not fully offered due to a strategic investor declining to purchase part or all of the offering shall, as authorized by the GMS, be distributed by the BOD to other strategic investors. Where the distribution period for the offered shares prescribed by law (including any extension period, if any) expires, the GMS authorizes the BOD, based on the actual results of the offering, to determine the number of shares actually issued and the charter capital level according to the actual results of the offering.
Transfer restriction	The offered shares are restricted from transfer for 03 (three) years from the date of completion of the offering (except in cases mandatorily required by law).
Expected timing of the offering	Expected from 2026 to the end of Q2 2027. The specific timing is authorized by the GMS to be decided by the BOD after the State Securities Commission issues written confirmation of having

	received the complete dossier for registration of the private placement of shares.

III. LIST OF PROSPECTIVE OFFERING

No.	Investor name	Enterprise code / ID	Shares held before the offering	Shares expected to be privately placed	Expected ownership ratio after the offering	Relationship with the issuer
1	Thien Hoang Holdings Joint Stock Company	0319557620	0	170,000,000	89.81%	Strategic investor

Note: After the offering, the strategic investor shareholder holds 89.81% and shareholders other than major shareholders (the public) hold 10.19% of total voting shares, ensuring the conditions for public-company status and the maintenance of listing.

IV. PLAN FOR USE OF PROCEEDS FROM THE OFFERING

The entire proceeds from the offering (expected to be VND 1,700 billion) will be used to supplement owner's equity for the investment project, with the specific purposes as follows:

No.	Purpose of use of capital	Amount (expected) (VND)	Disbursement period
1	Supplement owner's equity for the Velora Global Campus project — Children's and adult fashion manufacturing facility (Phase 1)	1,700,000,000,000	Expected from 2026 to the end of 2027
	TOTAL	1,700,000,000,000	

The total owner's equity required for the project is approximately VND 4,600 billion. This private placement raises VND 1,700 billion for the initial phase; the remainder will be arranged from other lawful sources under the funding-gap plan below.

Plan to cover the funding gap relative to the proceeds expected from the offering: The GMS authorizes the BOD to choose other lawful sources of capital to cover the shortfall against the use-of-proceeds plan, such as retained earnings, bank loans, loans from officers and employees, subsequent offerings, etc.

The GMS authorizes the BOD to change the order of priority of the purposes for using the proceeds from the offering where necessary. The GMS authorizes the BOD, based on the Company's actual operations, to decide the detailed use-of-proceeds plan and, where necessary, to adjust or change the use-of-proceeds plan to ensure a successful offering and to suit the Company's practical needs, so as to deliver maximum investment efficiency for the Company and its shareholders, without having to seek further GMS approval. Any adjustment of the use-of-proceeds plan by the BOD must comply with the provisions of Clause 2, Article 9 of Decree 155/2020/ND-CP. The BOD will report any adjustment of the purpose of using the proceeds from the offering (if any) at the nearest GMS session.

V. SUPPLEMENTARY SECURITIES REGISTRATION AND SUPPLEMENTARY LISTING OF SHARES

All additionally issued shares will be registered as supplementary securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for supplementary trading at the Hanoi Stock Exchange (HNX), in accordance with the prevailing laws and regulations.

VI. PLAN TO ENSURE THE SHARE OFFERING COMPLIES WITH FOREIGN OWNERSHIP REGULATIONS

The GMS authorizes and assigns the BOD to carry out the procedures as prescribed (if any) to ensure that the share issuance complies with the regulations on the foreign ownership ratio at the Company.

VII. THE GENERAL MEETING OF SHAREHOLDERS AUTHORIZES THE BOARD OF DIRECTORS TO PERFORM MATTERS RELATED TO THE COMPANY'S PRIVATE PLACEMENT, AS FOLLOWS:

In addition to the matters separately authorized above, the GMS authorizes the BOD to decide all matters relating to the private placement, including but not limited to the following:

- To amend and supplement the private placement plan to align with changes in legal documents at any time during the implementation of the plan (applying for permits from regulatory authorities, distributing shares, listing, and supplementary depository of successfully offered shares, etc.) and/or to amend, supplement or change the offering plan as required by the competent authority, on the principle of ensuring that the number of shares offered does not exceed the total number of shares to be offered under the plan approved by the GMS, and does not reduce the free-transfer share ratio below the minimum prescribed level, so as to ensure the offering is successful and that the Company's capital raising is carried out lawfully and in accordance with regulations, protecting the interests of shareholders and the Company;
- To select the appropriate timing to implement the offering plan and to carry out the necessary procedures to implement the offering plan;
- To decide the number and list of private-placement investors; the volume offered to each investor; and to negotiate and decide the terms and conditions of contracts relating to the offering;
- To prepare and explain the issuance application dossier submitted to the State Securities Commission and other relevant state management authorities;
- To register and carry out supplementary depository at the Vietnam Securities Depository and Clearing Corporation and to register trading at the Hanoi Stock Exchange for the offered shares in accordance with the prevailing law;
- To amend the charter capital content in the Enterprise Registration Certificate, the Company Charter and the Company's legal documents in accordance with the actual increased charter capital;
- To have full authority to perform other necessary or arising tasks and procedures that the BOD deems necessary to complete the contents approved by the GMS.

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

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Number: 14 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Capital Borrowing Plan

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 1 January 2021, and its guiding documents;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;

- Pursuant to the Charter of Organization and Operation of VKC Holdings Joint Stock Company.

The Board of Directors (the "BOD") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval of the Company's capital borrowing plan, with the following contents:

Borrowing limit: Up to VND 3,000,000,000,000 (in words: Three thousand billion Vietnamese Dong).

Purpose of borrowing: To serve the investment needs of the "Velora Global Campus" project — a large-scale children's and adults' fashion manufacturing plant; to supplement working capital for production and business activities; to restructure existing debts; and for other purposes consistent with the Company's business lines, operations, and development strategy from time to time.

Lenders: Domestic and foreign organizations and individuals in accordance with the law (with priority given to credit institutions and commercial banks).

Interest rate: The GMS assigns and authorizes the BOD to decide the interest rate applicable to each loan on the basis of negotiation with the lender, in line with market conditions and the Company's capital needs, ensuring compliance with prevailing laws.

Loan term: The GMS assigns and authorizes the BOD to decide the specific term of each loan based on capital needs, borrowing purpose, and actual conditions at each point in time; whereby project-financing loans are expected to have medium- to long-term tenors aligned with cash flow and the project implementation roadmap.

Collateral: The GMS approves the use of assets owned by the Company (including assets formed from the project) and/or third-party assets (if any) to secure payment obligations arising from the loans in accordance with the law.

Effective period: From the date of approval by the 2026 Annual GMS until the date the 2027 Annual GMS is held, or until there is a resolution, decision, or other document of the GMS terminating, replacing, or amending the approved contents, whichever comes first.

Authorization: The GMS assigns and authorizes the BOD to decide all detailed matters relating to the borrowing, including but not limited to selecting lenders, the value of each loan, interest rates, loan terms, security measures, the execution, amendment and supplementation of contracts, agreements and related documents, and to organize the implementation of necessary procedures in accordance with the law.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval as the basis for implementation.

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

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Number: 15 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
Re: Approval of the change of the Company's name
To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 10 January 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of organization and operation of VKC Holdings Joint Stock Company.

In order to facilitate the process of market expansion and connection with partners and customers in line with the Company's development orientation in the new period, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the change of the Company's name, specifically as follows:

- Change of the Company's name:

The Company's name before the change:

- Name in Vietnamese: CÔNG TY CỔ PHẦN VKC HOLDINGS
- Name in a foreign language: VKC HOLDINGS JOINT STOCK COMPANY
- Abbreviated name: VKC HOLDINGS

The Company's name after the change:

- Name in Vietnamese: CÔNG TY CỔ PHẦN TẬP ĐOÀN DỆT MAY VELORA
- Name in a foreign language: VELORA KNITWEAR CORPORATION JSC
- Abbreviated name: VKC

- Authorization:

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors and/or the Legal Representative to carry out the work relating to the change of the Company's name as follows:

- To issue a Decision on the change of the Company's name in order to register the change of the Company's name with the competent State authority in accordance with current laws. In the event that the above Company name cannot be registered because it duplicates an existing name, a similar or alternative Company name may be adjusted for registration.
- To amend and issue the Company's Charter following the change of the Company's name.

Respectfully!

O/B BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

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Number: 16 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

STATEMENT TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the addition of certain business lines

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and effective from 10 January 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter on the organization and operation of VKC Holdings Joint Stock Company.

In order to align with the orientation for implementing the key investment project "Velora Global Campus" — a large-scale children's and adult fashion manufacturing facility based on a vertically integrated production model (from fiber to finished product) combined with multi-channel distribution (domestic retail, wholesale export, and e-commerce), the Board of Directors (the "BOD") respectfully submits to the General Meeting of Shareholders (the "GMS") for review and approval the following additions to the Company's business lines:

1. Addition of the following business lines:

No.	Name of business line added	Industry code	Principal business line
1	Manufacture of yarn	1311	
2	Manufacture of woven fabrics	1312	
3	Manufacture of knitted fabrics	1391	
4	Finishing of textile products (including dyeing)	1313	
5	Manufacture of other textiles not elsewhere classified	1329	
6	Manufacture of wearing apparel (except fur apparel)	1410	X (principal line)
7	Manufacture of knitted and crocheted apparel	1430	
8	Wholesale of textiles, ready-made garments, and footwear	4641	
9	Other specialized wholesale (textile and garment raw materials and accessories)	4669	
10	Retail sale of apparel, footwear, leather and imitation leather goods in specialized stores	4771	
11	Retail sale via agents, mail order, and internet (e-commerce)	4791	
12	Specialized design activities	7410	
13	Warehousing and storage of goods	5210	
14	General wholesale. Exercise of export rights, import rights, and wholesale distribution (without establishing a wholesale establishment) of goods that Vietnamese law does not prohibit from export, import, or distribution, in accordance with Vietnamese law and consistent with international commitments under international treaties to which Vietnam is a party	4690	

Note: The Company's principal business line is determined to be Manufacture of wearing apparel (code 1410). For conditional business lines, the Company shall conduct business only when it satisfies all conditions prescribed by law.

2. Authorization

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors and/or the Legal Representative to carry out the work related to the change and addition of the Company's business lines as follows:

Issue the Decision on the addition of the Company's business lines as set out above in order to register the change of the Company's business lines with the competent State authority in accordance with the prevailing law on the new list of business lines.

Amend Article 4.1 on the Company's business lines in the Company's Charter to reflect the above amendment and addition of business lines.

Respectfully!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 3700510650 * C.T.C.P * CÔNG TY CỔ PHẦN VKC HOLDINGS * TP. DĨ AN - T. BÌNH DƯƠNG

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Number: 17 /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the plan to transfer receivables and claim rights, and to resolve debts owed to banks, organizations and other individuals

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, effective from 1 January 2021, and its guiding documents;*
- *Pursuant to the Civil Code No. 91/2015/QH13 dated 24 November 2015, in particular the provisions on the assignment of the right to claim (Article 365) and the assignment of obligations (Article 370);*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities;*
- *Pursuant to the Charter on the organization and operation of VKC Holdings Joint Stock Company.*

The Board of Directors (the "Board") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval the plan to transfer receivables and claim rights, and to resolve debts owed to banks, organizations and other individuals, with the following contents:

I. BACKGROUND AND BASIS FOR IMPLEMENTATION

Based on the consolidated and separate financial statements for the year 2025, audited by Vietnam Auditing and Consulting Co., Ltd., as at 31 December 2025 the Company simultaneously holds two groups of assets and obligations that need to be definitively resolved in order to strengthen the balance sheet, including:

- Debts payable to banks and other organizations and individuals with a total value of **VND 244,000,000,000** (in words: Two hundred forty-four billion Vietnamese dong);
- Receivables, claim rights, doubtful debts and debts with potential loss of capital for which the Company is the creditor, currently provisioned for and long outstanding, thereby degrading the quality of the Company's assets and business results.

On the basis of the working process and discussions with partners, and with the objective of definitively resolving and cleaning up the accounting records and maximizing the recovery value of outstanding debts, the Board proposes a plan to cooperate with Thien Hoang Holdings Joint Stock Company (or another sufficiently capable Partner) according to the roadmap below.

II. CONTENTS OF THE PLAN

• ***Transfer of receivables and claim rights***

The Company shall transfer (sell) to Thien Hoang Holdings Joint Stock Company (or another Partner) all or part of the receivables, claim rights, doubtful debts and debts with potential loss of capital for which the Company is currently the creditor. The assignment of the right to claim shall be carried out in accordance with Article 365 and related provisions of the Civil Code 2015; the Company is responsible for notifying the obligor in writing of the assignment of the right to claim pursuant to Article 367 of the Civil Code.

The transfer price shall be determined on the basis of agreement between the parties, with reference to the valuation results of a valuation organization/independent advisor (if necessary) for each debt, ensuring objectivity, transparency, compliance with regulations on transactions with related persons (if any) and consistency with the interests of the Company and shareholders. The rights and obligations and security measures attached to the debt (if any) shall be transferred to the transferee in accordance with the law.

• ***Resolution of debts owed to banks, organizations and other individuals***

With respect to debts payable, Thien Hoang Holdings Joint Stock Company (or another Partner) shall assume the obligation to repay and/or settle the entire obligations relating to the Company's debts owed to banks, organizations and other individuals, including all outstanding principal and accrued interest, depending on the negotiation capacity with each creditor. The assignment of the debt-repayment obligation shall only take effect when consented to by the obligee (creditor) pursuant to Article 370 of the Civil Code 2015.

• ***Handover of collateral assets***

After completing the settlement/assumption of the obligation for the entire principal, interest and related costs, and upon obtaining the creditors' approval, the Company shall carry out the release of security and hand over the collateral assets relating to the above debts to the party that performed the payment obligation on its behalf, in accordance with the agreement between the parties and the law.

• ***Debt-to-equity swap***

In order to optimize the financial structure, enhance capital capacity and reduce the pressure of settling debt obligations, the Company plans to implement a private placement of shares to swap all or part of the principal debt (including the portion of the obligation paid on its behalf by the transferee/partner), in lieu of settlement in cash, in strict compliance with the Law on Securities, the Law on Enterprises and guiding documents.

The expected implementation period is from 2026 to 2027, or as dependent on the debt-resolution roadmap and the agreement between the Company and Thien Hoang Holdings Joint Stock Company (or another Partner), while complying with applicable laws.

• ***Accounting treatment and clean-up of records***

On the basis of the transfer contracts and the liquidation minutes/confirmation of completion of obligations with each creditor, the Company shall record, settle, reverse provisions and write off the corresponding receivables and payables from the accounting records in accordance with the prevailing accounting regime and Vietnamese accounting standards, ensuring a true reflection of the debt-resolution results and being reviewed and confirmed by an independent auditor.

• ***Authorization for implementation***

The General Meeting of Shareholders assigns and authorizes the Board to decide, negotiate, amend, supplement and implement all matters relating to the plan to transfer receivables and claim rights and to resolve the debts; to decide the price and conditions of transfer for each debt; to sign contracts, agreements and documents and carry out the necessary procedures with relevant parties to complete the resolution, restructuring and clean-up of the debts in accordance with the law.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

Respectfully!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 3700510650 - C.T.C.P
CÔNG TY
CỔ PHẦN
VKC HOLDINGS
TP. DĨ AN - T. BÌNH DƯƠNG

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Number: 18 /2026/TTr-VKC- HDQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the plan for a private placement of shares for debt-to-equity swap

To: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020, effective from 10/01/2021, and its guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;*
- *Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of certain articles of the Law on Securities;*
- *Pursuant to the Charter of organization and operation of VKC Holdings Joint Stock Company.*

The Board of Directors of VKC Holdings Joint Stock Company (the "BOD") respectfully submits to the General Meeting of Shareholders (the "GMS") for consideration and approval the plan for a private placement of shares with the following principal contents:

I. PURPOSE OF THE OFFERING

VKC Holdings Joint Stock Company carries out a private placement of shares to increase its charter capital for the purpose of swapping debt with investors participating in the restructuring of bond debt, bank debt, and other organizations and individuals to whom VKC owes debts that it is unable to repay.

II. PLAN FOR THE SHARE ISSUANCE TO INCREASE CHARTER CAPITAL

Issuer	VKC Holdings Joint Stock Company
Name of securities	Shares of VKC Holdings Joint Stock Company
Securities code	VKC
Charter capital before issuance	VND 200,000,000,000
Number of shares before issuance	20,000,000 shares
Number of shares outstanding	19,279,000 shares
Class of shares	Ordinary shares
Par value	VND 10,000 per share
Form of issuance	Private placement of shares

Number of shares to be issued	Expected 55,000,000 shares
Value of issued shares at par value	VND 550,000,000,000 (Five hundred fifty billion dong)
Offering price	VND 10,000 per share
Offerees	Thien Hoang Holdings Joint Stock Company (enterprise code: 0319557620), after the Company completes the conversion of part or all of the bond debt, bank debt, and debts owed to other organizations and individuals into a new debt obligation; and/or other organizations also participating in the debt restructuring of VKC.
Criteria for selecting offerees	Meeting the conditions of a professional securities investor or a strategic partner in accordance with prevailing law.
Expected number of offerees	No limit on the number of professional securities investors as prescribed by the Law on Securities. Depending on actual circumstances, the GMS authorizes the BOD to decide the number of shares offered to each investor.
Transfer restriction	All privately placed shares are subject to a transfer restriction of one (1) year for professional securities investors and three (3) years for strategic partners from the date of completion of the offering, except for transfers among professional securities investors, or transfers carried out under an effective court judgment or decision, an arbitral decision, or inheritance as prescribed by law.
Expected timing of issuance	During 2026–2027, after the State Securities Commission ("SSC") notifies receipt of the registration dossier for the private placement of shares. The specific timing shall be decided by the BOD.
Plan for the use of proceeds from the offering	The total expected proceeds from the offering is VND 550,000,000,000. The Company will use this amount to swap debt with Thien Hoang Holdings Joint Stock Company (enterprise code: 0319557620) or other organizations and individuals participating in the debt restructuring of VKC.

Treatment of any difference between the number of shares and the total debt	If the total debt to be swapped is less than the total issuance value: the GMS authorizes the BOD to approve the cancellation of the undistributed shares and to close the offering. If the total debt to be swapped is greater than or equal to the total issuance value: the number of shares issued shall equal the expected number of shares to be issued, and the remaining unswapped debt shall be converted into a new loan.
Registration of depository and trading of the additional shares	All additionally issued shares shall be registered for supplementary securities depository with the Vietnam Securities Depository and Clearing Corporation, and registered for change of trading with the Hanoi Stock Exchange after completion of the issuance.
Approvals relating to the change of charter capital	- Approve the increase of the Company's charter capital according to the results of the offering. - Approve the amendment of the charter capital figure in the Company's Charter according to the results of the offering. - Approve the change of the Enterprise Registration Certificate with the new charter capital according to the results of the offering. - The GMS authorizes the BOD to carry out the procedures in accordance with prevailing law.
Approvals relating to the change in the number of the Company's outstanding shares	- Approve (i) the adjustment of the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation (VSDC) and (ii) the request to change trading at the Hanoi Stock Exchange, in order to register depository and supplementary trading registration for all additionally issued shares according to the results of the offering. - The GMS authorizes the BOD to carry out the procedures in accordance with prevailing law.
Foreign ownership ratio	The GMS authorizes the BOD to develop and issue a plan to ensure that the share issuance complies with regulations on the foreign ownership ratio.

III. AUTHORIZATION AND IMPLEMENTATION

Based on the issuance plan approved by the GMS, in order to carry out the private placement of shares promptly and conveniently, the BOD submits to the GMS for approval and authorization for the Board of Directors to perform, including but not limited to, the following tasks:

- Develop and approve the detailed issuance plan and select the specific time for implementation. Decide on amending, adjusting, and providing detailed explanations of the above issuance plan at the request of competent state authorities, in order to implement this share issuance plan in the best interests of shareholders and the Company and in compliance with prevailing law;
- Select an appropriate offering time that is most advantageous for shareholders and the Company, in accordance with the approval of the GMS;
- Decide, select, and approve the list of professional securities investors or strategic partners participating in the debt restructuring of VKC to be swapped into shares, on the basis of ensuring compliance with prevailing law and the success of the capital-increase offering;
- Prepare and approve the dossiers for offering shares to investors and the issuance report dossiers at the State Securities Commission in accordance with law;
- Determine the status of professional securities investors or strategic partners;
- Develop a plan to ensure that the share issuance complies with the foreign ownership ratio;
- Carry out all procedures and processes under the approved plan at the request of state management agencies to complete the issuance in accordance with law;
- Decide all other related or arising matters that the BOD deems necessary to complete the assigned tasks;
- Carry out the procedures for amending the Company's enterprise registration with the competent state authorities; and amend the provisions relating to charter capital and shares in the Company's Charter based on the actual results of the offering;
- Carry out the necessary procedures to register supplementary trading and supplementary depository for all additionally issued shares with the Hanoi Stock Exchange and the Vietnam Securities Depository and Clearing Corporation (VSDC);
- Implement all other necessary procedures as required by competent state authorities to complete the share issuance under this plan, in compliance with the law and the Company's Charter;
- The BOD may assign or authorize the Chairman of the BOD and/or the General Director to perform one or more of the authorized tasks above.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

With sincere thanks.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

CÔNG TY CỔ PHẦN VKC HOLDINGS

THAN XUAN NGHIA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

Number: 19A /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL

Re: Establishment of a subsidiary — Velora Kids Fashion Joint Stock Company

Respectfully submitted to: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

Legal basis and grounds for submission:

– Pursuant to the Law on Enterprises No. 59/2020/QH14 and its implementing guidance documents;
– Pursuant to the Charter of VKC Holdings Joint Stock Company;
– Pursuant to the Velora Global Campus Investment Project dossier and the project Financial Model approved by the Board of Directors;
– Pursuant to the Resolution of the Board of Directors on the strategy for implementing the project's commercial function through specialized subsidiaries;
– In consideration of the need to organize commercial operations by product group in order to optimize governance, ensure transparency of capital flows, and attract investors.

1. Necessity and objectives

The Velora Global Campus Project organizes manufacturing on a centralized basis at the factory complex and separates the commercial function by product group in order to specialize sales channels, brands, and teams. The establishment of Velora Kids Fashion Joint Stock Company (hereinafter referred to as "Velora Kids") aims to directly manage and develop commercial operations for the children's fashion product group.

2. Information on the proposed subsidiary

Company name	Velora Kids Fashion Joint Stock Company
Abbreviation / brand	Velora Kids
Type of enterprise	Joint stock company
Principal business line	Trading, distribution and retail of children's fashion (newborn, girls, boys, unisex, children's accessories)
Head office	(The GMS is requested to authorize the Board of Directors to determine the specifics)
Legal representative	(The GMS is requested to authorize the Board of Directors to appoint)

3. Charter capital and capital contribution structure

The total working capital (WC) requirement of the Velora Global Campus Project under the Financial Model is VND 1,100 billion (Total capital requirement VND 7,600 billion – Fixed investment capital/CapEx VND 6,500 billion). This working capital is allocated to two subsidiaries according to product-group weighting: children's fashion 60% and men's & women's fashion 40%. Accordingly, the charter capital of Velora Kids is set at VND 660 billion (corresponding to 60% of the project's WC requirement).

Ownership structure: VKC Holdings Joint Stock Company holds 90% and external investors hold 10% of the charter capital. The entire capital contribution is made in cash.

Shareholder	Form of contribution	Ratio	Value (VND bn)
VKC Holdings Joint Stock Company	Cash	90%	594
External investors	Cash	10%	66

TOTAL CHARTER CAPITAL		**100%**	**660**

VKC Holdings Joint Stock Company's contribution (VND 594 billion) is drawn from the working capital allocated to the project; the 10% portion (VND 66 billion) is contributed in cash by external investors on terms agreed by the Board of Directors.

4. Basis for allocating working capital between the two subsidiaries

The ratio for allocating working capital to the two subsidiaries for commercial implementation is determined according to the product weighting of men's & women's fashion and children's fashion, as follows:

Subsidiary	Product weighting	WC allocated (VND bn)
Velora Kids Fashion JSC (children)	60%	660
Velora M&W Fashion JSC (men & women)	40%	440
TOTAL WORKING CAPITAL	**100%**	**1,100**

5. Recommendations for approval by the General Meeting of Shareholders

1. Approve the policy of establishing the subsidiary: Velora Kids Fashion Joint Stock Company, a joint stock company.
2. Approve charter capital of VND 660 billion, with an ownership structure of VKC Holdings Joint Stock Company 90% (VND 594 billion, cash) and external investors 10% (VND 66 billion, cash).
3. Approve that VKC Holdings Joint Stock Company's capital contribution be drawn from the working capital allocated to the project according to product weighting (60%).
4. Authorize the Board of Directors to decide on specific matters: the full company name and enterprise code, head-office address, legal representative, selection of external investors, execution of the dossier, and completion of enterprise registration procedures in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval by vote.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN VKC HOLDINGS

THÂN XUÂN NGHĨA

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

Number: 19B /2026/TTr-VKC- HĐQT *Ho Chi Minh City, June 29th 2026*

PROPOSAL

Re: Establishment of a subsidiary — Velora M&W Fashion Joint Stock Company

Respectfully submitted to: The General Meeting of Shareholders of VKC Holdings Joint Stock Company

Legal basis and grounds for submission:

– Pursuant to the Law on Enterprises No. 59/2020/QH14 and its implementing guidance documents;
– Pursuant to the Charter of VKC Holdings Joint Stock Company;
– Pursuant to the Velora Global Campus Investment Project dossier and the project Financial Model approved by the Board of Directors;
– Pursuant to the Resolution of the Board of Directors on the strategy for implementing the project's commercial function through specialized subsidiaries;
– In consideration of the need to organize commercial operations by product group in order to optimize governance, ensure transparency of capital flows, and attract investors.

1. Necessity and objectives

The Velora Global Campus Project organizes manufacturing on a centralized basis at the factory complex and separates the commercial function by product group in order to specialize sales channels, brands, and teams. The establishment of Velora M&W Fashion Joint Stock Company (hereinafter referred to as "Velora M&W") aims to directly manage and develop commercial operations for the men's & women's (adult) fashion product group.

2. Information on the proposed subsidiary

Company name	Velora M&W Fashion Joint Stock Company
Abbreviation / brand	Velora M&W
Type of enterprise	Joint stock company
Principal business line	Trading, distribution and retail of men's & women's (adult) fashion (men's apparel, women's apparel and accessories)
Head office	(The GMS is requested to authorize the Board of Directors to determine the specifics)
Legal representative	(The GMS is requested to authorize the Board of Directors to appoint)

3. Charter capital and capital contribution structure

The total working capital (WC) requirement of the Velora Global Campus Project under the Financial Model is VND 1,100 billion (Total capital requirement VND 7,600 billion – Fixed investment capital/CapEx VND 6,500 billion). This working capital is allocated to two subsidiaries according to product-group weighting: children's fashion 60% and men's & women's fashion 40%. Accordingly, the charter capital of Velora M&W is set at VND 440 billion (corresponding to 40% of the project's WC requirement).

Ownership structure: VKC Holdings Joint Stock Company holds 90% and external investors hold 10% of the charter capital. The entire capital contribution is made in cash.

Shareholder	Form of contribution	Ratio	Value (VND bn)
VKC Holdings Joint Stock Company	Cash	90%	396
External investors	Cash	10%	44

TOTAL CHARTER CAPITAL		**100%**	**440**

VKC Holdings Joint Stock Company's contribution (VND 396 billion) is drawn from the working capital allocated to the project; the 10% portion (VND 44 billion) is contributed in cash by external investors on terms agreed by the Board of Directors.

4. Basis for allocating working capital between the two subsidiaries

The ratio for allocating working capital to the two subsidiaries for commercial implementation is determined according to the product weighting of men's & women's fashion and children's fashion, as follows:

Subsidiary	**Product weighting**	**WC allocated (VND bn)**
Velora Kids Fashion JSC (children)	60%	660
Velora M&W Fashion JSC (men & women)	40%	440
TOTAL WORKING CAPITAL	**100%**	**1,100**

5. Recommendations for approval by the General Meeting of Shareholders

1. Approve the policy of establishing the subsidiary: Velora M&W Fashion Joint Stock Company, a joint stock company.
2. Approve charter capital of VND 440 billion, with an ownership structure of VKC Holdings Joint Stock Company 90% (VND 396 billion, cash) and external investors 10% (VND 44 billion, cash).
3. Approve that VKC Holdings Joint Stock Company's capital contribution be drawn from the working capital allocated to the project according to product weighting (40%).
4. Authorize the Board of Directors to decide on specific matters: the full company name and enterprise code, head-office address, legal representative, selection of external investors, execution of the dossier, and completion of enterprise registration procedures in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval by vote.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN VKC HOLDINGS

THÂN XUÂN NGHĨA

VKC HOLDINGS JOINT STOCK COMPANY
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Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

VKC HOLDINGS JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
Number: ...	... , *[date]* 2026

DỰ THẢO

RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VKC HOLDINGS JOINT STOCK COMPANY

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company;*
- *Based on the Minutes of the Annual General Meeting of Shareholders 2026 No. ... dated .../06/2026*

RESOLUTION

On June 29, 2026, at 588 Pham Van Dong Street, Hiep Binh Ward, Ho Chi Minh City. Annual General Meeting of Shareholders 2026 of VKC Holdings Joint Stock Company was organized with the participation of ..... shareholders owning .... shares, representing ...... of the total voting shares of the Company.

After hearing the reports and presentations, the Congress discussed and unanimously voted to adopt a resolution with the following contents:

__Article 1:__ Approval of the Board of Directors' Activity Report for 2025 and the Activity Plan for 2026.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

__Article 2:__ Approval of the 2025 Activity Report of the Independent Board Member in the Audit Committee.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

__Article 3:__ Approval of the General Director 's Report on the results of operations in 2025 and directions and tasks for 2026

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

__Article 4:__ Approval of the Report on Audited Financial Statements for 2025

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

__Article 5:__ Approve the Proposal for the list of independent audit firms and authorize the Board of Directors to decide on the selection of independent audit firms for 2026.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

__Article 6:__ Approval of the Report on Business Performance in 2025

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

__Article 7:__ Approval of the Business Plan Proposal for 2026

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 8: Approval of the Proposal on remuneration and operating expenses of the Board of Directors for 2025 and the remuneration and operating expenses of the Board of Directors for 2026.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 9: Approval of the proposal to dismiss the Board of Directors due to the expiration of their term and the election of new members of the Board of Directors. Approval of the list of candidates for membership of the Board of Directors.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 10: Approval of the Proposal to Sell Treasury Shares

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 11: Approval of the Proposal for the Transfer of Assets in Long An to Exchange for the Deposit Amount for Mr. Tran Van Ton

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 12: Approval of the Proposal for Divestment of Subsidiaries through Auction

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 13: Approval of the Proposal for Handling the Bond Package

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 14: Approval of the Proposal on the Investment Policy for the Construction of an Office Building

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 15: Approval of the Proposal for the Investment Policy of the " Investment Project for a Factory Producing Children's and Adult Fashion"

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 16: Approval of the Proposal for the Private Placement of Shares

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 17: Approval of the Loan Plan Proposal

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 18: Approval of the Proposal to Change the Company Name

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 19: Approval of the Proposal to Add Certain Business Lines

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 20: Approval of the Proposal for the Transfer of Receivables, Debt Collection Rights, and Handling of Debts from Banks, Organizations, and Other Individuals.

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

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Article 21: Approval of the Proposal for the Private Placement of Shares to Convert Debt
The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 22:

a. Approval of the Proposal for the Establishment of a Subsidiary Company — Velora Kids Fashion Joint Stock Company
The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

b. Approval of the Proposal for the Establishment of a Subsidiary Company — Velora M&W Fashion Joint Stock Company
The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

Article 23: Election of the Board of Directors for the term 2026 – 2031 :

- **Through the list of candidates for Board of Directors members, including:**
  - Mr./Ms. .... *(CV attached)*
  - Grandparents .... *(CV attached)*
  - Grandparents .... *(CV attached)*
  - Grandparents .... *(CV attached)*
  - Grandparents .... *(CV attached)*

The General Meeting voted to approve the resolution with ... votes in favor, representing ...% of the total voting shares present at the meeting.

ELECTION RESULTS:

Full name	Job title	Number of votes	Voting percentage
BOARD OF DIRECTORS			
	Board of Directors		
	Board of Directors		
	Board of Directors		
	Board of Directors		
	Board of Directors		

Resolution adopted by the Annual General Meeting of Shareholders in 2026 VKC Holdings Joint Stock Company Approved in full at the meeting. Board of Directors and General Management Board The individuals concerned are responsible for implementing this resolution. This resolution takes effect from the date of signing.

Recipient :
- *Board of Directors.*
- *Board of Directors.*
- *Company secretary.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN VKC HOLDINGS

THÂN XUÂN NGHĨA

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VOTING FORM DELEGATE CODE: ......

Full name of the delegate: ....
Number of votes owned: voting votes
Number of votes received by proxy: voting votes
Total number of representative votes: voting votes

(Dear Delegates, please check the box for your chosen opinion for each voting item.)

CONTENT	Approved	Disapprove	No opinion
Content 01: Board of Directors' Activity Report for 2025 and Activity Plan for 2026	☐	☐	☐
Content 02: Activity Report of Independent Board Members on the Audit Committee in 2025	☐	☐	☐
Content 03: Report of the Board of Directors on the results of operations in 2025 and the direction and tasks for 2026	☐	☐	☐
Content 04: Presentation of the audited financial statements for 2025	☐	☐	☐
Content 05: Proposal for approving the list of independent audit firms and authorizing the Board of Directors to decide on the selection of independent audit firms in 2026	☐	☐	☐
Content 06: Presentation of business performance results for 2025	☐	☐	☐
Content 07: Business Plan Presentation for 2026	☐	☐	☐
Content 08: Report on the remuneration and operating expenses of the Board of Directors for 2025 and the remuneration and operating expenses of the Board of Directors for 2026	☐	☐	☐
Content 09: Proposal for the dismissal of the Board of Directors due to the expiration of its term and the election of Board members. Through the list of candidates for the Board of Directors	☐	☐	☐
Content 10: Proposal for the sale of treasury shares	☐	☐	☐
Content 11: Proposal for approval of a plan to transfer assets in Long An to exchange the deposit for Mr. Tran Van Ton	☐	☐	☐
Conten 12: Proposal for divesting subsidiaries through auction	☐	☐	☐
Content 13: Proposal for handling the bond package	☐	☐	☐
Content 14: Proposal for investment in the construction of office buildings	☐	☐	☐

Content 15: Investment Policy Proposal "Investment Project for Children's and Adult Fashion Factory	☐	☐	☐
Content 16: Proposal for a private placement of shares	☐	☐	☐
Content 17: Loan Plan Presentation	☐	☐	☐
Content 18: Company Name Change Proposal	☐	☐	☐
Content 19: Supplementary submission for some business sectors	☐	☐	☐
Content 20: Proposal for the transfer of receivables and rights **Debt collection and handling of debts owed to banks, organizations, and other individuals**	☐	☐	☐
Content 21: Proposal for a private placement of shares for debt swap	☐	☐	☐
Content 22:			
A. Approval of the proposal to establish a subsidiary — Velora Kids Fashion Joint Stock Company. Approval of the Subsidiary Establishment Proposal — Velora Kids Fashion Joint Stock Company	☐	☐	☐
B. Subsidiary Company Establishment Proposal — Velora Kids Fashion Joint Stock Company	☐	☐	☐

Instructions:
Shareholders check (X) in one of the three boxes: Approved/Disapprove/No opinion on each voting item.

June 29, 2026
DELEGATE
(Sign and clearly state your full name)

VINH KHANH

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
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BOARD OF DIRECTORS ELECTION BALLOT
DELEGATE CODE: ....

Full name of the delegate: ....
Number of votes owned: voting votes
Number of votes received by proxy: voting votes
Total number of representative votes: voting votes
Total number of votes for Board members: votes
I agree as follows:

STT	Full name of the candidate	The votes were all cast (for candidates)
0		☐

Instructions:
1.Delegates can elect a maximum number of candidates equal to the number of candidates to be elected. ([...] people)
2.If the entire vote is cast for one or more candidates, delegates should check the box "Equally cast" for the respective candidates
3.If the votes are not evenly distributed among multiple candidates, the delegate will clearly indicate the number of votes cast in the box "Number of votes" for the respective candidates.

June 29, 2026
DELEGATE
(Sign and clearly state your full name)

VINH KHANH

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NOMINATION REQUEST FORM
MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
FOR THE TERM 2021 – 2026
(Applicable to the shareholder group)

To: - VKC Holdings Joint Stock Company

- Representative of the shareholder group: **VO ANH TUAN**
- Citizen ID Card: Date of issue: 19/04/2021 Place of issue: Department of Administrative Management of Social Order
  (List of shareholder groups attached)
- **of shares owned (as of the record date for shareholders attending the** 2026 Annual General Meeting) by the group of **shareholders : 2,151,000 shares**
- The corresponding total value at face value is: Twenty-one billion five hundred and ten million dong.

We would like to nominate the following from VKC Holdings Joint Stock Company:

2. Mr. Huynh Van Thanh
- Citizen ID Card: Date of issue: **January 20, 2022** Issuing authority: Police Department
- Permanent address: 83/58 Le Van Linh Street, Xom Chieu Ward, Ho Chi Minh City
- Educational background: University Major: Bachelor's Degree
- Currently owns: 0 (shares)
- Corresponding total value at face value: 0 (VND)

I am a candidate for the Independent Board of Directors of VKC Holdings Joint Stock Company for the term 2026 - 2031.

Thank you very much!

Documents attached:
- Copy of ID card/Citizen Identification Card/Passport/Permanent Residence Registration.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

June 20 , 2026
Nominating representative of the shareholder group
(Signature, seal, and full name)

VO ANH TUAN

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn **Email** : info@vcom.com.vn

MINUTES OF THE GROUP MEETING

NOMINATING CANDIDATES FOR THE BOARD OF DIRECTORS AND SUBMITTING PROPOSALS FOR INCLUDE IN THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

VKC HOLDINGS JOINT STOCK COMPANY 2026

- *Based on the Enterprise Law No. 59/2020/QH14;*
- *Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company;*
- *Based on the Regulations for Nominating Members of the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031.*

Today, June 17, 2026, at 73 Binh Thung Street, Dong Hoa Ward, Ho Chi Minh City, we, the shareholders of VKC Holdings Joint Stock Company, together hold 2,151,000 **shares** (*in words* : *Two million one hundred and fifty-one* thousand *shares),* representing **11.16%** of the Company's voting shares, and are listed below :

No.	Shareholder Name	Citizen Identification Card/Passport/Business Registration Certificate	Address	CP number own	Sign and write your full name.
1	NGUYEN QUANG MINH		1/1/2B Linh Dong, Hiep Binh Ward, Ho Chi Minh City	699,000	
2	PHAN QUOC TRUNG		47/54 Bui Dinh Tuy Street, Binh Thanh Ward, Ho Chi Minh City	530,000	
3	PHAM THI THANH THUYEN		73 Binh Thung Street, Dong Hoa Ward, Ho Chi Minh City	500,000	
4	VO ANH TUAN		73 Binh Thung Street, Dong Hoa Ward, Ho Chi Minh City	422,000	
	Total			**2,151,000**	

We all unanimously agreed to nominate:

Mr. Vo Anh Tuan

Citizen ID Card: Date of issue: April 19, 2021 Issuing authority: Department of Administrative Management of Social Order
Permanent address: 73 Binh Thung Street, Dong Hoa Ward, Ho Chi Minh City.

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Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

Act as the group representative to carry out the following procedures:

1. **In accordance with the Regulations on participation in the nomination process for the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031, we unanimously nominate the following candidates to join the Board of Directors:**

2. **Mr. Huynh Van Thanh**

Citizen ID Card: Date issued January 20, 2022. Issuing authority: Police Department.

Permanent address: 83/58 Le Van Linh Street, Xom Chieu Ward, Ho Chi Minh City

Educational background: University Major: Bachelor's Degree

Currently owns: 0 (shares)

Corresponding total value at face value:

Ho Chi Minh City , June 20, 2026
The person nominated to represent the group.
(Signature, seal, and full name)

VO ANH TUAN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name	Do Thanh Nhan
2. Gender	Male
3. Date of birth	02/04/1981
4. Place of birth	An Giang
6. Nationality	Vietnam
8. Permanent address	Hamlet 2, Dong Thanh Commune, My Xuyen, Long Xuyen, An Giang
9. Company phone	
10. Email	
11. Professional qualification	University Degree
12. Working experience	2004–2016: Food trading business 2016–2021: Member of the Board of Directors, Louis Holdings JSC 2021–2022: Chairman of the Board, Louis Holdings JSC Chairman of the Board, An Giang Import Export JSC Chairman of the Board, Ladophar Pharmaceutical JSC
13. Current positions	
14. Shares owned	0 shares, equivalent to 0% of charter capital
Representative of institutional shareholder	None
Personally owned shares	None
15. Shareholding commitments	
16. Related persons holding company shares	None
17. Debts owed to the company	None
18. Interests related to the company	None
19. Conflicting interests with the company	None

I hereby certify that the above declarations are true and accurate. If any statement is incorrect, I shall bear full responsibility before the law.

Ho Chi Minh City, June 22, 2026
Declarant

DO THANH NHAN

VINH KHANH

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

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CURRICULUM VITAE

1. Full name	Huynh Van Thanh
2. Gender	Male
3. Date of birth	20/04/1979
4. Place of birth	Binh Thuan
6. Nationality	Vietnam
8. Permanent address	83/58 Le Van Linh Street, Ward 13, District 4, Ho Chi Minh City
9. Company phone	0902676963
10. Email	info.namkhang@gmail.com
11. Professional qualification	Bachelor's Degree
12. Working experience	Director of Nam Khang Technology Trading and Service Co., Ltd.
13. Current position	Director
14. Shares owned	0 shares, equivalent to 0% of charter capital
Representative of institutional shareholder	None
Personally owned shares	None
15. Shareholding commitments	
16. Related persons holding company shares	None
17. Debts owed to the company	None
18. Interests related to the company	None
19. Conflicting interests with the company	None

I hereby certify that the above declarations are true and accurate. If any statement is incorrect, I shall bear full responsibility before the law.

Ho Chi Minh City, June 22, 2026
Declarant

HUYNH VAN THANH

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : www.vinhkhanh.com.vn Email : info@vcom.com.vn

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name	Than Xuan Nghia
2. Gender	Male
3. Date of birth	30/07/1978
4. Place of birth	Bac Ninh
6. Nationality	Vietnam
8. Permanent address	234A, Doan Thi Kia Street, Dong Chieu Quarter, Di An Ward, Ho Chi Minh City
9. Phone	0971866916
10. Email	nghiatx68@gmail.com
11. Professional qualification	Bachelor's degree
12. Working experience	2023–Present: Chairman of the Board, VKC Holdings JSC 2025–Present: Director, Vinh Khanh Plastic Packaging Manufacturing JSC 2025–Present: Director, Phu Bao Trading & Business Co., Ltd. 2018–Present: Director, DNC Investment and Development JSC 2018–2021: Chairman of the Board, ILA JSC
13. Current position	Chairman of the Board, VKC Holdings JSC
14. Shares owned	3,000,000 shares, equivalent to 15.56%
15. Shareholding commitments	
16. Related persons holding company shares	None
17. Debts owed to the company	None
18. Interests related to the company	None
19. Conflicting interests with the company	None

I hereby certify that the above statements are true and accurate. I take full responsibility before the law for any misrepresentation.

Ho Chi Minh City, June 22, 2026
Declarant

Than Xuan Nghia

NOMINATION REQUEST FORM

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2021 – 2026

(Applicable to the shareholder group)

To: - VKC Holdings Joint Stock Company

- Representative of the shareholder group: NGUYEN TUAN HUNG
- ID Card Number: 1074025032 Date of issue: June 14, 2022 Issuing authority: Department of Administrative Management of Social Order
  (List of shareholder groups attached)
- The number of shares owned (as of the record date for the 2026 Annual General Meeting of Shareholders) by this group of shareholders: 2,065,900 shares
- The corresponding total value at face value is: Twenty billion six hundred and fifty-nine million dong.

We would like to nominate the following from VKC Holdings Joint Stock Company:

3. Ms. Pham Thi Lan
   - Citizen Identification Number: 033176008267 Date of Issue: 24/01/2025 Issuing Authority: Police Department
   - Permanent address: No. 3/613 Hong Ha Street, Hong Ha Ward, Hanoi City
   - Educational background: Specialized:
   - Currently owns: 0 (shares)
   - Corresponding total value at face value: 0 (VND)

I am a candidate for the Independent Board of Directors of VKC Holdings Joint Stock Company for the term 2026 - 2031.

Thank you very much!

Documents attached:

- Copy of ID card/Citizen Identification Card/Passport/Permanent Residence Registration.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

June 20 , 2026
Nominating representative of the shareholder group
(Signature, seal, and full name)

NGUYEN TUAN HUNG

MINUTES OF THE GROUP MEETING

VKC HOLDINGS JOINT STOCK COMPANY
854 QL1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City
Website : **www.vinhkhanh.com.vn** **Email** : **info@vcom.com.vn**

NOMINATING CANDIDATES FOR THE BOARD OF DIRECTORS AND SUBMITTING PROPOSALS FOR INCLUDE IN THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
VKC HOLDINGS JOINT STOCK COMPANY 2026

- *Based on the Enterprise Law No. 59/2020/QH14;*
- *Based on the Charter of Organization and Operation of VKC Holdings Joint Stock Company;*
- *Based on the Regulations for Nominating Members of the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031.*

Today, June 20, 2026, at No. 20, State Bank Residential Compound, Cau Giay Branch, Alley 14, Lane 106, Hoang Quoc Viet Street, Nghia Do Ward, Cau Giay District, Hanoi , we, the shareholders of VKC Holdings Joint Stock Company, together hold **2,065,900** shares *(in words: Two million sixty-five thousand and nine hundred shares)* , representing **10.72** % of the Company's voting shares, and are listed below:

No.	Shareholder Name	Citizen Identification Card/Passport/Business Registration Certificate	Address	CP number own	Sign and write your full name.
1	NGUYEN TUAN HUNG	1074025032	No. 20, State Bank of Vietnam Office, Cau Giay Branch, Alley 14, Lane 106, Hoang Quoc Viet Street, Nghia Do Ward, Cau Giay District, Hanoi	920,000	
2	NGUYEN THI LAN HUONG	1174022285	Lot 20 Ttnh Nnn8ptnt, Group 18, N/do, Cau Giay, Hanoi	220,000	
3	BUI THI MINH	1158037261	70B, Hang Trong Ward, Hoan Kiem District, Hanoi	910,900	
4	NGUYEN TUAN DUONG	1098027532	No. 20 Agricultural Bank Staff Housing Complex, Lane 10, Nghia Do Street, Hoang Quoc Viet Road, Cau Giay District, Hanoi	15,000	
	Total			**2,065,900**	

We all unanimously agreed to nominate:

Mr. Nguyen Tuan Hung

ID Card Number: 1074025032 Date of issue: June 14, 2022 Issuing authority: Department of Administrative Management of Social Order

Permanent address: No. 20, State Bank Residential Compound, Cau Giay, Alley 14, Lane 106, Hoang Quoc Viet Street, Nghia Do Ward, Cau Giay District, Hanoi.

Following procedures :

3. In accordance with the Regulations on participation in the nomination process for the Board of Directors of VKC Holdings Joint Stock Company for the term 2026 – 2031, we unanimously nominate the following candidates to join the Board of Directors:

Ms. Pham Thi Lan

Citizen Identification Number: 033176008267 Date of Issue: 24/01/2025 Issuing Authority: Police Department

Permanent address: No. 3/613 Hong Ha Street , Hong Ha Ward , Hanoi City

Educational background: Major:

Currently owns: 0 (shares)

Corresponding total value at face value:

Hanoi, June 20, 2026

The person nominated to represent the group.

(Signature, seal, and full name)

NGUYEN TUAN HUNG