

**UNUSUAL INFORMATION DISCLOSURE**

**Dear: State Securities Commission  
Hanoi Stock Exchange**

**1. Organization name:** VKC Holdings Joint Stock Company

- Stock code: VKC

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Website: [www.vinhkhanh.com.vn](http://www.vinhkhanh.com.vn)

**2. Contents of disclosure:**

*VKC Holdings Joint Stock Company announced its 2025 annual report*

**3. This information was announced on the company's website on April, 08, 2026 at link <https://vinhkhanh.com.vn/quan-he-co-dong.htm>**

We hereby pledge that the above published information is true and fully responsible before the law for the content of the published information.

**Attached documents:**

*Annual report of VKC Holdings Joint Stock Company in 2025*

**VKC HOLDINGS JOINT STOCK COMPANY**

*Legal representative*

*(Sign, indicate full name, position, stamp)*



**PHAM HOANG PHONG**

# ANNUAL REPORT 2025

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## I. General information :

### 1. General information :

- Trade name : VKC HOLDINGS JOINT STOCK COMPANY (hereinafter referred to as the Company)
- Business registration certificate number: 3700510650 dated July 28, 2022, amended for the 27th time by the Department of Planning and Investment of Binh Duong Province on July 12, 2024.
- Registered capital : 200,000,000,000 VND
- Owner's investment capital : 200,000,000,000 VND
- Address : 854 National Highway 1K, Chau Thoi Hamlet, Dong Hoa Ward, Ho Chi Minh City, Vietnam.
- Phone number : 097 186 6916
- Website: www.vinhkhanh.com.vn
- Stock code: VKC
- Formation and development process :

The company's predecessor was Vinh Khanh Rubber and Plastic Private Enterprise, established in 1993 in Song Be province (now Ho Chi Minh City). Vinh Khanh's field of activity was the production and trading of plastic pipes serving the postal and telecommunications industry.

<b>1995</b>	The enterprise was renamed Vinh Khanh Limited Company with a charter capital of VND 5.3 billion according to Establishment License No. 396/GB.UB, issued under number 4399/GP-TL-DN-02 dated December 5, 1995, by the People's Committee of Song Be Province.
<b>1997</b>	The company increased its charter capital to VND 8.7 billion, added several new business lines, and invested in the telecommunications sector, starting with the production of subscriber telephone wires (dropwire).
<b>1999</b>	Recognizing the importance of implementing a quality management system, Vinh Khanh is one of the pioneering private enterprises in Vietnam in investing in and building a quality management system according to ISO 900 1 standards.
<b>2002</b>	With its efforts and achievements over the past five years, Vinh Khanh was recognized by the ASEAN Plastics Industry Federation as a "Typical Unit for 5 consecutive years 1997-2001" (Top 60). Vinh Khanh's efforts were further recognized by the Vietnam Plastics Association, which awarded it a certificate of merit as an "Outstanding Enterprise for 5 consecutive years 1997-2002" (Top 24) for achieving a growth rate of 15%-25% in revenue, profit, contributions to the State budget, and wage increases for its employees.

<b>2003</b>	Vinh Khanh was equitized and renamed Vinh Khanh Joint Stock Company according to Business Registration Certificate No. 4603000070 dated June 2, 2003, issued by the Department of Planning and Investment of Binh Duong province. 2003 was a turning point in Vinh Khanh's development history because in that year, Vinh Khanh boldly reorganized and streamlined the business structure in a more efficient direction.
<b>2005</b>	The company is officially named Vinh Khanh Plastic Cable Joint Stock Company, with a registered capital of 85 billion VND.
<b>2008</b>	Due to the technological shift from copper cables to fiber optic cables in the telecommunications industry, Vinh Khanh decided to invest in research and development of a new product – LAN (Local Area Network) cables – and became the first factory in Vietnam to produce Slim and Flat LAN cables for the export market.
<b>2009</b>	With the desire to expand, Vinh Khanh increased its charter capital to 130 billion VND and proceeded to issue additional shares to raise capital for expanding production and business.
<b>2010</b>	The company is officially listed on the Hanoi Stock Exchange with the ticker symbol VKC.
<b>2014</b>	Vinh Khanh has actively promoted research and development activities, invested in repairing and equipping machinery to meet new technologies, brought in foreign experts for training and support, and produced breakthrough products to expand markets and diversify products. For five consecutive years, the company has been ranked among the top 500 fastest-growing businesses in Vietnam (FAST500) by Vietnam Report , an independent and annually updated research and evaluation . Import and export activities have been ensured to be stable, leveraging export advantages, diversifying products, and increasing volume to boost revenue.
<b>2015</b>	Production activities across all business segments grew by 30%-70%. The company emphasized the many advantages of its export segment thanks to its traditional customers and plans to expand into international markets.
<b>2016</b>	The company increased its charter capital to 200 billion VND to invest in the production and business of various types of telecommunication cables.
<b>2017</b>	The company amended its business registration, adding two more business lines, bringing the total number of business lines to 26.
<b>2019</b>	The company is implementing a comprehensive restructuring plan, focusing on core business areas with potential for future growth.
<b>2021</b>	Vinh Khanh Plastic Cable Joint Stock Company changed its name to VKC

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	Holdings Joint Stock Company.
<b>2022</b>	Having gone through many changes in business operations and shareholder structure, VKC Holdings is gradually resolving and overcoming the impacts of the past period.
<b>2023</b>	This has been a year of severe economic crisis both domestically and globally. Thanks to the efforts and dedication of the Board of Directors members, VKC Holdings is gradually resolving the remaining difficulties left over from the previous management.
<b>2024</b>	The new management is determined to address the issue thoroughly , having set aside provisions for bad debts and uncollectible capital contributions, and requesting the write-off of bad debts for three branches at the 2024 Annual General Meeting (July 26, 2024) .  Establish two subsidiaries, Vinh Khanh Investment and Business Joint Stock Company ( VKB) and Vinh Khanh Plastic Cable Manufacturing Joint Stock Company (VKM) , to have the opportunity to revive and develop production and business from these two companies .
<b>2025</b>	VKC Holdings has restructured into a parent-subsiary model , transferring the parent company 's production and business activities to its subsidiaries . VKC Holdings continues to maintain and stabilize production based on its existing capacity, accepting additional orders to increase revenue, productivity, and profitability, ensuring continuous business operations and creating a crucial solution for balancing cash flow for its production and business activities.



## 2. Business sector:

- VKC Company's main production sector Holdings offers telecommunication cable products ( LAN cables , camera cables , telephone cables, fiber optic cables ) . Electrical wires, plastic pipes, and fittings .

Currently, the company focuses on manufacturing and trading telecommunication cables (LAN cables , camera cables , telephone cables) of high quality, meeting not only domestic standards (TCVN) but also many international standards , which has built the company's brand and reputation in the market.

- The company's trading business, specializing in automobile and motorcycle tires and inner tubes, has built a strong reputation with customers and partners over more than 20 years of experience.

## 3. Information about the governance model, business organization, and management structure:

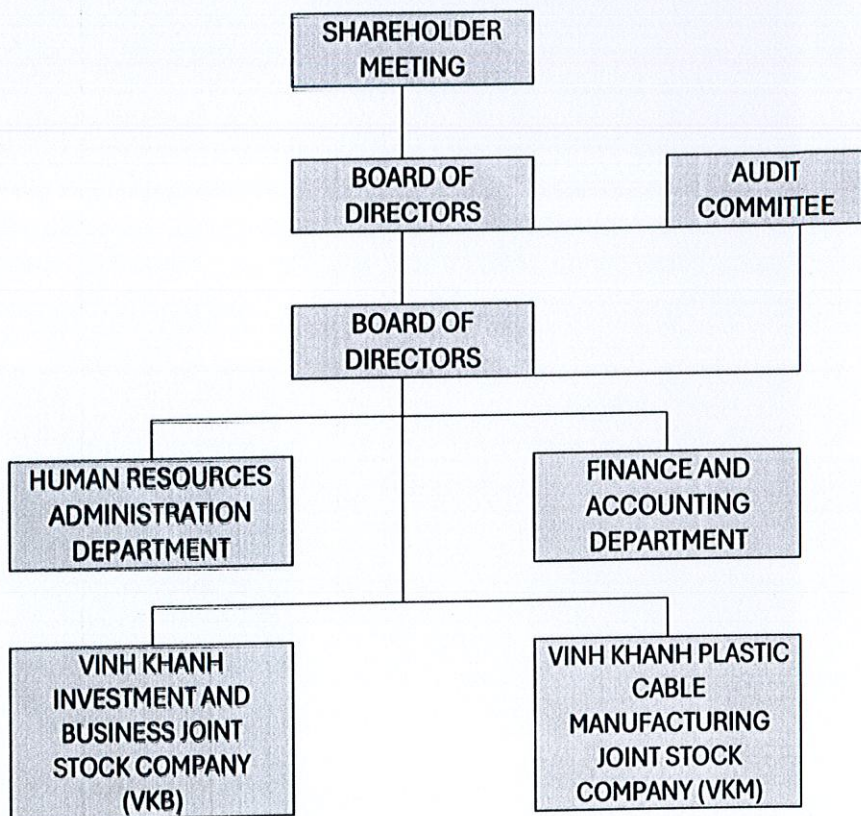
### a. Management model

Following the 2025 Annual General Meeting , VKC Holdings Joint Stock Company will operate under a parent-subsiary company model. with organizational structure as stipulated in point b, clause 1, Article 137 of the Enterprise Law 59/2020/QH14 This includes the General Shareholders' Annual Report 2025

Meeting (GSM), the Board of Directors (BOD), the Audit Committee (AC), and the Board of General Directors (BOD).

**b. Organizational structure of the management system:**

## ORGANIZATIONAL CHART



**c. Subsidiaries and affiliated companies: (\*)**

(\*) Board of Directors Resolution No. 148/2024/VKC/NQ-HĐQT dated September 26, 2024, of the Company approved the investment in two subsidiaries: Vinh Khanh Investment and Business Joint Stock Company and Vinh Khanh Plastic Cable Manufacturing Joint Stock Company.

**4. Development orientation:**

**a. The main objectives of VKC Holdings Joint Stock Company:**

- The most important objective is to address the outstanding issues of the Company from before 2023: the issuance and use of 200 billion VND in capital from bond issuance, long-standing outstanding debts, overdue bank loans, and the recovery of receivables and debts to supplement the Company's capital and minimize the impact on the interests of the Company's shareholders.
- Researching market trends and consumer preferences, developing products to increase the company's market share nationwide, especially in the tire and inner tube trading business, and maintaining its business position in the market.
- The cables and plastic products manufactured by VKC Company have maintained their brand and reputation in the market, creating a strong, reputable company brand with a distinctive corporate identity.

- With the goal of generating profits and providing tangible benefits to shareholders, the Company implements effective operational management, ensures rational use of costs, and strengthens and maintains sustainable relationships with strategic partners and potential customers.

**b. Medium and long-term development strategy :**

- The company aims to maintain steady market share growth, focusing on core manufacturing activities (telecommunication cable production), emphasizing scientific and technological innovations, and exploiting business opportunities, diversifying its product range to include potential products (tires, inner tubes, etc.).
- With the aim of maintaining and enhancing the value of the Company's production and business operations, in addition to product research and development, human resources are also a crucial factor. The Company builds and maintains a highly qualified, disciplined workforce to effectively support management and operational activities. The Company establishes salary and bonus policies that are appropriate to the business performance and production capacity of each employee, depending on their position.
- The company always strives to maintain a harmonious balance between profits and expenses, focusing on financial control to ensure a balanced cash flow in production and business operations.

**c. The Company's sustainable development goals (environment, social, and community) and key programs relate to the short-term and medium-term goals.**

- All of the company's production and business activities are carried out strictly in accordance with environmental regulations, adhering to and closely monitoring compliance with state and local government regulations to avoid any violations.
- The company brings its products to the market with the motto "Delivering Trust, Committed to Quality," which is the foundation for the company's development. The company always focuses on innovation and improving product quality, aiming for the benefit and satisfaction of customers.

**5. Risks**

**a. Economic risk**

Economic risks stem from macroeconomic factors, including fundamental elements impacting business operations such as: economic growth rate and the construction and real estate sectors; inflation rate and interest rate. Specifically, strong and stable economic growth will lead to increased demand for infrastructure serving production, business, and daily life, including factories, office space for rent, public construction projects, housing, etc. Conversely, economic instability or recession will affect the demand for infrastructure development and negatively impact the production and business activities of the industry in general and the Company in particular.

In 2025, the global economy in general and Vietnam in particular will experience significant fluctuations due to the economic recovery needs of countries after the pandemic, and the prolonged war between Russia and Ukraine leading to increased inflation. The company proactively monitors and updates the macroeconomic situation to formulate appropriate policies to mitigate potential risks, especially since the 2026 economy will be heavily impacted by US tax policies and the ongoing wars : between Russia and Ukraine, and between the US and Iran.



## **b. Technological risks**

In the era of Industry 4.0, many activities are conducted online, making it one of the most optimal solutions. The internet has become an essential tool for every household, contributing to the company's business operations. However, economic fluctuations will lead to changes in telecommunications technology, replacing copper cable with fiber optic technology, directly impacting the company's production and consumption of copper cables. Therefore, the company has shifted its production focus to LAN network cables and camera cables, moving from the mainstream to near-premium segments, serving both the domestic and export markets.

## **c. Legal risks**

VKC Company operates as a joint-stock company and is listed on the UPCOM exchange, therefore all its activities are governed by the Enterprise Law, the Securities Law, etc. In addition, the company is a business operating in the field of manufacturing and supplying telecommunication cables, electrical wires, and tires, so it must also comply with the Environmental Protection Law and other related regulations. Therefore, the company always monitors and updates new regulations, promptly addressing any issues arising from changes in legal documents, ensuring the continuous operation of the company and compliance with all legal regulations.

## **d. Business risks**

Currently, the domestic copper cable market is heavily dependent on consumer demand and purchasing trends. The company has been expanding its product distribution market to include telecommunications service providers such as Viettel, FPT, and dealers in Ho Chi Minh City and provinces (Dong Nai, Long An/Tay Ninh, etc.). Simultaneously, with its LAN network cables and camera cables, the company aims to develop the export OEM market (manufacturing foreign products domestically) and expand its domestic distribution network to diversify its customer base.

## **e. Competitive risk**

In recent years, the telecommunications cable and tire business sectors have seen the entry of large enterprises and internationally renowned brands, placing the company in an increasingly competitive environment with many worrying challenges. Alarmingly, counterfeit cables mimicking those of major network cable manufacturers are appearing on the market, using cheap materials for the cable cores and having inappropriate twist designs that are incompatible with the technical specifications of the equipment.

## **f. Risk of raw material price fluctuations**

Raw materials account for a large proportion of product costs, so fluctuations in raw material prices will impact the company's business performance. The main raw materials in production are copper and plastic. The prices of copper and plastic continued to increase significantly in the first months of 2026 and are projected to continue rising in the future due to the serious impact of the wars between Russia and Ukraine and between the US and Iran. The company has implemented production planning, monitoring, and assessment of fluctuations in global raw material prices as a basis for inventory management and rationalization of production processes to reduce raw material losses.

## **g. Interest rate risk**

Given the nature of its business, which requires significant capital, the company always needs investment funds for its production and business operations. If interest rates fluctuate and increase

sharply, it will put pressure on cash flow and negatively impact business performance.

#### **h. Other risks**

Force majeure events such as natural disasters, droughts, floods, fires, and epidemics have a significant impact on the company's business operations. To minimize risks and losses, the company monitors, inspects, and maintains machinery and equipment, and has signed insurance contracts for both property and personnel to limit potential losses.

## **II. Performance outlook for 2025 :**

### **1. Business and production performance**

#### **a. Results of business operations during the year:**

*Unit of measurement: Vietnamese Dong*

No.	Target	TH 2024	TH 2025	TH 2025/2024
1	Net revenue	24,870,207,591	25,997,092,834	105 %
2	Cost of goods sold	38,927,246,599	24,093,156,838	62 %
3	Financial operating revenue	36,611,700	31,727,742	87 %
4	Financial costs, sales, and business management expenses.	146,445,107,336	52,186,139,288	36 %
5	Profit from business operations	(160,465,534,644)	(50,250,475,550)	31%
6	Other profits	2,554,273,526	(4,915,090,451)	(192%)
7	Profit before tax	(157,911,261,118)	(55,165,566,001)	35%
8	Net profit after tax	(158,541,857, 892)	(53,379,212,521)	34%

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The year 2025 was marked by significant upheaval resulting from the policies of the previous management, causing immense damage to the company and its shareholders. The lack of working capital due to the previous management's cash flow management, coupled with excessive debt, prevented the company from securing loans from credit institutions, thus hindering the resumption of its core business operations.

The company's business and financial performance indicators have changed significantly. The company is facing a capital shortage, has substantial outstanding debt and interest payments, and lacks access to credit. This is especially true after the new management decided to address the previous outstanding issues, establishing provisions for doubtful receivables, provisions for doubtful capital contributions, and requesting debt write-offs in accordance with regulations. Specifically, in 2025 ... Net revenue recorded reached 25,99 . billion VND, equivalent to 105 % compared to 2024 , after-tax profit was negative 53.38 billion VND ( a reduction in losses compared

to 2024 of 66.3% ) ,

## 2. Organization and personnel

### a. List of Executive Board members :

Updated as of December 31, 2025

No.	Member	Position	Number of shares owned	Ownership percentage
1	Mr. Pham Hoang Phong	General Director	0	But
2	Mr. Vo Van Viet	Chief Accountant	0	But

### Executive Board Profiles:

#### 1. Mr. Pham Hoang Phong

- ◆ Year of birth : 1966
- ◆ Qualifications: Master's degree Business administration
- ◆ Work experience:
  - From June 24, 2024 to present: General Director of VKC Company
- ◆ Current position at another organization: None

#### 2. Mr. Vo Van Viet

- ◆ Year of birth: 1982
- ◆ Work experience:
  - From December 2nd, 2024 to present: Appointed as Chief Accountant of VKC Company.
- ◆ Current position at another organization: None

### b. Changes in the executive board in 2025 :

No.	Member	Position	Dismissal date	Appointment date
1	Mr. Pham Hoang Phong	General Director		June 24, 2024
2	Mr. Vo Van Viet	Chief Accountant		December 2, 2024

### c. Number of officers and employees :

No.	Criteria	2024		2025	
		Number (people)	Percentage (%)	Number (people)	Percentage (%)
<b>I</b>	<b>According to labor skill level</b>	32	100.0%	32	100.0%
1	University and postgraduate level	13	40.6 %	14	43.7%
2	College and vocational school level	4	12.5 %	2	6.3%
3	Entry-level and Technical Workers	1	3.1 %	1	3.1%
4	unskilled labor	14	43.8 %	15	46.9%
<b>II</b>	<b>By gender</b>	32	100.0%	32	100.0%
1	Male	26	81.3 %	26	81.3%
2	Female	6	18.7 %	6	18.7%

**d. Average income :**

Target	2022	2023	2024	2025
Average income (VND/person/month)	8,793,000	10,778,284	12,800,000	14,050,000

**e. Human Resources Policy :**

- Training policy:

The company maintains training plans and policies to cultivate and enhance the expertise of its staff, improve the skills of its workers and management personnel, and provide additional training on fire prevention and firefighting knowledge for factory employees.

- Recruitment policy

The company sets requirements regarding standards, qualifications, skills, and experience, and the salary and benefits policies are tailored to meet those requirements.

- Work environment

The company operates in the production and sale of telecommunication cables, electrical wires, and tire casings, therefore it always ensures a suitable working environment. Employees are fully equipped with personal protective equipment during production, and the company's machinery and

equipment are regularly inspected and tested in accordance with legal requirements.

- Salary, bonus, benefits, and compensation policies

The company always implements policies and regulations for employees in accordance with the law, such as social insurance, health insurance, and unemployment insurance, based on their salaries. Salaries and bonuses within the company are based on competence, work performance, and contributions to the company. In addition, the company also implements other policies such as regular health check-ups and disease prevention measures for its staff, ensuring the health of its employees.

### 3. Investment situation, project implementation status

a. Major investments : Do not have.

b. Subsidiaries :

1. Vinh Khanh Plastic Cable Manufacturing Joint Stock Company (VKM):

- Parent company's equity stake: 97.00%

2. Vinh Khanh Investment and Business Joint Stock Company (VKB):

- Parent company's equity stake: 90.63%

### 4. Financial situation

a. *Financial situation*

*Unit of measurement: Vietnamese Dong*

No.	Target	2024	2025	2025 / 2024
1	Total asset value	243,846,247,585	234,348,512,002	86.1%
2	Net revenue	24,870,207,591	25,997,092,834	104.5%
3	Profit from business operations	(160,465,534,644)	(50,250,475,550)	31.3%
4	Other profits	2,554,273,526	4,915,090,451	192.4%
5	Profit before tax	(157,911,261,118)	(55,165,566,001)	34.9%
6	Net profit after tax	(158,541,857,892)	(53,379,212,521)	33.7%
7	Dividend payout ratio			

In 2025, to address outstanding issues resulting from previous management policies, VKC Company made provisions for doubtful receivables and requested the write-off of bad debts in accordance with legal regulations. This significantly impacted the company's business performance figures, so comparing these indicators will not be very meaningful at this stage. However, the company is undergoing operational restructuring, and controlling operating costs such as



administrative expenses, sales expenses, etc., as well as reactivating core business operations from its two subsidiaries, is a priority.

b. *Key financial indicators:*

Target	Unit	2024	2025
<b>1. Solvency ratio :</b>			
<b>Current ratio :</b> ( <i>Current assets/Current liabilities</i> )	Time	0.40	0.36
<b>Quick Ratio :</b> ( <i>Current Assets - Inventory</i> ) / <i>Current Liabilities</i>	Time	0.39	0.36
<b>2. Capital structure indicators :</b>			
<b>Debt/Total Assets Ratio</b>	%	1.99	2.26
<b>Debt-to-Equity Ratio</b>	%	2.43	2.64
<b>3. Performance indicators :</b>			
<b>Inventory turnover</b> ( <i>Cost of goods sold / Average inventory</i> )	Ring	13.3	10.2
<b>Total asset turnover</b> ( <i>Net revenue / Average total assets</i> )	Ring	0.10	0.11
<b>4. Profitability indicators :</b>			
<b>Net Profit Margin/Net Revenue Ratio</b>	%		
<b>Net Profit/Average Equity Ratio</b>	%		
<b>Net profit/Average total assets ratio</b>	%		
<b>Operating Profit Margin / Net Revenue Ratio</b>	%		

**Solvency ratio:**

Overall, VKC Company's solvency indicators in 2025 all decreased, with short-term debt increasing by 8.9% from VND 485.4 billion to VND 528.4 billion, while short-term assets decreased from VND 193.5 billion to VND 191.8 billion, a decrease of over 0.8%. The provision for doubtful receivables and the request for debt write-offs as per regulations are the reasons for the decrease in the short-term asset structure. Meanwhile, the high increase in short-term borrowings and interest on short-term financial loans (cumulative) contributed to the decline in the Company's solvency

indicators as mentioned above.

**Capital structure indicators:**

As of December 31, 2025, the Debt-to-Total Assets ratio had increased from 1.99 times to 2.26 times, meaning that assets were insufficient to cover debts. The main reason for this was the decrease in current assets and the increase in current liabilities, as analyzed above.

In line with the Debt/Total Assets ratio, the Debt/Equity ratio also changed significantly, recording a negative business result of VND 53.38 billion, which significantly impacted the company's equity.

**Performance indicators:**

By the end of 2025, the company's inventory turnover ratio had decreased from 13.3 to 10.2 due to better control measures that reduced the cost of goods sold.

The total asset turnover ratio changed only slightly, from 0.1 to 0.11 turns, because total assets in 2025 remained relatively unchanged (3.9%) compared to 2024.

**Profitability indicators:**

The profitability indicators of VKC Company are not of much analytical value at this stage, as the handling of outstanding debts has impacted VKC Company's after-tax profit, recording a loss of VND 53.38 billion.

**5. Shareholder structure, changes in owner's investment capital.**

a. Shares :

**Total number of shares issued:**

- **Number of shares outstanding:** 19,279,000 shares
- **Number of treasury shares:** 721,000 shares
- **Total number of shares:** 20,000,000 shares

**Type of shares:** Common stock

**Par value of shares:** 10,000 VND/share

b. Shareholder structure :

(As of December 31, 2025)

No.	Type of shareholder	Number of shareholders	Number of shares	Ownership percentage
I	Domestic shareholders	2,165	19,143,000	95.71%
II	Foreign shareholders	11	136,000	0.68%
III	Treasury shares	But	72 1,000	3.61%

<b>Total (I + II + III)</b>	<b>2,176</b>	<b>20,000,000</b>	<b>100.00%</b>
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Maximum foreign ownership ratio: 49%

c. Changes in owner's investment capital in 2025: None

d. d. Treasury stock transactions : None

e. e. Other securities : Do not have

## **6. Company's environmental and social impact report**

### **a. Impact on the environment:**

The Vinh Khanh Plastic Cable brand has been established for over 25 years. In addition to focusing on improving product quality and expanding market share, the company also aims to conduct inspections of its production and business operations at the factory, ensuring that all activities are carried out in accordance with relevant environmental protection laws and regulations.

In addition, the company consistently carries out regular and unscheduled environmental monitoring, reports monitoring results to relevant agencies in accordance with legal regulations, and periodically handles hazardous waste in accordance with regulations.

### **b. Materials management:**

The company's main business areas are telecommunications cables and electrical wires, so copper wire accounts for 65% of the production cost, along with other raw materials such as plastic pellets. The company maintains close relationships with its main suppliers and also has backup suppliers to ensure a stable supply and quality of materials. The company is affected by significant fluctuations in the price of copper raw materials and exchange rate fluctuations, especially in 2025 when exchange rates are experiencing unpredictable changes.

### **c. Energy consumption:**

The primary energy source for the company's production and business operations is electricity. In addition, the company uses diesel fuel to power its transportation vehicles. The company always plans and uses energy efficiently. Furthermore, the company periodically inspects machinery and equipment and upgrades production lines to ensure both product quality and efficient energy use.

### **d. Water consumption :**

The water supply and usage at the factory is municipal water provided by the Di An Water Supply Enterprise. The company always strives to effectively manage and utilize water resources in its production and business operations to reduce costs, conserve water, and contribute to environmental protection in the business area.

### **e. Comply with environmental protection laws:**

The company always prioritizes the management of raw materials, fuel, and technological equipment in the production line; minimizing wasteful use of raw materials; and ensuring that machinery and equipment are not damaged or leak waste that harms the environment. In 2025, the company had no violations related to environmental laws and regulations.

- Number of times penalized for violations of environmental laws and regulations: None .
- Total amount of fines for violations of environmental laws and regulations: None .

#### f. Policies related to workers:

The company always strives to build a high-quality workforce, creating a dynamic, creative, and safe working environment for its employees. The company has been and continues to fulfill all its obligations to employees based on legal regulations. Employee income improves over time, based on work efficiency, productivity, and commitment to the company, thereby encouraging employee morale.

#### g. Report related to responsibility towards the local community:

As a part of society, the Company has a responsibility to improve and develop the local community. The Company collaborates with local authorities to organize the "Green - Clean - Beautiful" movement. In addition, to ensure a safe working environment and surrounding environment, the Company has developed and maintained fire prevention and control plans at its factory and office facilities .

### III. Report and evaluation by the Board of Directors

#### 1. Evaluating business performance results

2025 was considered a year of significant difficulties and challenges, but also many opportunities for the Vietnamese economy in general and the Company in particular. Consequently, the Company's business operations were severely affected. High interest rates , high inflation, and the consequences of previous management policies caused the Company immense difficulties . Net revenue was recorded at VND 25.99 billion, while the Company's after -tax profit was a negative VND 53.38 billion .

#### 2. Financial situation

##### a. Asset situation

Unit of measurement: Vietnamese Dong

Target	2024	2025	2025 / 2024	Percentage in 2024	Proportion in 2025
Current assets	193,510,686,593	191,883,573,033	99.2 %	79.4 %	81.9 %
Long-term assets	50,335,560,992	42,464,938,969	84.4 %	20.6 %	18.1 %
<b>Total assets</b>	<b>243,846,247,585</b>	<b>234,348,512,002</b>	<b>96.1 %</b>	<b>100.0%</b>	<b>100.0%</b>

Overall, the asset structure in 2025 remained similar to the previous year, with short-term assets accounting for a larger proportion (over 70%) of the total assets. figures for short-term and long-term assets showed only a negligible decrease compared to the beginning of 2025 .

##### b. Liabilities situation

Unit of measurement: Vietnamese Dong

Target	2024	2025	2025 / 2024	Percentage in 2024	Proportion in 2025
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Short-term debt	485,425,229,710	528,386,409,136	108.85 %	100.00 %	99.94 %
Long-term debt		320,297,513			0.06 %
<b>Total liabilities</b>	<b>485,425,229,710</b>	<b>528,706,706,649</b>	<b>108.92 %</b>	<b>100.00 %</b>	<b>100.00 %</b>

As of December 31, 2025, the company's total liabilities amounted to VND 528.7 billion, an increase of VND 43.3 billion, or 108.9%, compared to the same period in 2024. All of the company's short-term debt consists of loans and interest from financial institutions and previously matured bonds.

### **3. Improvements in organizational structure, policies, and management :**

In 2025, the company restructured its key personnel and reorganized its workforce to suit the actual situation, ensuring the company's continued operation and addressing outstanding issues from previous years. The company restructured according to a parent-subsidiary model, and its production and business activities were shifted to two separate entities. Subsidiary company :

### **4. Future development plan**

Business objectives for 2026 : to maintain and stabilize production based on existing capacity, accept additional orders to increase revenue, productivity and profitability, ensure continuous business operations, and create a crucial solution to balance cash flow for core business activities.

Financial objective: resolutely address outstanding issues, restructure debt, and reduce borrowing.

Investment plan: No new investment plans have been developed yet.

### **5. Board of Directors' explanation regarding the audit opinion in the 2025 financial statements :**

In the audited financial statements for 2025, the auditing firm primarily declined to give an opinion due to the following reasons:

The auditing firm declined to give an opinion regarding accounts receivable and provisions for doubtful debts (if any) because it was unable to obtain sufficient audit evidence, such as debt confirmation letters sent directly to the auditing firm, to form a basis for an audit opinion. Furthermore, although the principal and interest payments on the bonds are due, the Company has not yet completed the procedures to receive the transfer of shares in Toccoo Vietnam Co., Ltd. from the deposit recipients.

#### ***Company's explanation :***

The auditor's opinion stated in the report is due to the inability to obtain complete information on accounts receivable and the lack of basis for making provisions for doubtful accounts, as well as the inability to obtain complete information on short-term accounts payable to suppliers and short-term customer prepayments as of December 31, 2025.

The records left by the previous management regarding outstanding debts are incomplete and lack original documentation. The evidence collected by the current management is insufficient to verify and recover these debts. In 2025, the company's debt recovery team contacted and verified these debts through various means, but yielded very few results. At the end of 2025, as per audit

regulations, the company sent letters to verify all these debts, but only a few customers responded confirming their obligations. Following the audit, our company continued to contact customers and suppliers to confirm outstanding balances as of December 31, 2025.

The company has filed a complaint with the police to recover the misappropriated funds from the 165 billion VND bond issue involving Louis Land Joint Stock Company, Toccoo Vietnam Co., Ltd., and Ms. Tran Thi Thu Phuong. The People's Court of Region 4 - Ho Chi Minh City is still handling the case based on the company's lawsuit. The company has also sent a letter requesting Bidico Company to hand over the collateral to the secured party (Seabank). This asset was used as collateral for the bond issuance but has not yet been handed over to the secured party.

#### **6. The report assesses the company's environmental and social responsibility.**

a. Assessment related to environmental indicators (water consumption, energy, emissions, etc.) :

The company's main business activities involve the production and supply of telecommunication cables, and tire casings (for cars and motorcycles). The company always prioritizes controlling the amount of raw materials and energy used in its production lines at the factories, the amount of waste and wastewater discharged into the environment during production, and any environmental impacts from the company's office operations. This ensures environmental protection while maintaining and developing the productivity of the production lines and optimizing production costs.

b. Assessment related to employee issues :

The company consistently strives to build and maintain a stable, skilled workforce and a management team with high professional expertise and excellent skills. Currently, the company has a workforce with many years of experience and high skill levels. The company has fully fulfilled its obligations to its employees, such as paying accident insurance and health insurance. Furthermore, based on the contributions and work results of each employee, the company also implements appropriate salary and bonus policies. In addition, the company also cares about the mental well-being of its staff and organizes activities to increase cohesion in the workplace.

c. Assessment related to corporate responsibility towards the local community :

The company has demonstrated a commitment to community development. It expands opportunities and creates jobs for local people. Furthermore, the company participates in local activities to help and support those affected by the pandemic...

### **IV. Board of Directors' assessment of the Company's performance.**

#### **1. Board of Directors' assessment of the Company's performance.**

In 2025, based on the role and functions of the Board of Directors, the Board of Directors directed and supervised the General Director's Office in addressing and resolving outstanding difficulties from the previous period, carrying out production and business activities, and mobilizing and managing capital.

However, due to the consequences of previous management policies that significantly impacted the company's business operations, reputation, and trust, the Board of Directors has continuously implemented solutions, sought remedial measures, addressed the consequences, and decisively handled previous serious incidents as required by relevant authorities. Through coordination with relevant agencies, the Board of Directors has seriously responded to and complied with the demands

of affected investors and strived to restore core business operations from the two subsidiaries (VKB and VKM) to overcome the difficulties.

The company's business and financial performance indicators have changed significantly, with net revenue reaching VND 25.99 billion, equivalent to 105 % compared to 2024 , and after-tax profit being a loss of VND 53.38 billion ( a 66.3 % reduction in losses compared to 2024 ) .

## 2. Board of Directors' assessment of the company's management team's performance.

The Chairman of the Board of Directors presided over the Board of Directors' meetings and, on behalf of the Board members, attended meetings with the General Director and heads of functional departments of the company to hear reports on the organizational and business operations, and provided direct guidance at the meetings.

In addition, Board members regularly receive updates from the Chairman of the Board via written documents, email, or phone regarding the company's operations to facilitate unified direction and decision-making. Therefore, the Board of Directors always maintains close and timely oversight to direct and supervise the activities of the General Management Board. Specifically, the Board of Directors has supervised the General Management Board's core operations:

- Organizing the Annual Shareholders' Meeting 2025 .
- Investing capital to stabilize and develop the production and business operations of the two subsidiary companies.
- Handle Bank loans, bonds.
- the production and business activities of the entire company.

## V. The Board of Directors' plans and directions :

Continue to find solutions to address the company's outstanding issues (bank debts, bond debts), as well as coordinate with relevant authorities to search for and provide evidence and information related to the serious incident in the issuance of the company's 200 billion VND bond issue.

Restructuring according to the parent-subsidiary model , the Company's production and business activities have been transferred to its subsidiaries (VKB and VKM). The Company continues to maintain and stabilize production based on existing capacity, accepting additional orders to increase revenue, productivity, and profitability, ensuring continuous production and business operations, and creating an important solution to balance cash flow for the Company's production and business activities.

## VI. Corporate governance

### 1. Board of Directors :

#### a. Board of Directors composition and structure

As of December 31, 2025

No.	Member	Position	Number of shares owned	Ownership percentage	Management position at another organization

1	Mr. Than Xuan Nghia	Chairperson	3,000,000	15.56%	- Chairman of the Board of Directors and General Director of DNC Investment and Development Joint Stock Company X Joint Stock Company Vinh Khanh Plastic Cable - Director of Phu Bao Trading Company Limited
2	Mr. Ta Ngoc Bich	Member	0	0	Chairman of the Board of Directors and General Director of Vinh Khanh Investment Joint Stock Company. - Director of BDLAND Joint Stock Company - General Director of ACZ Group Joint Stock Company
3	Ms. Pham Thi Lan	Member	0	0	Do not have
4	Mr. Nguyen Trung Truc ( resigned on June 26, 2025 )	Member	70		Do not have
5	Mr. Nguyen Van Tho	Member	0	0	Do not have

- List of changes to the Board of Directors in 2025

No.	Member	Position	Appointment date	Dismissal date
1	Nguyen Trung Truc	Board Member	July 20, 2022	Resignation date: June 26, 2025
2	Nguyen Quang Huy	Board Member	July 26, 2024	Dismissal effective April 4, 2025
3	Nguyen Van Tho	Board Member	April 4, 2025	

b. Board of Directors Subcommittees: None

c. The Board of Directors' oversight of the General Management Board:

The Chairman of the Board of Directors presided over the Board of Directors' meetings and, on behalf of the Board members, attended meetings with the General Director and heads of functional departments of the company to hear reports on the organizational and business operations, and provided direct guidance at the meetings.

In addition, Board members regularly receive updates from the Chairman of the Board via written documents, email, or phone regarding the company's operations to facilitate unified direction and decision-making. Therefore, the Board of Directors always maintains close and timely oversight to direct and supervise the activities of the General Management Board. Specifically, the Board of Directors has supervised the General Management Board's core operations:

- Organizing the Annual Shareholders' Meeting 2025 .
  - Investing capital to stabilize and develop the production and business operations of the two subsidiary companies.
  - Handling bank debts and bonds.
  - the production and business activities of the entire company.
- Specify the exact number of Board of Directors meetings .

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Than Xuan Nghia	8/8	100%	
2	Nguyen Trung Truc	8/8	100%	I request to resign on June 26, 2025.
3	Ta Ngoc Bich	8/8	100%	
4	Pham Thi Lan	8/8	100%	
5	Nguyen Quang Huy	3/3	100%	Resignation date: March 25, 2025
6	Nguyen Van Tho	5/5	100%	Appointment dated 04/04/2025

- The Board of Directors held eight meetings , both in-person and through written consultations. The specific content of these meetings and the corresponding resolutions are as follows:

No.	Resolution Number	Day	Content	Approval rate
1	16/2025/VKC-NQ-HDQT	February 14, 2025	By finalizing the list of shareholders to attend the 2025 Annual General Meeting: Meeting date: April 4, 2025, Record date, time and location of attendance at the General Meeting.	5/5
2	19/2025/VKC-NQ-HDQT	February 19, 2025	Through the report on the results of capital contribution and establishment of 2 subsidiary companies: Vinh Khanh	5/5

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No.	Resolution Number	Day	Content	Approval rate
			Investment and Business Joint Stock Company and Vinh Khanh Plastic Cable Manufacturing Joint Stock Company	
3	23/2025/VKC-NQ-HĐQT	February 25, 2025	Through the policy of signing and executing contractual transactions between VKC Company and related parties in accordance with the provisions of the Enterprise Law and the Company's charter.	5/5
4	30/2025/VKC-NQ-HĐQT	March 14, 2025	Through Mr. Pham Hoang Phong continuing to hold the position of General Director from March 14, 2025.	5/5
5	35/2025/VKC-NQ-HĐQT	March 19, 2025	Through the agreement on the transfer of assets in Long An Province, the Certificate of Land Use Rights, Ownership of Houses and Other Assets Attached to Land: 209, Map Sheet No. 17, Tan Trach Commune, Can Duoc District, Long An Province, issued the license on July 25, 2023, to VKC Holdings Joint Stock Company.	5/5
6	44/2025/VKC-NQ-HĐQT	April 1, 2025	Through the establishment of a Shareholder Eligibility Verification Committee and a Vote Counting Committee at the Annual General Meeting on April 4, 2025, and the approval of the list of eligible candidates nominated for membership on the Company's Board of Directors. Through the submission of a proposal to revoke the company's public status and a proposal to transfer Long An assets in exchange for Tran Van Ton's accounts receivable.	5/5
7	55/2025/VKC-NQ-HĐQT	April 24, 2025	the 25th amendment of the charter of VKC Holdings Joint Stock Company. Through the establishment of an audit committee for VKC Holdings, reporting directly to the Board of Directors. Through the issuance of the operating regulations of the Inspection Committee of VKCHoldings Joint Stock Company.	5/5
8	113/2025/VKC-NQ-2025	September 29, 2025	Through authorizing the Shareholder Representative to have full voting rights on all matters within the authority of the General Meeting of Shareholders at the subsidiary companies and to report back to the Board of Directors of VKC Holdings	3/4

No.	Resolution Number	Day	Content	Approval rate
			<p>Joint Stock Company at the next meeting . Through searching for, soliciting, and working with investors interested in acquiring the entire debt of VKCH2123001 bonds and handing over related collateral to settle the entire outstanding debt related to this bond issue. If a suitable partner is found, the Board of Directors will submit the matter to the General Meeting of Shareholders for approval of the transfer of this bond issue at the next General Meeting of Shareholders.</p> <p>Through the process of soliciting organizations and individuals to acquire the debts owed by VKC Holdings Joint Stock Company to banks, which are secured by related assets, VKC Holdings Joint Stock Company agrees to transfer the related assets to the organizations and individuals on the condition that all outstanding debts at these banks are settled and VKC Holdings Joint Stock Company no longer has any payment obligations to these banks. The Board of Directors will submit the matter to the General Meeting of Shareholders for approval if it exceeds the authority (valued at 35% or more of total assets as recorded in the most recent financial statement) or differs from the proposal approved by the General Meeting of Shareholders on April 4, 2025.</p>	

## 2. Supervisory Board/Audit Committee (“BKS/UBKT”):

The structure will change from a Supervisory Board to an Audit Committee effective April 24, 2025.

### 2.1 Information about members of the Supervisory Board/Inspection Committee :

#### a. Member information

No.	Member of the Supervisory Board/Inspection Committee	Position	Appointment date	Dismissal date	Professional qualifications
1	Mr. Nguyen Van Tho	Chairman of the Inspection Committee	April 24, 2025		Bachelor
2	Mr. Nguyen Trung	Member of the Inspection	April 24,	Resignation date: June	Bachelor

No.	Member of the Supervisory Board/Inspection Committee	Position	Appointment date	Dismissal date	Professional qualifications
	Truc	Committee	2025	26, 2025	
3	Ms. Pham Thi Lan	Member of the Inspection Committee	April 24, 2025		
4	Mr. Lam Hoang Hai	Head of the Supervisory Board	August 25, 2023	April 4, 2025	Master's degree
5	Mr. Pham Cong Tinh	Supervisory Board Member	August 18, 2023	April 4, 2025	Bachelor
6	Ms. Nguyen Thi Le	Supervisory Board Member	July 26, 2024	April 4, 2025	Bachelor

a. Meeting of the Supervisory Board/Inspection Committee:

No.	Member of the Supervisory Board/Inspection Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Nguyen Van Tho	1	100%	0%	
2	Mr. Nguyen Trung Truc	0	100%	0%	Resignation request, June 26, 2025
3	Ms. Pham Thi Lan	1	100%	0%	
4	Mr. Lam Hoang Hai	1	100%	100%	
5	Mr. Pham Cong Tinh	1	100%	100%	
6	Ms. Nguyen Thi Le	1	100%	100%	

b. Remuneration and bonuses of the Inspection Committee: Unit: VND

No.	Name and Title	Income (VND/month)	Note
1	Mr. Nguyen Van Tho	2,000,000	
2	Mr. Nguyen Trung Truc	1,000,000	Resignation request, June 26, 2025
3	Ms. Pham Thi Lan	1,000,000	

## 2.2 Supervisory activities of the Inspection Committee over the Board of Directors and the General Director's Office

- Comply with regulations regarding the organization of Board of Directors meetings:

Meetings are conducted by convening or obtaining written opinions from Board members in accordance with the procedures outlined in the Company's Charter. Resolutions and decisions of the Board of Directors at these meetings, or the results of the vote count after obtaining written opinions from Board members, are in accordance with the law, the Company's Charter, and the resolutions of the Annual General Meeting of Shareholders.

- Supervisory activities regarding the General Director :

The Supervisory Board has overseen the Executive Board and management staff in organizing the implementation of the General Meeting of Shareholders' Resolutions, the implementation of the Board of Directors' Resolutions and Decisions, and the management of the Company's production and business operations, ensuring compliance with legal regulations and the Company's Charter.

- The Audit Committee monitors the accuracy and fairness of the company's separate and consolidated financial statements and recommends adjustments (if any) before submitting them to the Board of Directors for approval and disclosure as required.
- The Supervisory Board reviews transactions with related parties that fall under the approval authority of the Board of Directors or the General Meeting of Shareholders and makes recommendations .
- The Supervisory Board monitors the Company's compliance with the Securities Law and related legal regulations regarding information disclosure.

### **2.3 Results of monitoring the Company's financial statements, operations, and financial performance.**

- The financial statements are prepared and published in accordance with accounting standards and applicable legal regulations, and fairly and truthfully reflect the financial position of the Company.
- Business performance results in 2025: Net revenue reached VND 25.99 billion, exceeding the plan of VND 26 billion and equaling 105% compared to 2024. After-tax profit (VND 53.38 billion), a larger loss than the plan of VND 51.0 billion, but a reduction in loss compared to 2024 of 66.3%.
- On the consolidated balance sheet as of December 31, 2025, the Company had accumulated after-tax losses of VND 516,241,200,003; short-term liabilities of VND 528,386,409,136 exceeded the Company's short-term assets of VND 191,883,573,033 by VND 336,502,836,103; the Company's liabilities for loans, bonds, and interest on loans and bonds were overdue, totaling VND 516,422,072,160; and equity was negative VND 294,358,194,647. These conditions indicate the existence of material uncertainties that could lead to significant doubt about the Company's ability to continue as a going concern.

### **2.4 Report on the assessment of transactions with related parties.**

- Apart from transactions related to remuneration, salaries, and other benefits (if any) as approved by the General Meeting of Shareholders, within the authority of the Board of Directors and other regulations of the Company, the Audit Committee notes that the Company, its subsidiaries, and other companies in which the Company holds more than 50% control of the charter capital have not had any other significant transactions with members of the Board of Directors, the General Management Board, and related parties.
- All related companies are subject to the Board of Directors' approval regarding the signing of contracts and transactions with a value less than 35% of the total asset value of the Company as recorded in the most recent financial statements, in accordance with the law . All transactions serve



business and financial activities; there are no unusual transactions or violations of the Company's regulations or applicable laws.

### 2.5 Coordination of activities between the Inspection Committee and the activities of the Board of Directors, the General Director's Office, and other management personnel .

- The Supervisory Board actively cooperates with the Board of Directors, the General Director, and shareholders in carrying out its duties in accordance with the established Regulations on the operation of the Supervisory Board.

### 3 . Transactions, remuneration, and benefits of the Board of Directors, the Management Board, and the Supervisory Board/Audit Committee.

#### a. Salary, bonuses, remuneration, and benefits .

No.	Member	Position	Remuneration	Wage	Reward
<b>I</b>	<b>Board of Directors</b>				
1	Than Xuan Nghia	Chairperson	48,000,000		
2	Ta Ngoc Bich	Member	24,000,000		
3	Nguyen Trung Truc (resigns effective June 26, 2025 )	Member	12,000,000		
4	Pham Thi Lan	Member	24,000,000		
5	Nguyen Quang Huy ( dismissed 04/04/2025 )	Member	6,000,000		
6	Nguyen Van Tho ( appointed 04/04/2025 )	Member	18,000,000		
<b>II</b>	<b>Supervisory Board/Inspection Committee</b>				
		<b>Position</b>	<b>Remuneration</b>	<b>Wage</b>	<b>Reward</b>
1	Nguyen Van Tho	Chairman of the Inspection Committee	18,000,000		
2	Nguyen Trung Truc (x resigns on June 26, 2025 )	Member of the Inspection Committee	3,000,000		
3	Pham Thi Lan	Member of the Inspection Committee	9,000,000		

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4	Lam Hoang Hai ( removed from office 04/04/2025 )	Head of the Supervisory Board	6,000,000		
5	Pham Cong Tinh (removed from office 04/04/2025 )	Supervisory Board Member	3,000,000		
6	Nguyen Thi Le ( dismissed from office 04/04/2025 )	Supervisory Board Member	3,000,000		
<b>III</b>	<b>Board of Directors</b>				
1	Pham Hoang Phong	General Director		379,640,501	

**b. Insider stock trading :**

1. List of insiders and related parties of insiders: **Appendix 2** (refer to the 2025 Governance Report).
2. Transactions by insiders and related parties involving company shares: **Appendix 3** (refer to the 2025 Corporate Governance Report).

**c. Contracts or transactions with insiders :**

- Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders:
- Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company:

*For details, please refer to the Company's Governance Report for 2025, which was published on the Company's website on January 30, 2026 .*

**d. Evaluating the implementation of corporate governance regulations :**

- VKC Holdings Joint Stock Company is in the process of rectifying the consequences from the previous period and the Company always strives to comply with corporate governance regulations as prescribed by law.
- Management orientation: To perfect the company's organizational model from the Board of Directors to the Executive Board and departments; to strengthen and improve the efficiency of management and risk management, and to promote the application of information technology in management activities.

**VII. Financial report**

**1. Audit opinion**

**2. Audited financial statements**

The information has been properly published on the company's website : [www.vinhkhanh.com.vn](http://www.vinhkhanh.com.vn)

CONFIRMATION BY THE COMPANY'S LEGAL REPRESENTATIVE  
GENERAL DIRECTOR



*Phạm Hoàng Phong*

